

PERSON SPECIFICATION STH-24-098

Post: Consultant in Infectious Diseases & Tropical Medicine
Directorate: Specialised Medicine & Rehab
Drawn up by: Dr Ben Stone
Date: March 2024

Theme	Essential	How assessed	Desirable	How assessed
Qualifications	Registered (or eligible to be registered) with the GMC with a licence to practise.	Application form	Higher medical or biomedical degree (MD or PhD, Dip HIV Med)	Application form
	Name on the specialist register for relevant specialty or eligible within 6 months of the date of the interview.	Application form		
	If an applicant is UK trained, they must also be a holder of a Certificate of Completion of Training (CCT) or be within six months of award of CCT by date of interview.			
Clinical experience	Substantial experience in Infectious Diseases and either General Internal Medicine or Microbiology.	Application form	Experience of delivering and developing specialised ID services. Ability to set up or develop a specialist service.	Application form/interview
	Ability to provide an expert opinion in Infectious Diseases.			
	Demonstrable competence in General Internal Medicine or Microbiology and Infectious Diseases	Application form/ Interview		
	Ability to practice Evidence Based Medicine.			
	Ability to work as an independent practitioner in the specialty covered by the post.			

PERSON SPECIFICATION STH-24-098

Theme	Essential	How assessed	Desirable	How assessed
Research	Ability to critically assess published research and incorporate it into clinical practice where appropriate.	Application form	Publications in Peer reviewed journals.	Application form
	Achievement in research related to General Internal Medicine or Microbiology and/or Infectious Diseases.		Ideas for future research whilst in post	Interview
Teaching and training	Experience of teaching student doctors and doctors in training at all levels	Application form/ Interview	To have the ability to teach to all groups of staff	Interview
Continuous Professional Development	Evidence of participation in CME/CPD in the last 12 months	Application form/ Interview	Maintenance of a CPD diary or portfolio	Application form / interview
Management and Administration	Evidence of the understanding of the systems and structures of NHS Management	Interview/ Application form	Awareness of current issues in NHS. Experience of working with management groups.	Interview
Clinical governance and audit	Committed to and understands the principles of clinical governance.	Interview	Active involvement in a clinical governance programme	Interview
	Experience in performing clinical audit	Application form/ Interview	Completion and publication of a substantive audit project or service improvement project	Application form / interview
	Understands the principles outlined in the GMC document <i>Good Medical Practice</i>	Interview		
	Understands the requirements of Medical Appraisal and Revalidation	Interview		

PERSON SPECIFICATION STH-24-098

Theme	Essential	How assessed	Desirable	How assessed
Personal attributes	Demonstrates behaviour consistent with PROUD values (see appendix)	Application form/interview		
	Ensures value for money is considered in all that they do	Interview		
	Good time management skills	Interview		
	Good oral and written communication skills	Application form/ Interview		

PROUD VALUES

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First – Ensure that the people we serve are at the heart of what we do

Respectful – Be kind, respectful, fair and value diversity

Ownership – Celebrate our successes, learn continuously and ensure we improve

Unity – Work in partnership with others

Deliver – Be efficient, effective and accountable for our actions

For further details of our services and organisational structure, including our Board of Directors, and our future plans please visit www.sth.nhs.uk/about-us