

PERSON SPECIFICATION

POST TITLE: Clinical Simulation Fellow

Factor	Essential	Desirable	M.O.A.*
Values & Behaviours	<p>Profile of the essential values and behaviours for this role:</p> <p>To have patient safety at the heart of service delivery, ensuring that education impacts on the delivery of safe, compassionate care.</p> <p>Improve through learning and innovation.</p> <p>Communicate honestly and openly.</p> <p>To work effectively as team, demonstrating skills in team resource management.</p> <p>Use resources wisely.</p> <p>Value each other.</p>		A/I
Qualifications	Junior Medical Doctor MBChB or equivalent	Human Factors Instructors Certification ALS/ATLS/APLS Sub Speciality Core Training	A/C
Knowledge, Training & Experience	<ul style="list-style-type: none"> • Demonstrable knowledge and understanding of the role of simulation in health care. • Working knowledge and understanding of the role played by human factors in error causation • Experience of teaching in the clinical context • Experience in managing common clinical emergencies 	<ul style="list-style-type: none"> • Experience of writing, designing and delivering simulation based education • Experience of delivering a human factors debrief • North West Simulation Education Network Faculty Development Programme or equivalent • Formal Leadership Training/Qualification 	A/C/I

Skills and Aptitudes	<ul style="list-style-type: none"> • <i>Team Player</i> • <i>Leadership skills</i> • <i>Excellent Communication Skills</i> • <i>Conscientious</i> • <i>High Level of IT Literacy</i> 	<ul style="list-style-type: none"> • Ability to programme and control human patient simulator <p>Ability to write simulated scenarios</p>	A/I
Other requirements	<p>Willingness to work flexibly and at other sites when required.</p> <p>Ability and willingness to undertake further training as necessary</p> <p>Willing to become/work towards being an ALS instructor</p>		A/I

Each of the above points should be considered in the light of minimum requirements listed in the job description

PERSON SPECIFICATION AGREEMENT

Post Holder:	Date
Line Manager	Date

METHOD OF ASSESSMENT (* M.O.A.): A = APPLICATION FORM; C = CERTIFICATE; E = EXERCISE; I = INTERVIEW; P = PRESENTATION; T = TEST; AC = ASSESSMENT CENTRE