

EMPLOYEE SPECIFICATION FOR THE POST OF Assistant Practitioner Physical Health

All staff should be able to demonstrate an understanding of and commitment to Equality, Diversity and Inclusion as identified within the Trust's Equality and Diversity Policy and associated Equality, Diversity and Human Rights legislation

Attribute	Essential	Weight	Desirable	Weight	How Identified
Values	<ul style="list-style-type: none"> All colleagues are expected to demonstrate at interview that they act in line with Nottinghamshire Healthcare NHS Foundation Trust Values: Trust Honesty Respect Compassion Teamwork All colleagues are expected to demonstrate an understanding of and commitment to Equality, Diversity and Inclusion (EDI) and how it applies to their role. The Trust's expectations are highlighted within our EDI Policy, and associated EDI and Human Rights legislation 	2 2			Application/Interview
Physical requirements (this section should only be completed where there are specific physical requirements for the role – see guidance notes)					A,I
Qualifications - Academic / Craft / Professional	NVQ Level 3 in Healthcare related field or equivalent	2	GCSE English and Maths or equivalent	2	A,I
Experience	Experience of direct patient care.	2	An awareness of working in a secure/criminal justice setting	2	A, I
	Experience of working with patient with mental health issues.	2	Understanding of key performance indicators	2	

	Evidence of actively participating in Health Promotion activities	2			
	Awareness of confidentiality	2			
	Experience of IT Systems	2			
Attribute	Essential	Weight	Desirable	Weight	How Identified
Knowledge	Ability to assess patients problems or conditions and plan best course of action	2	Knowledge of Clinical computer systems	2	A, I
	Knowledge of computerised patient information systems	2	Experience of participating in clinical audit	2	
	Good understanding of data protection and confidentiality issues	2	Awareness of possible challenges of working clinically in a prison environment	2	
	Understands principals of clinical governance	2			
Skills	Excellent interpersonal/influencing skills and ability to communicate with clinicians, healthcare professionals and patients	2			A, I
	Ability to work on own initiative and work as part of a team	2			
	Ability to use Medical Equipment	2			
	Organisational skills	2			
	Good verbal and written communication skills	2			
Contractual Requirements	Flexibility around working hours in line with service and operational need	2			A, I
	Ability to work across a geographical area.	2			
	Ability to travel across Trust sites to undertake training.	2			

**PLEASE NOTE THAT ALL CRITERIA WILL BE SUBJECT TO REASONABLE ADJUSTMENTS WHERE THE APPLICANT HAS DECLARED A DISABILITY
AS DESCRIBED IN THE EQUALITY ACT**