

Specialty Doctor in Urology



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1. The Post

1.1 Post Title

Specialty Doctor in Urology

Fixed term 6 months

1.2 Post Description

This is a replacement post to bring the department up to a full complement.

The post holder must have a minimum of four years medical experience with at least 2 years within Urology. The post will provide excellent experience in a District General Hospital setting for doctors who wish to pursue a career in Urology.

This is a Full-Time post providing 10 Programmed Activities (PAs), but applicants wishing to work part-time are also encouraged to apply and job plans will be adjusted accordingly, and by negotiation with appointees.

The post holder must be fully registered with GMC and hold a current license to practice.

All medical staff employed by the Trust are expected to comply with regional and appropriate Trust health and safety policies.

This role could be an excellent opportunity for clinicians who wish to progress their career via CESR to consultant level within the UK.

The Foundation Trust aims to design and implement services, policies and measures that meet the diverse needs of our service, population and workforce, ensuring that none are placed at a disadvantage over others.

1.3 Base

The post is based at Calderdale and Huddersfield NHS Foundation Trust but to enable cross cover of colleagues some cross site working will be necessary. Office accommodation will be provided in the post holders' base unit.

2. The Specialty and Staffing

2.1 The Division

Each Division has a Divisional Director who is supported by Director of Operations, along with finance, personnel and information technology support.

Each Directorate has a Clinical Director who is supported by an operational team with finance, personnel and Informatics support.

The Surgery and Anesthetics Directorate includes:

Anesthetics – Critical Care

Anesthetics - Operating Services

General Surgery

Urology

Head and Neck – ENT, Ophthalmology and Maxillofacial

Trauma and Orthopaedics

2.2 The Specialty

The General & Specialist Surgery Directorate covers Upper and Lower GI, Breast, Plastics and Urology Surgery. The Clinical Director for General & Specialist Surgery Directorate is Miss Alison Waterworth (Consultant Breast surgery) and the General Manager is Laura Cooper.

The unit provides a comprehensive service covering all aspects of Urology Surgery except for radical cancer pelvic surgery. There is a full range of ureteroscopic equipment including laser for stones and a range of laparoscopic equipment including a harmonic scalpel.

The inpatient service is based at Huddersfield Royal Infirmary on Ward 22 and a diagnostic and day surgery facilities are available at both sites, HRI and CRH. There is a specialist nurse led dedicated Urology Investigation Unit including a Single Stop Haematuria Clinic, a range of Nurse Led Clinics: Prostate Assessment for BPH, Prostate Cancer Follow up and ED clinics. ESWL facilities are available at the HRI through a mobile lithotripsy service every 2 weeks.

There is a close working relationship with colleagues in general surgery, radiology, pathology and oncology including weekly pathology MDT meetings as well as X-ray MDT meetings. The urology specialist nursing team supports the urology service. The Post holder is expected to support and expand the existing services in general urology, endourology including upper urinary stones, PCNL renal laparoscopy or female urology.

Wards

Huddersfield Royal Infirmary

- Ward 22 is a 23 bedded ward for Urology Surgery.
- Surgical Assessment Unit (SAU) is a dedicated surgical assessment facility and provides 24 beds.
- Ward 10, 11 Elective ward

The Day Surgery and Day Procedure Units.

At Huddersfield Royal Infirmary there is a purpose-built Day Surgery Unit that incorporates 16 trolleys per session. There are three dedicated day case theatres within the unit. All surgical specialties have access to the Day Surgery unit that caters for children and adults. Paediatric surgery is undertaken on a dedicated day, with support from RSCN qualified Nursing Staff. At the Calderdale Royal Hospital there is a purpose-built Day Procedure Unit that has 36 beds. Theatre provision is via main theatres.

Intensive Care / High Dependency Unit

At Huddersfield Royal Infirmary there is a modern, purpose built ACU/HDU with 6 ICU and 2 HDU beds currently available. At Calderdale Royal Hospital there is also a modern purpose-built ICU/HDU with 6 beds, which can be used flexibly.

Theatres

At Huddersfield Royal Infirmary there are six modern theatres for inpatients and three-Day Case theatres. At the Calderdale Royal Hospital there are eight theatres for elective inpatient and day case surgery. For emergency operations there is access to an emergency theatre 24 hours per day at the Huddersfield Royal Infirmary, which also has a daily CEPOD list.

Endoscopy

There is access to dedicated endoscopy units on both sites, each facility having 3 endoscopy rooms and post procedure recovery area and providing full video endoscopy services. Each unit is JAG accredited and the Trust hosts the Bowel Cancer Screening Programme for Huddersfield, Halifax, Dewsbury, Pontefract and Wakefield.

Care is provided for patients presenting with both elective and emergency Urology.

Consultants

Mr Y Hassanein

Mr N Bryan
Mr A Mustaffa
Mr Choudray
Mr Qayyum

2.3 Secretarial/Administrative Support

We currently have secretarial support at both hospital sites. All Consultants have access to office accommodation which includes access to the intranet and the internet.

