



Person Specification

JOB TITLE: ADVANCED SPECIALIST PHARMACIST-CRITICAL CARE & THEATRES

BAND: 8A

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Bachelor/Master of Pharmacy degree or equivalent• GPhC pharmacist registration• Post graduate Diploma in Clinical Pharmacy or equivalent• Relevant senior experience• Willing to undertake Independent prescriber course	<ul style="list-style-type: none">• Accredited Diploma Tutor• Member of the RPS• Stage II RPS Faculty Member (MIIFRPS)• Post graduate Masters in Pharmacy• Management courses• Quality Improvement Training• Independent Pharmacist Prescriber• Train the trainer qualification
Experience	<ul style="list-style-type: none">• Evidence of specialist practitioner practice	<ul style="list-style-type: none">• Risk Management



	<ul style="list-style-type: none">• Experience of influencing members of the multidisciplinary team in delivering patient care.• Relevant continued professional development• Evidence of managing and delivering a project• Experience of clinically supervising and training staff• Policy and service development	<ul style="list-style-type: none">• Presentation to trust wide meetings• Demonstrable evidence of undertaking research and audit and using the results to improve patient care.• Experience of staff line management• Experience of delivering education and training to undergraduates and postgraduates of various healthcare professions
Knowledge	<ul style="list-style-type: none">• Expert knowledge and understanding of relevant standards and guidelines.• Knowledge of legislation/guidance relating to medicines usage and prescribing• Understanding the need of confidentiality awareness at all times• Knowledge and awareness of implications of current developments in pharmacy practice and NHS strategies	<ul style="list-style-type: none">• Awareness of the current commissioning arrangements in the NHS• Recognised as a specialist within the defined speciality



Personal Skills	<ul style="list-style-type: none">• Organised and able to devise, plan and manage and prioritise work programmes• Critical review/analysis and interpretation of clinical literature and medicines legislation• Appropriate IT skills are required to utilise clinical information systems, pharmacy computer systems, databases and other software to improve patient care.• Demonstrable advanced level of clinical reasoning and judgement. Ability to apply logical and analytical skills to manage clinical risk during the use of medicines	<ul style="list-style-type: none">• Ability to formulate, lead and implement directorate service strategies• Ability to integrate research into practice.
Other	<ul style="list-style-type: none">• Enthusiastic about development of pharmacy services• Able to thrive on development/change• Good interpersonal skills• Self-motivated and flexible• Accurate and precise• Confidence to deal at consultant/ senior manager level• Honest and Trustworthy	