

# GROW YOUR CAREER



# IN THE GARDEN OF ENGLAND

**Flexible and fulfilling career solutions** that work for you

**Unique opportunities** to innovate and inspire

In a county where you can **enjoy life to the full, whatever your interest**

We

care

# TIME TO THRIVE

## Welcome to East Kent

Join our team and pioneer the transformation of medicine in a part of England that blends rural and coastal communities with busy urban centres.

With flexible working and portfolio career options, we can help you build your career while you enjoy the work-life balance that living in the Garden of England has to offer.

With a new Medical School at the centre of our community, a focus on clinical leadership and research, quality improvement and making our trust a rewarding and friendly place to work, there's never been a better time to join East Kent Hospitals.



East Kent Hospitals is changing. We are looking for passionate clinicians who will pioneer new, excellent clinical services guided by local population need and a quality improvement programme that benefits patients and staff alike.

We can offer you the opportunity to be part of a transformational healthcare strategy unrivalled anywhere else in the country.

I recommend East Kent if you are looking for a fulfilling professional life. We'd be happy to welcome you to our Trust and show you around, so you can see for yourself whether we are your next step.

**Dr Des Holden**  
Chief Medical Officer



We care

# See your **special interest flourish**

We offer flexible and portfolio careers. With us, you will benefit from a rewarding job plan that enables you to pursue your passions and deliver outstanding clinical care.

"East Kent is a forward-thinking trust and I have a very flexible job plan which allows me to continue my pre-hospital work and work as a part-time consultant in Emergency Medicine for another trust. This means I can practice medicine from the roadside to intensive care, which I love."

**Dr Jonathan Leung**  
Consultant in Emergency Medicine  
with special interest in Intensive Care  
and Pre-hospital Emergency Medicine



## Raise the **next generation**

We have a vibrant trainee community as part of Kent, Surrey and Sussex and London teaching rotations. With us, you will have teaching opportunities for postgraduate teaching and undergraduate education, with students from Kings College London School of Medicine and St George's, Grenada. The brand new Kent and Medway Medical School on our doorstep also offers exciting additional options for joint appointments.

## Take **the lead**

We are helping shape national policy to develop the country's remote, rural and coastal trusts. With us, the combination of our current work to structure our services differently and our exciting new 'We care' continuous improvement approach means you will have a unique and rewarding opportunity to lead the development of outstanding clinical services.



# Grow our budding research programme

We are opening a Clinical Trials Unit as part of our award-winning research and innovation strategy. With us, you can build on our close links with the KSS Academic Health Science Network and local higher education institutions such as the University of Kent and Canterbury Christ Church University, with opportunities for joint working and roles.



"It is refreshing and rewarding to work in a Trust where the value of research is recognised and supported. As one of the largest trusts in the UK, with a strong pedigree in research, a local medical school, and a clinical trials unit due to open shortly, there are great opportunities here for anyone interested in research."

**Ms Jessica Evans**  
Director of Research and Innovation

## Develop your skills

**We value the contribution of our SAS and trust grade doctors and support opportunities for development and progression** in medical education, quality improvement projects, research opportunities and leadership roles, regardless of grade, through our MediLead programme.

Whether you are looking to gain new skills and experience towards developing a niche in your specialty, or re-entering formal speciality training programmes, with us, you will be supported at all stages of your career.

With mentors and supervisors to guide you on the new Specialist grade or CESR, we offer you the chance to build your career in a supportive and fulfilling environment.

"The Medical Education Department at East Kent is proactive and supports the personal and professional development of all doctors, with educational support from Health Education England and the Academy of Medical Royal Colleges. We have in-house educational courses and training workshops as well as opportunities from external providers and Universities."

**Mr Adrian Simoes**  
Associate Specialist, Urology



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# Put down roots in a nurturing Trust **with a vision...**

We want to ensure the people with the best ideas - our diverse staff - are supported to do what they do best. Our quality improvement approach, called 'We care', is based on empowering clinical staff to lead our improvement journey. Your ideas and fresh approaches will be welcomed to improve our trust further for everyone.

"Over the years a number of trainees who have rotated through our units have returned as consultants (myself included!). The fact that people want to come back to work with us substantively demonstrates just how strong a team we are and how exciting East Kent is to be a part of."

**Dr Mark Snazelle**  
Lead Clinician, Critical Care



## ...supported by our **package of benefits**

Our package of benefits includes removal expenses; a car lease scheme; on-site childcare; generous annual leave in line with NHS terms and conditions; high street and public transport discounts; a 24/7 staff support telephone line - including access to independent financial advice; 'rest before you drive rooms' for night staff – and the little things that make life easier, like onsite Amazon lockers and fresh fruit and veg stalls..

We also offer (for some posts as indicated on the job description) an additional payment to thank you for choosing to work at our trust and to help you get settled in – whether that's a contribution to your house deposit or new car.

At East Kent, we will do all we can to help you grow a career around you, your family, your location and your interests.

## Where teamwork is **at the heart of everything we do**

We care about our values, which we describe as people feeling cared for, safe, respected and confident we are making a difference. We are an equal opportunities employer, with strong staff networks. With us, you can build a culture where patients experience compassion and empathy, and be part of an inclusive and supportive place to work.



# Time to put down roots with us?

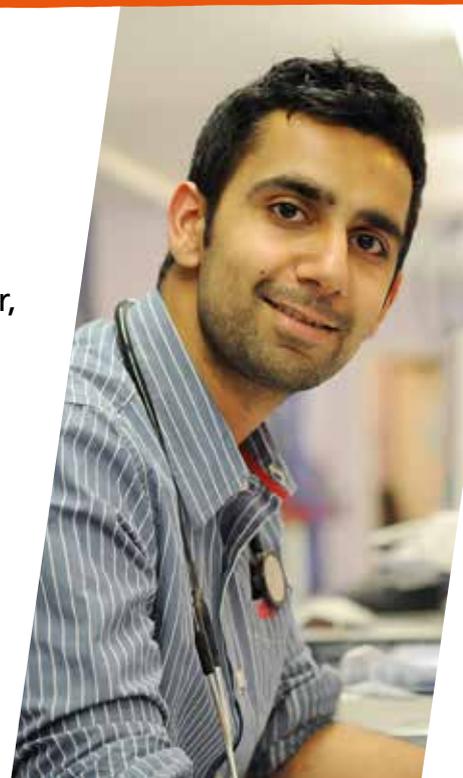
If you relish an engaging and fulfilling professional life with the work-life balance that living in the Garden of England has to offer, your opportunity is here.

We are one of the largest hospital trusts in England, with three acute hospitals and community sites serving a local population of around 695,000 people. We also provide specialist services for a larger population, including Kent's trauma unit and pPCI service, based at William Harvey Hospital, Ashford.

Complete your application today and we look forward to meeting you soon.

## Family first

We know that the decision to take up an opportunity and relocate to an area is a big step and you need to consider employment opportunities for your partner when applying. So we've launched our Family First scheme to make it easier for you to relocate to East Kent. It means we pledge to find roles for partners of consultants offered a substantive post at our Trust.



## GET IN TOUCH

Apply online [www.ekhft.nhs.uk/careers](http://www.ekhft.nhs.uk/careers)

Phone: 01227 766877 ext 722 5985

Email: [amber.howlett@nhs.net](mailto:amber.howlett@nhs.net)



I strongly believe in the importance of clinical leadership and I support clinicians with ambition and passion for their field.

"At East Kent Hospitals, we have a unique opportunity to build a pioneering healthcare model that meets the needs of our rural and coastal communities and furthers our growing connections in research and education, to create something special.

"Thank you for your interest in joining us on the next stage of our development journey. Please do get in touch – I would very much welcome speaking with you personally about how we could work together."

**Tracey Fletcher**  
Chief Executive

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[www.ekhft.nhs.uk/careers](http://www.ekhft.nhs.uk/careers)