

Department	MEC		
Job Title	Diabetes Specialist Nurse (Community)		
Band	7		
Reports to	Team Leader		
Responsible to	Integrated Diabetes Service Team Leader		
CRB Disclosure Required	Yes X	No	Standard
			Enhanced X

PERSON SPECIFICATION

Knowledge Training and Experience required for the post	Essential at Recruitment	Desirable but may be developed within the role	How Assessed A – Application I – Interview P – Presentation T – Test O – Other
Skills/knowledge			
Ability to demonstrate leadership skills	X		A
Ability to develop colleagues and effectively impart knowledge to others	X		A
Ability to prioritise and manage own workload	X		A
Ability to write reports and undertake presentations	X		A/I
Understanding evidences based practice and its application in practice	X		A/I
Ability to demonstrate knowledge of current NHS initiatives, specific to the field of diabetes.	X		A/I
Degree and evidence of study at master's level (willing to undertake) or equivalent relevant experience.	X		
Registered Nurse Level 1	X		
	X		

Degree module in Diabetes management or equivalent relevant experience	X		
Non-Medical Prescribing Qualification (willing to undertake)	X		
DAFNE/ DAP Education (Willing to undertake)	X		
Knowledge/experience			
Ability to motivate others	X		
Good interpersonal skills	X		
Relevant experience of Diabetes	X		
Proven experience of working in a multi-disciplinary team	X		
Experience of leading clinical audit	X		
Ability to work flexibly to meet the needs of the trust			
Demonstrated extended knowledge of Diabetes, post registration experience	X		
Personal Attributes			
Communication skills-verbal, written, electronic	x		A/I
Self -motivated	x		I
Approachable	x		I
Reliable and responsible	x		A/I
Be able to demonstrate effective team work	x		I
Ability to listen	x		I
Good attention to detail	x		I
To be able to communicate with staff/public	x		I
Customer focused	x		I

Able to work under pressure	x			I
Motivated	x			I
Confident	x			I
Enthusiastic	x			I
Tenacious – persistent in chasing up information in order to complete tasks	x			A/I
				I
Other				
Car driver/car user essential	x			
Ability to be flexible and work across all localities as required to meet the needs of the service	x			
Physical Effort				
What physical effort is required for the job?	How often?	For how long?	What weight is involved?	Any mechanical aids
Assisting patients from wheel chair to couches	occasional	Variable	Variable	yes
Is the job holder expected to sit / stand in a restricted position?				
Yes x	How often?	For how long?	What activity is involved?	
No	Every shift x Weekly Monthly Less Often	20 minutes	During consultations	
Mental Effort				
Are there any duties requiring particular concentration? – Please detail.	How often?	For how long?		
Concentration when taking a patient history, analysing results and planning care	Daily	variable		
Completing prescriptions accurately	Daily	variable		

Are there any duties of an unpredictable nature? – Please detail.	How often?	For how long?
Taking telephone calls during clinics, drop in patients, ward queries, unwell patients	All day	variable
Emotional Effort		
Does the job involve dealing with any distressing or emotional circumstances? – Please detail.	Direct / Indirect exposure	How often?
Dealing with members of the public/patients, delivering diagnosis, breaking bad news	direct	daily
Does the job involve exposure to unpleasant working conditions? – Please detail.	How often?	
Direct contact with bodily fluids	Daily	
Aggressive patients	occasional	