

Person specification

Job title	Midwife
Salary scale	Band 6
Division	Women and Children

Evidence for suitability in the role will be measured via a mixture of application form, testing and interview.

Essential: E Desirable: D

Education and Qualifications	
Registered Midwife	E
Active NMC PIN	E
A willingness to support students in accordance with the new SSSA standards	E
A willingness to undertake further study and development a teaching qualification at diploma level	D

Experience	
Recent completion of recognised midwifery training programme	E
NMC Rules and Standards	E
Understanding of research-based practice and its application to maternity	E
Evidence of continuing professional development	D
Involvement in audit, research and working with specialist midwife	D

Skills, knowledge and abilities	
Good communication skills - written, oral and listening	E
Enthusiasm & Motivated	E
Good team player	E
Computer literate	E
Awareness of Trust CARES values and behaviours	E
Car Driver	E
Can demonstrate examples/previous experiences of good multidisciplinary team dynamics	D

Personal qualities	
Ability to motivate others	E
Smart appearance	E
Ability to work under pressure and be punctual	E
Evidence of flexibility	E
Positive contribution to the midwifery profession	E
Evidence of being able to liaise with other Health Care Professionals	D

1. Advertisement

Midwife

The Hillingdon Hospitals NHS Foundation Trust

We have over 3,500 members of staff that are proud to care for nearly half a million people across the Borough of Hillingdon, with a vision to be an outstanding provider of healthcare - our mission is to provide high quality, safe and compassionate care, improving the health and wellbeing of the people we serve.

The midwife provides the necessary supervision, care and advice to women during pregnancy, labour and the post-partum period, conducts deliveries on her own responsibility and cares for the newborn and the infant. The care includes preventative measures, the detection of abnormal conditions in mother and child, the procurement of medical assistance and the execution of emergency measures in the absence of medical help (The Midwives Rules and Standards 2013).

This is a rotational midwifery post allowing for development and experience to be gained by working as an integral member of the midwifery team. Rotation includes community, for which you will need to be a car driver. You would be involved in the continuity of carer model as part of the Maternity Transformation project. This is demonstrated in different models of team working to provide continuity, and therefore rotation within different areas will be necessary. There is a recognised preceptorship period for newly qualified midwives who need to consolidate, build confidence and gain core competencies to attain the knowledge and skills.

For further information please contact Curlene Wilson, Clinical Practice Facilitator on Curlene.wilson@nhs.net or Jess Lloyd, Recruitment and Retention midwife on jess.lloyd@nhs.net

The closing date for applications is