



Bwrdd Iechyd Prifysgol
Cwm Taf Morgannwg
University Health Board

Job Description for Locum Consultant in Acute Medicine

Post details	
Job Title	Locum Consultant in Acute Medicine
Host site and locality	Royal Glamorgan Hospital
Tenure	Up to 6 months
Sessions/ Hours	10 sessions (8 DCC/ 2 SPA)
Salary Range	£105,401

Organisational Arrangements	
Professionally Accountable to:	Medical Director via Medical Director for Unscheduled Care
Managerially Accountable to:	Chief Executive via Medical Director for Unscheduled Care

For further details and informal visits	
Name:	Dr Caroline Burford
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A Warm Welsh Welcome!

Dr Dom Hurford
Executive Medical Director



Welcome to Cwm Taf Morgannwg. It is a privilege to welcome you and I hope we get to meet, in person, very soon. As well as the MD role I am an Anaesthetist in CTM so chances are we will work together clinically at some point.

CTM is an amazing place to work. It is a very supportive and friendly place where everyone is doing their very best for our patients and community. I am certain you will be happy here and that you will feel professionally fulfilled.

As a Health Board we strive to promote our values: to always listen and learn and improve, to treat everyone with respect as well as working together as one team.

If there is anything you want to discuss then please do get in touch.

@dom_hurford

Dr Nerys Conway
Assistant Medical Director for
Medical Workforce



A huge welcome to Cwm Taf Morgannwg— a Health Board truly at the heart of South Wales. I was fortunate enough to undertake foundation and core training within Cwm Taf Morgannwg. After completing my registrar training in South West England I decided to return home to Wales. There was only one place I wanted to work. A place that was friendly and diverse, patient and population focused, but also somewhere I could be challenged and strive to succeed. That place was Cwm Taf Morgannwg.

I have not regretted by decision and I have had six very happy years here as a Consultant. Please do not hesitate to get in touch with me if you have any questions or would like to know more about Cwm Taf Morgannwg.

@drnezcon



Why you will love working here....

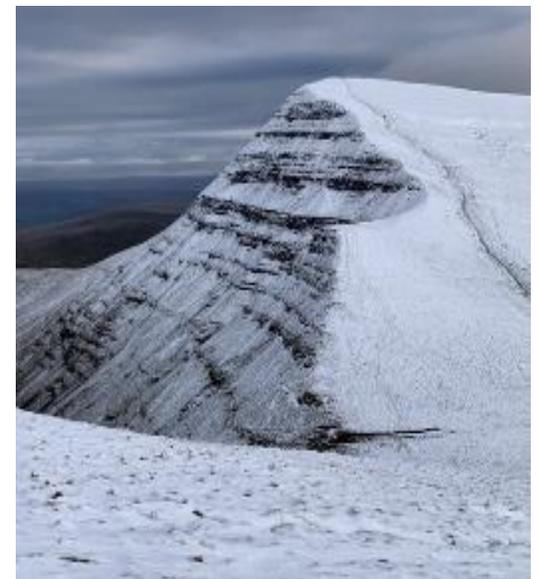
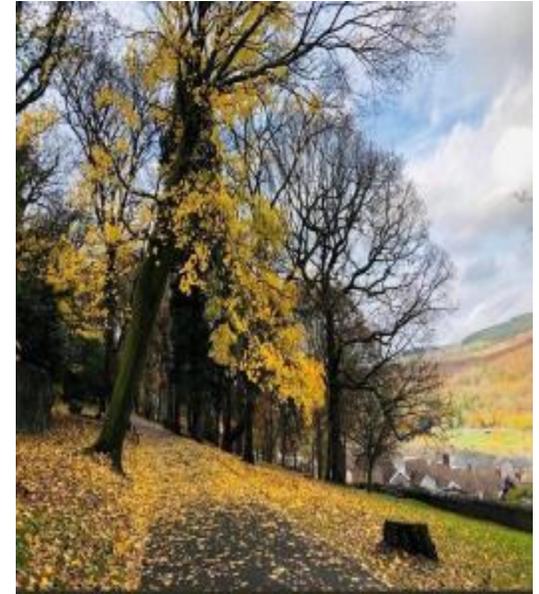
Cwm Taf Morgannwg University Health Board is one of the largest Health Boards in Wales and was formed in 2019. It is situated near of the vibrant cities of Cardiff, Swansea and Bristol and is enriched with magnificent scenery including beautiful beaches and the stunning Brecon Beacons national park. Welsh history, culture, music and of course rugby lie at the heart of the Health Board.

