

PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Entry on the GMC specialist register in Clinical Radiology or be eligible for entry (within six months of attaining Certificate of Completion of Training) at the time of interview and hold a licence to practice. • Full GMC registration with a licence to practise. • MBBS or equivalent <p>Assessment: Application form</p>	<ul style="list-style-type: none"> • Any other relevant qualifications.
Experience	<ul style="list-style-type: none"> • Clinical training and experience equivalent to that required for gaining CCT in Clinical Radiology. • Ability to take full and independent responsibility for clinical care of patients. • Experience in running MDTs. • Experience of implementing IRMER Regulations. 	<ul style="list-style-type: none"> • Interests to compliment the department.
Knowledge	<ul style="list-style-type: none"> • All applicants to have demonstrable skills in written and spoken English that are adequate to enable effective communication about medical topics with patients and colleagues which could be demonstrated by one of the following: - <ul style="list-style-type: none"> - PLAB 1 - PLAB 2 <p>If applicants believe that they have adequate communication skills, but do not fit into one of the examples they need to provide evidence.</p> <p>Assessment: Interview and references</p>	<ul style="list-style-type: none"> • Demonstrates breadth of experience and awareness in and outside speciality/ medicine.
Technical Skills	Assessment: Interview and references	
Motivation	<ul style="list-style-type: none"> • Ability to prioritise clinical need. • Ability to organise oneself and own work. • Experience and ability to work in multi-professional teams. 	
Personality	<ul style="list-style-type: none"> • Effective communication with patients, relatives, GPs, other clinical colleagues, nurses and other staff. 	

	<ul style="list-style-type: none"> • Commitment to continuing medical education of requirements of clinical Governance and audit. • Willingness to undertake additional professional responsibilities at local, regional or national levels. • Interpersonal skills, working co-operatively with others open and non-defensive, sense of humour. 	
Clinical Governance	<ul style="list-style-type: none"> • Experience of Radiology Governance meetings and Learning meetings (REALM) were discussions around errors in Radiology are performed in a culture 'of no-blame' and learning from errors. 	
Research	<ul style="list-style-type: none"> • Although not mandatory is encouraged 	<ul style="list-style-type: none"> • Evidence of research, posters, audits, or case presentations.
Management Ability	<ul style="list-style-type: none"> • Ability to manage and lead staff. • Ability and willingness to work within the Trust and NHS performance framework and targets. • Experience and competent with IT. 	<ul style="list-style-type: none"> • Experience of efficient, effective, and smooth running of a Radiology department. • Knowledge and experience of QSI accreditation programmes.
Teaching/Education	<ul style="list-style-type: none"> • Experience of teaching radiology to non-radiologists and/or trainees. 	<ul style="list-style-type: none"> • Attendance at a teaching skills course.