

**PERSONAL SPECIFICATION: LOCUM CONSULTANT OPHTHALMOLOGIST WITH A SPECIAL INTEREST IN OCULOPLASTIC SURGERY**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>EDUCATION</b>	<p><i>Full GMC Registration</i></p> <p><i>FRCOphth or equivalent</i></p>	<p><i>MD/ other higher degree</i></p> <p><i>Entered on Specialist Register or within 6 months of obtaining CCT</i></p>
<b>EXPERIENCE</b>	<p><i>Clinical training and experience equivalent to that required for gaining UK CCT in ophthalmology</i></p> <p><i>Recognised sub-specialty training in oculoplastic ophthalmic surgery</i></p> <p><i>Ability to take full and independent responsibility for clinics and theatre lists</i></p> <p><i>Demonstrable experience in Clinical Audit and/or Research</i></p> <p><i>Evidence of competence in contemporary management strategies in Oculoplastic surgery</i></p> <p><i>Personal log demonstrating competence in Ophthalmology surgery with audited outcomes</i></p>	<p><i>Experience of risk management processes</i></p>
<b>SKILLS</b>	<p><i>Ability to lead efficient, well run clinics and theatre lists, under pressure</i></p> <p><i>Ability to teach junior doctors and other clinical staff</i></p> <p><i>Ability to organize and manage clinical as well as administrative workload.</i></p>	<p><i>Staff management: delegating, appraisal of performance, dealing with poor performance, motivating staff.</i></p>
<b>PERSONAL</b>	<p><i>Good interpersonal skills</i></p> <p><i>Ability to work in a team</i></p> <p><i>Caring attitude to patients</i></p>	<p><i>Adaptable and willing to initiate and develop new ways of running clinical services.</i></p>

	<i>Flexible</i>	
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