Our communities and population are friendly and we pride ourselves on being a population-centred and clinician-led organisation. We take our staff wellbeing seriously and have dedicated wellbeing rooms and mindfulness sessions. All our staff are issued with a staff discount card providing multiple savings in shops and restaurants. You don't have to speak Welsh to work in our organisation but we will give you the opportunity to learn.

We take staff development seriously and encourage everyone to flourish and progress during their time with us.

Our Values and Behaviours

Our Values and Behaviours were introduced in September 2020 after multiple staff engagement sessions. Our values were created by our employees for our employees and are at the heart of everything we do. They're reflected in our thinking, our actions and our culture which is why we aim to **base our recruitment around them and be our best.**



Introduction to the post

This fantastic opportunity has arisen to join the largest Consultant team in the Medical Directorate in the Royal Glamorgan Hospital on a 1-year basis, covering Maternity Leave.

The Royal Glamorgan Hospital has seen the highest number of consultant colleagues join the Acute Medicine Department following completion of training in Acute Medicine of any site in Wales, and is heavily invested in the ongoing education of higher specialty trainees within this training programme. Amongst our midst we have the past Specialty Training Committee Chair, the Lead for ACCS IM training in Wales, and the Wales Acute Internal Medicine Ultrasound Lead. We also have good links with Cardiff University, frequently supervising Medical Students in years 2 – 5 for clinical attachments, and regularly welcome international graduates on clinical attachments, via a formal clinical attachment scheme.

Our Acute Medicine Department has an excellent reputation following on from its pioneering days of developing the concept of Ambulatory Care in the early 2000s, with Ambulatory Emergency Care being an ongoing strength of the Department. We are the home unit for the 'Amb score', a sensitive scoring system derived to select out potential ambulatory emergency care patients from the unselected medical take. Our experienced and extremely dedicated team of nursing staff in the Ambulatory Emergency Care Unit (AECU) continue to use this during their patient triage, to ensure we operate a 'pull' system into AECU and facilitate our high same day discharge rates, overseeing the care of around 35-40 patients per day. Recognising the value and growing patient turnover of AECU, we moved into a new unit in July 2020, which includes a spacious waiting room, 2 private triage rooms, 4 consultation rooms, a trolley bay with 6 trolleys and chairs, and have a dedicated ultrasound machine with echocardiography capabilities. We have great links with our on-site Radiology Department, which hosts the 'Diagnostic Hub' for the UHB, with access to same day ultrasound and CT scans routinely, and MR imaging also when the need arises.

SAMBA 2022 data for our department showed the high quality care we provide our patients. We have both high rates of same day discharge, meaning patients can continue their treatment in the comfort of their own homes, and low readmission rates, indicating we are skilled in facilitating safe and early discharges. We look forward to welcoming a similarly minded Consultant colleague to the team.

Main Duties and Responsibilities

Clinical

Acute Physicians in the Royal Glamorgan Hospital have weekday responsibilities covering 3 acute areas of work. There is one Acute Physician allocated to each of the following duties each weekday:

Acute Medicine Unit (AMU) – daily Consultant ward round, accompanied by junior clinical staff, each morning of the Acute Medicine patients within AMU and the Emergency Department

Medicine on call – reviewing new patients on the post-take ward round between 08:00 – 21:00 on weekdays, and providing non-resident cover for the medical on call team between 21:00 – 08:00 Monday to Saturday morning

Ambulatory Emergency Care Unit (AECU) – working with junior clinical staff and our team of experienced nursing staff to review new patients within AECU. Within this role there is also an expectation that the designated Acute Physician will provide advice to requesting Primary Care colleagues, Paramedics, and other Specialty colleagues regarding the ongoing care of patients with suspected acute medical problems. Acute Physicians are also welcome use AECU to review patients they discharge under an ‘early supported discharge’ plan.

All Acute Physicians within the Royal Glamorgan Hospital run formal outpatient clinics to provide longer term follow up for their patients.

Out of Hours Commitments

Acute Physicians provide cover for the Medical On Call on a resident basis Monday – Friday (inclusive) 08:00 – 21:00, and on a non-resident basis 21:00 – 08:00. This is with a frequency of around 1 in 7 weekdays. The period from Saturday 08:00 – Monday 08:00 is covered by General Medicine colleagues, so there is no requirement for weekend working after 08:00 on Saturdays for the successful Acute Physician candidate.

