



## Chief Registrar Job Advert

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Blackpool Teaching Hospitals NHS Foundation Trust is ideally situated on the Fylde Coast just a 45 minute drive from Manchester. The Trust provides services to the 440,000 residents of Blackpool, Fylde & Wyre and North Lancashire, as well as specialist tertiary services in haematology, cystic fibrosis, cardiology and cardiothoracic surgery. We employ more than 6,500 staff, have approximately 900 beds and have a planned turnover in excess of £410m for 2017/2018.

As one of the United Kingdom's largest coastal resorts, Blackpool has plenty to offer its residents – it's not just a good place to work; it's a great place to live. In addition to its bustling centre and historic seafront, the town is world famous for its many attractions, including the Blackpool Tower. This seaside town also offers a number of scenic cycling routes round its local parks and across the surrounding countryside, as well as panoramic views of the coast on its picturesque Promenade. Further afield, Blackpool benefits from less than three-hour connections via rail to Edinburgh in the north and London in the south.

### **Job overview**

An exciting opportunity has arisen for an enthusiastic and motivated senior trainee (ST4 or above) with an interest in leadership, management and service improvement to join Blackpool Teaching Hospitals NHS Foundation Trust as a chief registrar, working with the Quality Improvement Hub.

Chief registrars have a tangible impact on service improvement, workforce transformation, engagement and morale, education and training and work to deliver better outcomes for patients, colleagues and organisations. Working as a chief registrar will provide the opportunity for an inspiring leader to make a meaningful difference, taking our Trust to the next level of achievement.

We are entering a new era with an accelerated pace for improvement as we restore and transform following the Covid-19 emergency. We are embracing opportunities to achieve excellence using the latest thinking in improvement science and lean methodologies. The post holder will have a pivotal role in this new world, ensuring that safety is at the heart of everything that we do. Key to this is delivery of our Quality Improvement Strategy, consisting of a number of key programmes and led by team of skilled improvement specialists.

### **Detailed job description and main responsibilities**

The chief registrar role will suit trainees who:

- Want to learn about leadership and gain senior leadership experience
- Are comfortable working in uncertain environments and across traditional boundaries
- Relish the opportunity to develop their own ideas and initiatives
- Are committed to and passionate about improving the NHS



The chief registrar will be mentored by a Senior Clinical Lead and gain a unique insight into NHS leadership and management processes, as well as deeper knowledge of NHS structures and stakeholders. They will also receive support nationally from the bespoke leadership and management development programme provided by the Royal College of Physicians (RCP).

Blackpool Teaching Hospitals has a well-established QI Hub Team who the chief registrar will work with as part of their role. The QI Hub Team which comprises of 10 staff members will be on hand to offer any support required.

The chief registrar role provides senior trainees with 40-50% protected time to develop skills and confidence in leadership, management and quality improvement. The chief registrar will be expected to attend modules delivered as part of the RCP's bespoke development programme, which will cover, for example, change management, team culture and development, quality improvement, leadership, influencing and personal resilience. Learning that chief registrars gain from the RCP's programme will be put into practice in a supported environment that provides autonomy, flexibility and support to develop and support projects that address key local challenges and priorities.

Some of the projects Blackpool's current and previous chief registrars have been involved in include:

- Improving the death certification process
- Expansion of Frailty services
- Safety culture in Paediatrics

## **Involvement in and exposure to senior management and organisational decision-making**

The chief registrar should attend departmental and divisional management meetings to gain an understanding of management and the wider social, political and economic influences on healthcare delivery.

Where possible and appropriate, they should attend Board meetings. They should lead any sessions on service development, improvement and transformation for which they have direct responsibility.

## **Qualifications**

Essential criteria

- GMC Registration with a licence to practise.
- National Training number.
- ST4 level or above

## **Role and contact details**



This is a fixed-term role for minimum of 12 months. The role can be undertaken in programme or out of programme (training or experience).

In the first instance, applications must be discussed with your educational supervisor and training programme director (TPD), and permission to apply must be granted by the TPD.

For a discussion about the chief registrar post, please contact Dr Kate Goldberg, Director of Clinical and Medical Education – [dr.goldberg@nhs.net](mailto:dr.goldberg@nhs.net)