

Person Specification & Scoring Sheet

Job Title	Senior Clinical Fellow in Paediatrics and Neonates	Band	
Candidate			

	Essential Criteria	Desirable Criteria	Score				
Qualifications	 Full GMC Registration OET/IELTS M.B., Ch.B or equivalent APLS or equivalent NLS or equivalent Safeguarding Qualification or relevant experience 	MRCPCHFurther Degree					
	 Candidates: Please be aware that you will be asked to present your original qualifications at interview. 						
Experience	 At least 3 years' experience as SHO or higher in Paediatrics (equivalent experience considered) Experience must include General Paediatrics and Level 2 Neonates Safeguarding experience 	 Tertiary Neonatal experience APLS Instructor NLS Instructor Safeguarding Level 3 training 					



Skills	 Ability to communicate and liaise effectively with patients, their parents and other relatives and with colleagues in all disciplines Well organised Interest in gaining further experience in Paediatrics 	 Membership of appropriate professional societies e.g. RCPCH/ISPAD 	
Knowledge	 Thorough understanding of principles of medical audit Understanding of the role of research You must hold a current and in 	 Completion and/or Publication of audit projects Experience of clinical research, presentations and publications of original studies, review articles, etc. relevant to speciality Ability to lead clinical research project Driving licence and own 	
Auditional	 You must hold a current and in date valid driving licence or be able to provide alternative means of transport when providingemergency and domiciliary care to fulfil the requirements of the whole training programme Satisfactory medical clearance from Wrightington, Wigan and Leigh Trusts Occupational Health Physician 	car	
WWL Behaviours	When we are: 4ward Thinking We seek out new and creative way of working to make a positive difference. Working together We actively seek opportunities to work in partnership with others Accountable We take personal responsibility for ourselves and our actions Respectful We recognise that everyone counts and makes a valuable contribution Demonstrate Compassion We take time to show kindness and care to others		

Total Score:	
Out of total possible score:	

Comments	Please record here any pertinent comments following interview, particularly details of how the candidate meets, or fails to meet, the requirements of the person specification;

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- 1. Showed multiple clear evidence of a likely lack of competence in relation to the essential criteria
- 2. Showed sufficient negative evidence to be judged lacking in ability in relation to the essential criteria
- 3. Showed more positive than negative evidence of meeting the essential criteria
- 4. Showed clear evidence of meeting the required criteria and some of those in the desirable criteria
- 5. Showed multiple clear evidence of meeting all of the essential and desirable criteria

Signature:	Date:
Print name:	Position: