

LOCUM CONSULTANT IN INFECTIOUS DISEASE & TROPICAL MEDICINE

JOB DESCRIPTION

APPOINTMENT

Whole-Time Consultant Infectious Diseases to Sheffield Teaching Hospitals NHS Foundation Trust based at Royal Hallamshire Hospital. This post is fixed term for 9 Months.

Any candidate who is unable for personal reasons to work full-time will be eligible to be considered for the post; if such a person is appointed, modification of the job content will be discussed on a personal basis with the Trust in consultation with consultant colleagues.

SHEFFIELD

Sheffield is England's fourth-largest city, with a population of over half a million, with the wealth of facilities you would expect to find in a major city, yet it is compact, welcoming and accessible. It is a friendly city with a prosperous economy and relatively low cost of living, all of which makes for an excellent quality of life.

It has good rail and road links, with a typical train journey to London St Pancras taking 2 hours. Manchester Airport is also just over an hour away with an ever expanding repertoire of routes to national and international destinations.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, (the Crucible and Lyceum are world-class theatres and major regional attractions), museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone's taste and interests.

Sheffield also boasts two of Britain's most popular and successful Universities, which between them attract more than 38,000 students a year

Located on rolling hills and dissected by river valleys, Sheffield is one of the greenest and most wooded cities in Europe. More than a third of the city lies inside the beautiful Peak District National Park, and it is virtually surrounded by open countryside – over half the city's population live within 15 minutes of open countryside. It is also the greenest city in England, with 175 woodlands and 75 public parks. Sheffield offers a unique proposition of city culture alongside access to some of the most stunning countryside in the UK. This environment, together with the unparalleled strength of the city's climbing, running, walking and biking communities, sets Sheffield apart from anywhere else in the UK. There is also a wide range of affordable housing and excellent schools on offer.

ORGANISATION PROFILE

Sheffield Teaching Hospitals NHS Foundation Trust is one of the UK's busiest and most successful NHS foundation trusts. We provide a full range of local hospital and community services for people in Sheffield, as well as specialist care for patients from further afield, including cancer, spinal cord injuries, renal and cardiothoracic services. In addition to community health services, the Trust comprises five of Yorkshire's best known teaching hospitals.

- The Royal Hallamshire Hospital

- The Northern General Hospital
- Charles Clifford Dental Hospital
- Weston Park Cancer Hospital
- Jessop Wing Maternity Hospital

The Trust has a history of high quality care, clinical excellence and innovation in medical research. We strive to promote a culture of continuous quality improvement and encourage our staff to innovate and adopt 'best practice' in order to deliver the highest standard of care to our patients.

As we emerge from the COVID19 pandemic, this post presents an exciting opportunity to help shape our directorate's vision for the future, contribute to the development of new services, and contribute to the ongoing improvement of our existing systems and processes to ensure we are achieving our core aim of providing high quality, efficient and holistic care to the frail older people of Sheffield.

The Northern General Hospital is the home of the City's Accident and Emergency department which is also now one of three adult Major Trauma Centres for the Yorkshire and Humber region. A number of specialist medical and surgical services are also located at the Northern General Hospital including cardiac, orthopaedics, burns, plastic surgery, spinal injuries and renal to name a few.

A state-of-the-art laboratories complex provides leading edge diagnostic services. The hospital also provides a wide range of specialist surgery such as orthopaedic, spinal cord, hand and kidney transplantation.

The Royal Hallamshire Hospital has a dedicated neurosciences department including an intensive care unit for patients with head injuries, neurological conditions such as stroke and for patients that have undergone neurosurgery. It also has a gastroenterology department, a large tropical medicine and infectious diseases unit as well as a specialist haematology centre and other medical and surgical services.

Sheffield Teaching Hospitals is home to the largest dental school in the region, a maternity hospital with a specialist neonatal intensive care unit and a world-renowned cancer hospital. The Trust is also integrated with the City's adult NHS community services to support our work to provide care closer to home for patients and preventing admissions to hospital wherever possible.

We have a long tradition of clinical and scientific achievement, including the development of one of the UK's first Academic Health Sciences Networks.

Through our partnerships with the University of Sheffield, Sheffield Hallam University, other health and social care providers and industry we remain at the forefront of advancements in clinical services, teaching and research.

We have around 18,500 employees, making us the second biggest employer in the city. We aim to reflect the diversity of local communities and are proud of our new and existing partnerships with local people, patients, neighbouring NHS organisations, local authority and charitable bodies.

We strive to recruit and retain the best staff: the dedication and skill of our employees are what make our services successful, and we continue to keep the health and wellbeing of our staff as a priority.

Our vision is to be recognised as the best provider of healthcare, clinical research and education in the UK and a strong contributor to the aspiration of Sheffield to be a vibrant and healthy city. We have begun this journey with our staff, partners and patients and we will continue to explore every aspect of our business to ensure we are doing our very best to achieve our vision.

PROUD VALUES AND BEHAVIOURS

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First – Ensure that the people we serve are at the heart of what we do

Respectful – Be kind, respectful, fair and value diversity

Ownership – Celebrate our successes, learn continuously and ensure we improve

Unity – Work in partnership with others

Deliver – Be efficient, effective and accountable for our actions

The Trust have developed a PROUD Behaviours framework which details specific behaviours we expect to see and do not expect to see, aligned to each of the five PROUD Values.

For further details of our services and organisational structure, including our Board of Directors, and our future plans please visit www.sth.nhs.uk/about-us

GENERAL DIRECTORATE INFORMATION

The Department of Infection and Tropical Medicine is a highly active unit consisting of 33 dedicated beds, 17 of which are single with *en suite* cubicles (7 with lobbies) and continuously monitored negative pressure ventilation. The unit is located on floor E of the Royal Hallamshire Hospital. Outpatient and day-case facilities, OPAT facilities, research office, staff offices, administration and seminar rooms are adjacent to the ward area. The Department has recently been upgraded to become a VHF category four unit, and is one of only four surge capacity facilities across England for the current Ebola outbreak. It is capable of looking after two such patients simultaneously.

The Department has an active outpatient service with six general infectious diseases clinics per week for new and follow up patients. The Department runs a rapid response service for general practitioners, which attracts patients with acute infections for early outpatient assessment as an alternative to admission. In addition there are specialist clinics every week in HIV, hepatitis B and C, tuberculosis, asylum seeker health, and travel & vaccination medicine. These are multidisciplinary, and conducted with specialist nursing and other staff.

DUTIES OF THE POST

The appointee will, together with Consultant colleagues be responsible for the provision of *Infectious Disease Care*

The post will be based at the Royal Hallamshire Hospital-based Department of Infection and Tropical Medicine within Sheffield teaching Hospitals NHS Foundation Trust, although with some occasional requirement to work at the Northern General site.

- The appointee will, together with Consultant and SAS doctor colleagues, be responsible for providing Infectious Diseases Services to enable the trust to fulfil its service agreements to the Commissioners.
- The appointee will be expected to take part in weekly 4- hour general ID / Chronic Fatigue Syndrome ME, Rapid Access, and OPAT clinics and ensure that all associated administration work is undertaken and completed in a timely manner, in cooperation with ID consultant and SAS doctor colleagues.
- Junior medical staff, outpatient clinic and secretarial facilities will be provided from within the existing resource.
- It is anticipated that the appointee will have, or will develop, an ID interest to complement the

needs of the department.

- The appointee will provide advice to Consultant and other colleagues on medical and related issues relating to Infectious Diseases and Tropical Medicine.
- Clinical audit and research will be strongly encouraged, and suitable opportunities exist for an active research programme.
- The appointee will be expected to take an active part in undergraduate and postgraduate training.
- On call commitments for the post while the appointee are based in the Department of Infectious Diseases will be 1 in 8 pro-rata, and the successful appointees will be part of an on-call rota with ID consultant colleagues.
- The appointee will be expected to take part in the administrative work relevant to his/her clinical commitment, and to contribute as appropriate to the work of the Directorate.
- The appointee will be required to cover for colleagues during periods of absence. They will have a continuing responsibility for the patients in his/her care and for the proper functioning of the Department.
- The appointee will also be expected to take an active part in the Clinical Governance activities of the Directorate, both in relation to continuing professional development and the quality and effectiveness of clinical services.
- An annual review of duties including fixed commitments of both appointee will take place with the Lead Consultant (responsible to the Clinical Director) as part of the Job Planning process. A review will take place about three months after the appointments to finalise exact details of the job plan.

The successful candidate will work according to the terms and conditions of the national consultant contract

The allocation of time between the various duties of the post will be open to some adjustment in consultation with Consultant colleagues and the employing Trust, but initially will be as follows:-

OUTLINE WEEKLY JOB PLAN

Noting that 1PA = 4hrs, a draft proposed job plan comprising 10 PAs is as follows:

Average 10 PAs per week (DCC 8.5 PAs, SPA 1.5 PAs (1.0 SPA generic, 0.5 SPA other))

Example Week

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	09:00 – 13:00: DCC: NGH Consults 4 hours (1 PA)	09:00 – 13:00: DCC: General ID Clinic 4hours (1 PA)	09:00 – 13:00: DCC: ID Weekly Radiology MDT & ID Weekly Complex Patient MDT 4 hours (1 PA)	09:00 – 13:00: DCC: NGH Consults 4 hours (1 PA)	09:00 – 13:00: DCC: TB Clinic (4 hours) (1 PA)
PM	13:00 – 17:00 NGH to RHH 0.5 hours (0.125 PA) DCC: TB MDT 0.5hours (0.125 PA) SPA generic/ educational supervision 2 hour (0.5 SPA) DCC: Patient	13:00 – 17:00 SPA generic (CPD): ID Department Lunchtime Teaching 1 hour (0.25 SPA) DCC: Patient- related admin 3 hours (0.75 PA)	13:00 – 15:00 SPA generic (CPD): Grand Round 1 hour (0.25 SPA) SPA: 1 hour (0.25 SPA)	13:00 – 19:00 NGH to RHH 0.5 hours (0.125 PA) DCC: Travel Clinic 5.5 hours (1.375 PA)	13:00 – 17:00 SPA generic: Journal Club 1 hour (0.25 SPA) DCC: ID general clinic 3 hour (0.75 PA)

	related admin 1 hour (0.25 SPA)				
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ID consultant ward rounds, on calls and out of hours work:

1 in 8 to 1 in 10 on call frequency, as part of Consultant of the Week rolling rota.

Weekday ward rounds, including post take ward rounds, supersede above routine activity.

1 in 8 to 1 in 10 Saturdays 09:00 – 15:00, with 2 PAs compensatory time off in subsequent week.

1 in 8 to 1 in 10 Sundays 09:00 – 15:00, with 2 PAs compensatory time off in subsequent week.

An annual review of duties will take place with the Clinical Lead as part of the Job Plan process.

The person appointed will take his/her equal share in providing emergency cover and will be required to cover for colleagues during periods of absence. He/she will have continuing responsibility for patients in his/her care and the proper functioning of the Department.

The appointee will be expected to take an active part in Undergraduate and Postgraduate teaching and training.

There is office accommodation, access to a PC and secretarial support for this post.

MANAGEMENT ARRANGEMENTS

Clinical Directors are appointed by the Chief Executive for a three-year period, subject to annual review. Clinical Leads are appointed by the Clinical Director for an initial three-year period, subject to annual review.

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The South Yorkshire Regional Department of Infection and Tropical Medicine is managerially within the Directorate of Communicable Diseases and Specialised Medicine. The Directorate also includes sub-directorates of: Integrated Sexual Health; Haematology; Dermatology; Clinical Immunology & Allergy. The Directorate is within the Specialised Cancer, Medicine and Rehabilitation Care Group with two other directorates.

Dr Ben Stone is Clinical Director, the Operations Director is Mr Duncan Campbell, and Mrs Alison Mortimer is the Nurse Director.

Dr Rachel Foster is the Clinical Lead for the Department of Infection and Tropical Medicine. The Service Manager is Miss Claire Turnock and Matron Mrs Shirley Green

STAFFING

The medical staffing of the Department of Infectious Diseases and Tropical Medicine consists of:

Dr B Stone	Clinical Director for Specialised Medicine, Consultant Physician & honorary Senior Clinical Lecturer
Dr R Foster	Clinical Lead Infectious Diseases Consultant Physician & honorary Senior Clinical Lecturer (jointly with acute medicine – 0.95 wte part time)
Professor S Rowland-Jones	Professor of Infectious Diseases & honorary Consultant (with University of Sheffield – 0.3 wte NHS commitment)
Dr J M Greig	Consultant Physician & honorary Senior Clinical Lecturer (0.8 wte part time)
Dr A J Tunbridge	Consultant Physician, TPD & honorary Senior Clinical Lecturer (0.8 wte part time)