The Department

The Acute Medicine Department consists of 9 Consultants, who come with a variety of clinical and non-clinical interests. We are supported clinically in our AEC and inpatient AMU work by a vital trio of: an SAS Doctor, Physician Associate and Advanced Nurse Practitioner, alongside doctors in training. We are joined by 1-2 Acute Medicine Higher Specialty Trainees per year, and doctors in General Practice Vocational Training Schemes and Foundation Programme Training rotate through the department every few months. The resident component of the Consultant on call shifts are with the medical on call team, usually consisting of 1 FP1/2, 2 IMT stage 1 (1 on ward cover, and 1 on the take), 1 GPVTS twilight shift cover, and an IM4+ (or equivalent). During the non-resident period of the on call there is 1 FP1/2, 1 IMT stage 1 (or equivalent) and an IM4+ (or equivalent) doctor on site.

The backbone of our department are our non-medical colleagues. This includes our AECU and AMU lead nurses, triage team, AMU nurses, alongside our administrative and AHP colleagues. All acute areas within the Medicine Directorate in the Royal Glamorgan Hospital have access to the 'stay well @ home' (SW@H) team, which includes physiotherapists, occupational therapists and social workers, who facilitate safe discharge and the set-up of community rehabilitation and care when required. We have fantastic Pharmacy support, with most patients undergoing the process of medication reconciliation within 24 hours of admission, Monday – Friday, and fundamental Pharmacy engagement in our weekly Acute Medicine/ Microbiology ward round.

Permanent medical staff within the department

Dr Les Ala – Consultant Acute Physician with interest in Medical Law and Medical Education

Dr Jan Awad – Consultant Acute Physician with interest in Medical Education

Dr Caroline Burford – Consultant Acute Physician/ Consultant Intensivist. Acute Medicine Clinical Lead

Dr Nerys Conway – Consultant Acute Physician and AMD for Medical Workforce

Dr Chris Hodcroft – Consultant Acute Physician with interest in Echocardiography

Dr Nia Rathbone – Consultant Acute Physician with interest in Endocrinology

Dr Jay Singh – Consultant Acute Physician/ Consultant Intensivist

Dr Kate Speed – Consultant Acute Physician with interest in Respiratory Medicine

Dr Eugene Tabiowo – Consultant Acute Physician with interest in POCUS, Echocardiography and Acute Oncology

Dr Sandra Voos – Specialty Doctor in Acute Medicine

Sarena Thakkar – Physician Associate

Person Specification for Locum Consultant in Acute Medicine

Qualifications and Eligibility

- Full GMC Registration with a license to practice – E
- MBBCh/ MBBS/ relevant medical degree – E
- Eligibility to work and live in the UK—E
- Advanced Life Support or Advanced Trauma Life Provider - D
- Minimum of 2 years work post registration— E
- Completion of UK Foundation Programme or equivalent competence sign off—E
- Completion of courses relevant to Acute Medicine—(eg ALS, MedicALS, IMPACT, POCUS, FUSIC/ FICE) - D

Will be assessed by application form and pre-employment form

Knowledge and Experience

- Out of hours / Hospital at night experience - E
- Experience of working in Acute Medicine- D
- Previous experience of working in the NHS in a substantive post or equivalent healthcare system—D
- Experience and participation in audit and/or quality improvement in last 18 months- E
- Experience of teaching undergraduates/ postgraduates—E

Will be assessed by application form, interview, references and portfolio

Skills and Abilities

- Able to work within a multidisciplinary teams - E
- Able to communicate well in English with team members, patients and those important to them - E
- Honest, reliable and punctual - E
- Able to escalate problems and seek help when need be - E
- Able to work under pressure - E
- Able to organise and prioritise workload - E
- Flexible approach to work – E



Essential—E

Desirable - D



We are Cwm Taf Morgannwg. Care to join us?

#oneCTM

@CwmTafMorgannwg

With thanks to Chris Hodcroft, George Funiseca, Jude, Rhiannon Bowen, Rebecca Acorns, Dai Samuel, Joel Tappner, Will Simonds, Louise Quealey, Scott Kuper, Chris Evans, Andrea Evans, Julie Ton, Sian Smart, Brad Williams, Chrissy Morris, Sandra Davies, Julia Hannon, Laura Imogen, Richard Lee, Lesley Lewis Rachel Rowlands, Ian Collings, Darren Hughes, Kim Kendall, Melaine Murphy, Rhodri Stacey, Dena Jones, Mandie Welch, Kathryn Howard, Jon Lambley, Amanada Farrow, Geriant Priest, Clifford Jones, Sarah Jones, Becky Thomas for the fantastic photographs for our recruitment materials.

#joincwmtafmorgannwg