

## PERSON SPECIFICATION

**Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References, C – Pre-employment checks, O - Other**

Criteria	Essential/ Desirable E or D	Method of Assessment
<p><b>Experience and Knowledge</b></p> <ul style="list-style-type: none"> <li>Hospital pharmacy experience (Ward Top-up, Aseptic dispensing, Dispensing for In &amp; Out Patients)</li> <li>Prior accredited learning and/or recent experience in NHS hospital pharmacy (e.g. NVQ2, Aseptic work)</li> <li>Community pharmacy experience</li> <li>PODs/OSD experience</li> </ul>	<p>E</p> <p>D</p> <p>D</p> <p>D</p>	<p>A</p> <p>A</p> <p>A</p> <p>I</p>
<p><b>Qualification and Professional Training</b></p> <ul style="list-style-type: none"> <li>NVQ 3 or equivalent registered Pharmacy Technician</li> <li>or knowledge of pharmaceutical technical procedures acquired through training in equivalent pharmaceutical science and recent relevant work experience</li> <li>Accredited checker technician</li> <li>Specialist skills &amp; training in the section/activity Quality Control, Aseptic Unit, Medicines Information, Medicines Management etc or in the process of acquiring such.</li> <li>CPD</li> </ul>	<p>E</p> <p>D</p> <p>D</p> <p>E</p>	<p>A</p> <p>A</p> <p>I</p> <p>I</p>
<p><b>Skills and Abilities</b></p> <ul style="list-style-type: none"> <li>Good communication skills, both verbal and written.</li> <li>Good command of the English language</li> <li>Computer skills</li> <li>Ability to prioritise work</li> <li>Ability to problem solve</li> <li>Able to work as a member of a team</li> <li>Able to work on own initiative</li> <li>Recognise own limitations</li> </ul>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p>	<p>A/I</p> <p>I</p> <p>R</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p>
<p><b>Personal Qualities</b></p> <ul style="list-style-type: none"> <li>Mature and professional approach</li> <li>Well-mannered and friendly</li> <li>Flexibility</li> </ul>	<p>E</p> <p>E</p>	<p>I</p> <p>I</p>

	D	I
<b>Other</b> <ul style="list-style-type: none"> <li>• Ability to attend regularly</li> <li>• Able to undertake weekend and Bank holiday working on a rota basis.</li> <li>• Tidy and clean appearance</li> </ul>	E E E	I I I
<b>Trust Values</b> 	All Essential	All Interview