

Person Specification

Job Title: Clinical Fellow ST1-3, Neonatology



North Bristol
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
Education/Training/Qualifications			
MB BS (or equivalent)	Application Form	✓	
Maintain Full registration with the GMC, with a licence to practice.	Application Form	✓	
MRCP Part 1	Application Form		✓
APLS, NLS	Application Form		✓
Work Experience			
Recent experience and familiarity of UK hospital systems and practices (or equivalent).	Application Form	✓	
Completed pre-registration year (or equivalent outside the UK)	Application Form	✓	
Competent in history taking and examination skills.	Application Form / Interview	✓	
Previous experience in Paediatrics	Application Form		✓
At least 12 months UK experience	Application Form		✓
Technical skills involved in the care of children	Application Form / Interview		✓
Management/audit/research/teaching			
Evidence of recent CME/ reasonable training progression at this stage of career.	Application Form / Interview	✓	

Experience in audit project and written up	Application Form / Interview	✓	
Evidence of understanding and application of knowledge of specialty.	Application Form / Interview	✓	
Proven teaching ability.	Application Form	✓	
Interest in research	Application Form / Interview	✓	
Commitment to high quality research.	Application Form / Interview		✓
Evidence of relevant publications in peer reviewed journals.	Application Form / Interview		✓
Proven track record in teaching.	Application Form / Interview		✓
Personal Qualities/Special Circumstances			
Good written communication skills. Evidence of the ability to communicate with patients, colleagues and staff at all levels	Interview	✓	
Ability to balance individual requirements against those of the Directorate and Trust as a whole.	Interview	✓	
Ability to lead a team and form effective working relationships within a team.	Interview	✓	
Ability to inspire, motivate and develop junior medical staff.	Interview	✓	