Person Specification

Job Title	**Diabetes & Weight Management Support Midwife**
Grade	**6**
Division	**Maternity**
Reports To	**Specialist Midwife for Diabetes and Weight Management**

Criteria	Essential or Desirable Criteria		Assessment Method			
			A	**I**	**T**	**R**
Education/Knowledge and Qualifications						
Registered midwife	E		X			
Educated to degree level		D	X			
Evidence of continuing professional development	E		X			
Evidence of study pertaining to diabetes		D	X	X		
Understanding of Personalised Care Planning and their significance pertaining to complex antenatal care	E		X	X		
Experience						
Post qualification experience of more than 2 years	E		X			
Experience of working across all areas of maternity care, including community midwifery	E		X			
Clinical credibility within antenatal and intrapartum areas	E		X	X		
Previous experience of data collection and audit		D	X	X		
Previous experience of teaching/presentation		D	X	X		
Conversant with risk assessment policy	E		X	X		
Ability to demonstrate knowledge of Trust safety procedures	E		X	X		
Skills and Abilities						
Knowledge of antenatal clinical pathways pertaining to complex care	E		X	X		
Effective interpersonal skills	E		X	X		
Knowledge of the Saving Babies Lives Care Bundle v3 element 6	E		X	X		
Computer literate	E		X			
Communication						
Able to demonstrate confidence in providing individual consultation	E		X	X		
Able to demonstrate confidence in providing a group consultation	E		X	X		
Ability to complete written reports to a good standard	E		X	X		
Ability to maintain and build relationships with the MDT	E			X		
Values and Behaviours						
To understand and role model the Trust Personal Responsibility Framework daily.	E		X	X		

To demonstrate compassion	E		X	X	
To demonstrate a willingness to develop and improve the service.	E		X	X	
To support, encourage and nurture positive working relationships.	E		X	X	
To be actively respectful towards colleagues, and service users.	E		X	X	
To, always, put patients first.	E		X	X	

Assessment Criteria: A = Application, I = Interview, T = Test, R = References