Dr K Cartwright	Consultant Physician & honorary Senior Clinical Lecturer (0.8 wte part time)
Dr J Aberdein	Consultant Physician & honorary Senior Clinical Lecturer (jointly with acute medicine)
Dr J Cole	Consultant Physician (jointly with acute medicine)
Dr C Durojaiye	Consultant Physician & honorary Senior Clinical Lecturer (joint post with Derby Teaching Hospitals – 0.5 wte Sheffield /0.5 wte Derby)
Dr T DeSilva	Wellcome Intermediate Fellow & honorary Consultant (with University of Sheffield – 0.2 wte NHS commitment)
Dr P Collini	Florey Advanced Fellow & honorary Consultant (with University of Sheffield – 0.5 wte NHS commitment)
Dr T Darton	Florey Advanced Fellow & honorary Consultant (with University of Sheffield – 0.2 wte NHS commitment)
Dr D Cohen	Consultant Physician (0.8 wte part time)
This Post	Vacant
Dr R Omer	Speciality Physician (0.5 wte part time)

For inpatient work, the SpRs, IMTs, GP trainees and F1 doctors are based in the ID wards and the OPAT service at the Royal Hallamshire Hospital. The SpRs also contribute to the outpatient service and consult service, and may sometimes be placed at the Northern General Hospital, where they will support the work of ID consultants undertaking sessions at NGH. Current trainee staffing will be shared with the new consultants.

The new appointees will be responsible both for the in-patient and out-patient care of ID patients and will also be involved in the care of patients being looked after by the OPAT service at RHH.

Current trainee staffing will be shared with the new consultant.

THE MAIN CONDITIONS OF SERVICE

The appointment will be in accordance with the Terms and Conditions of Service for Consultants - England (2003) as amended from time to time. The arrangement of duties will be such as may be agreed from time to time between the employing Trust and the person appointed. Whether the successful candidate chooses to accept a whole-time or part-time contract, it is agreed that any private practice undertaken, whether limited or not by the Terms and Conditions of Service, will in no way diminish the level of service that may be expected from him/her in carrying out the duties specified above (Schedule 9 Terms and Conditions of Service).

This Trust supports the concept of Continuing Medical Education and in line with Clinical Governance Senior Clinicians are expected to participate in continuing professional development (CPD) in line with the requirements of revalidation. The Trust, through the Medical Director's office, has systems in place to support clinicians through appraisal and revalidation.

All staff are required to abide by all Trust Policies and Procedures, details of which can be access via the Trust Intranet and are required to comply with Mandatory Training requirements. In particular, medical staff should be aware of, and comply with, infection control and safeguarding requirements.

HEALTH CLEARANCE & MEDICAL EXAMINATION

This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest X-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDS, Tuberculosis, Hepatitis B and Hepatitis C viruses.

The successful candidate must be immune to Hepatitis 'B' and Tuberculosis. They will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed appropriate by the Occupational Health Department).

DBS CLEARANCE

This appointment is subject to an enhanced Disclosure & Barring Service (DBS) clearance. Please note that all charges associated with this check will be passed on to the applicant.

RESIDENCES AND REMOVAL EXPENSES

The successful candidate will be required to maintain his/her place of residence in contact with public telephone services and within a distance of 30 minutes or not more than 10 miles by road from the principal place of work unless prior specific approval to a greater distance is given by the Trust.

Removal expenses on appointment will be paid in accordance with the Sheffield Teaching Hospitals NHS Foundation Trust Terms and Conditions of Service. These documents can be seen at the offices of the Medical Personnel Department. It should be noted that it is not Trust policy to reimburse interest payment on bridging loans.

VISITS

If candidates wish to visit the hospital(s) concerned, they are at liberty to make arrangements direct with:

Dr Ben Stone
Clinical Director
Specialised Medicine &
Communicable Diseases
Royal Hallamshire Hospital
Glossop Road
Sheffield
S10 2JF
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Clinical Director

Operations Director

Nurse Director