

Person Specification & Scoring Sheet

Job Title	Senior Clinical Fellow in Paediatrics and Neonates	Band	
Candidate			

	Essential Criteria	Desirable Criteria	Score
Qualifications	<ul style="list-style-type: none"> ▪ Full GMC Registration ▪ OET/IELTS ▪ M.B., Ch.B or equivalent ▪ APLS or equivalent ▪ NLS or equivalent ▪ Safeguarding Qualification or relevant experience ▪ 	<ul style="list-style-type: none"> ▪ MRCPCH ▪ Further Degree 	
	<ul style="list-style-type: none"> ▪ Candidates: Please be aware that you will be asked to present your original qualifications at interview. 		
Experience	<ul style="list-style-type: none"> ▪ At least 3 years' experience as SHO or higher in Paediatrics (equivalent experience considered) ▪ Experience must include General Paediatrics and Level 2 Neonates ▪ Safeguarding experience 	<ul style="list-style-type: none"> ▪ Tertiary Neonatal experience ▪ APLS Instructor ▪ NLS Instructor ▪ Safeguarding Level 3 training 	

Skills	<ul style="list-style-type: none"> ▪ Ability to communicate and liaise effectively with patients, their parents and other relatives and with colleagues in all disciplines ▪ Well organised ▪ Interest in gaining further experience in Paediatrics 	<ul style="list-style-type: none"> ▪ Membership of appropriate professional societies e.g. RCPCH/ISPAD 	
Knowledge	<ul style="list-style-type: none"> ▪ Thorough understanding of principles of medical audit ▪ Understanding of the role of research 	<ul style="list-style-type: none"> ▪ Completion and/or Publication of audit projects ▪ Experience of clinical research, presentations and publications of original studies, review articles, etc. relevant to speciality ▪ Ability to lead clinical research project 	
Additional	<ul style="list-style-type: none"> ▪ You must hold a current and in date valid driving licence or be able to provide alternative means of transport when providing emergency and domiciliary care to fulfil the requirements of the whole training programme ▪ Satisfactory medical clearance from Wrightington, Wigan and Leigh Trusts Occupational Health Physician 	<ul style="list-style-type: none"> ▪ Driving licence and own car 	
WWL Behaviours	<p>When we are:</p> <p>4ward Thinking We seek out new and creative way of working to make a positive difference.</p> <p>Working together We actively seek opportunities to work in partnership with others</p> <p>Accountable We take personal responsibility for ourselves and our actions</p> <p>Respectful We recognise that everyone counts and makes a valuable contribution</p> <p>Demonstrate Compassion We take time to show kindness and care to others</p>		