2.4 Membership Council

We have a well-established and proactive Membership Council and membership. Both are a vital link with the local community. The Membership Council has several statutory responsibilities including the appointment and termination of Non-Executive Director roles via the Nominations Sub Committee; setting the remuneration for Non-Executive Directors via the Remuneration Sub Committee; the appointment of the External Auditors and approval of the trust's Annual Plan.

The Board of Directors and the Membership Council work closely together to shape future plans for improved patient care and experience, and to deliver governance processes of the highest order.

3. Duties of the Post

3.1 Duties of the Post

The post holder will be clinically and educationally responsible to the Consultants in Urology. Calderdale and Huddersfield NHS Foundation Trust has comprehensive facilities for the care and treatment of Urological disease. The Trust has a well-established Urology Service, which is supported by a team of Urology Specialist Nurses.

The post holder will be expected to undertake independent Clinics in OPD, flexible cystoscopy sessions and running of a Single Stop Haematuria Clinic. In addition, the post holder will have opportunities to have theatre sessions supervised by consultants in adult and paediatric urology. There are opportunities to attend urodynamic sessions at the CRH, a Joint Male/Female Infertility Clinic at the CRH every fortnight. Urological Oncology MDT is each Wednesday and an X-Ray MDT every Monday. A significant component of the job will be administration and ward work will be shared with Specialty Registrars. Training opportunities are available depending upon the experience of the post holder.

The pattern of work is 8 PA's for direct clinical care including patient related administration. 1PA for work occurring as a result of out of hours work and 1 SPA, as outlined in the provisional weekly job plan below. The job plan could be extended to 12 PAs depending on the service needs.

3.2 Provisional Weekly Job Plan

The timetable below outlines duties to be performed by the doctor. This is subject to change at a short notice to meet the dynamic needs of the service and may vary depending on service requirements.

	AM	Lunchtime	PM
Monday		X-ray Meeting	Outpatients Clinic CRH (3:4)
Tuesday	SPA		Outpatients Clinic (1:2) Endoscopy (1:2)
Wednesday	Grand Ward Round/ MDT Meeting		Theatre - HRI (1:2) UDS - CRH (1:2)

Thursday	Endoscopy		Theatre - HRI
Friday	Theatre - HRI (1:2) Outpatient Clinic – CRH (1:2)		Admin
DD	9 (including 1.0 PA for on call & 1 for Admin)		
Supporting Professional Activities (SPA)	1		
Total Programmed Activities			10

Key: CRH=Calderdale Royal Infirmary, HRI=Huddersfield Royal Infirmary.

Important Note

The Trust encourages the development of innovative service models that support our ambition to provide improved access and choice for patients. It is envisaged that in time all medical staff will have an allocation of normal time duties at weekends or outside normal core hours. The post holder will be expected to engage in developing such changes and will be supported to do so.

3.3 Emergency Duties

The post-holder will participate in a 1 in 6 on call rota providing senior support to the departments at Huddersfield Royal Infirmary and Calderdale Royal Hospital. This support includes attendance at Trauma Calls and attending the department when requested by senior on-site medical or nursing staff.

3.4 Cover for Absent Colleagues

The post-holder would be expected to provide cover for absent colleagues on planned periods of leave and for short-term unexpected absences to help maintain the continuity of the Service. To this end, they would be expected to liaise with their colleagues in planning leave.

3.5 Teaching

It is expected that the post-holder will have an interest in and active role in teaching. The Departments are involved in teaching medical staff of all grades as well as medical students. The post-holder will be expected to participate in delivery of the weekly junior and middle grade teaching programmes. From time to time, there may be the requirement to provide clinical training to medical students and paramedics undertaking attachments to the Department. In the main, these activities will be delivered concurrently with normal clinical activities, rather than in addition to these.

4. Terms and Conditions of Service

The appointment will be subject to the Terms and Conditions of Service – Specialty Doctor (England 2021) for Specialty Doctor Contract agreed with the Trust.

The persons appointed to the post will be expected to live within ten miles of the hospital or within 30 minutes recall time, by road, from the hospital.

The job description and the weekly timetable will form an initial job plan as outlined by the terms and conditions of service (England 2008) for the Specialty Doctor contract. This will be subject to an annual review by the specialty Clinical Director or his/her nominee. The post is offered on a full-time basis but candidates who wish to work on a part-time basis may also apply.

The salary scale is currently £52,530 per annum rising to £82,400 per annum (effective 2023). Your basic salary will increase with the provisions of Schedule 15 of the Terms and Conditions.

Annual leave entitlement is as per national Terms and Conditions of Service for Consultants. Arrangement to take annual leave must be made with clinical colleagues. The Divisional Director/Clinical Lead and the local rota co-ordinator should be notified accordingly.

The successful applicants will be required to undergo an enhanced Disclosure with the Disclosure and Barring Service (DBS).

5. Visiting and Further Information

Candidates wishing to find out more about the post are invited and indeed encouraged to contact or speak to:

Laura Cooper	General Manager	07771 667710
Miss Alison Waterworth	Clinical Director	07799786672
Mr William Ainslie	Divisional Director	01484 356925
Dr David Birkenhead	Medical Director	01484 342000
Ellen Armistead	Interim Chief Executive	01484 356910

