

PERSON SPECIFICATION LOCALLY APPOINTED DOCTOR IN OBSTETRICS AND GYNAECOLOGY (ST6-8 EQUIVALENT LEVEL) REQUIREMENTS		ESSENTIAL OR DESIRABLE	Application	Interview	Reference
Qualifications					
MBChB/MBBS or equivalent		E	✓		
MRCOG Parts 1, 2 & 3		E	✓		
Completed at least five years' full-time (or its equivalent gained on a part-time or flexible basis) postgraduate training (or equivalent experience) in Obstetrics and Gynaecology		E	✓	✓	
Applicants must have full GMC registration and continue to hold a Licence to Practise		E	✓		
Experience and Achievements					
12 months NHS experience at ST3+ level in O&G		D	✓		
Must be able to demonstrate clinical experience and competences in all aspects of Obstetrics and Gynaecology at ST6 – ST8 and above level.		E	✓	✓	✓
Evidence of level 4 competency in Capability in Practice 10 (able to cover emergency obstetric without supervision on-site)		E	✓	✓	✓
Capacity to apply sound clinical knowledge relevant to the role		E	✓	✓	✓
Understanding current issues within Obstetrics and Gynaecology and the future direction of the specialty		D		✓	
Understanding current issues within the wider NHS		D		✓	
Experience in making clinical decisions and managing risk. Knows when to seek help, able to prioritise clinical need		E		✓	
Achieved all competencies' for use of forceps and able to work independently for deliveries out of hours.		E	✓		
Teaching and training					
Experience of and enthusiasm for clinical teaching of postgraduate doctors and non-medical staff.		E	✓	✓	✓
Academic achievements/evidence of familiarity with research methods which have resulted in publications		D	✓	✓	✓
Audit and Research					
Critical Appraisal Skills		D	✓	✓	
Knowledge of Audit principles and evidence of participation in and completion of audit projects and the implementation of outcomes		E	✓	✓	✓
Evidence of knowledge of research methodology		D	✓	✓	
Disposition-Adjustment/Attitude/Commitment					
Good communication and empathy skills with patients		E		✓	✓
Evidence of willingness to participate in a multi-disciplinary team environment to provide an integrated service		E		✓	✓
Ability to work as a member of a team, both through communication and sharing workload		E		✓	✓
Ability to manage high pressure situations e.g. clinical crisis		E		✓	✓
Ability to prioritise and organise workload and co-ordinate staff where appropriate		E		✓	✓
Ability to integrate the care of a patient by many and various other clinical staff		E		✓	✓
Willingness to work flexibly to deliver clinically effective and cost effective healthcare		E		✓	✓
Respect Diversity - Seeks to develop an understanding of different groups and individuals and ensures equitable and appropriate treatment for all		E		✓	✓
Practical/Intellectual Skills/Personal Qualities					
Ability to use IT Systems – inc Word, Excel, PowerPoint Outlook		E	✓	✓	✓
Evidence of continual learning and development		D	✓	✓	✓
Understands self (strengths and weaknesses) and impact of behaviour on others		D	✓	✓	✓
Evidence of innovation		E	✓	✓	✓
GENERAL					
Eligibility to work in the UK		E	✓		
Due to cross-site working, ability to travel to various locations throughout the network of services provided by Doncaster and Bassetlaw Teaching NHS Foundation Trust		E	✓	✓	
For areas requiring EPP Clearance (Exposure Prone Procedures), this will also be a requirement of the health screening		E			
An enhanced DBS disclosure will be required with the Disclosure and Barring Service		E	✓		