PERSON SPECIFICATION POST TITLE: O&G Consultant with a special interest in Uro-Gynaecology

		Essential (E) Desirable (D)	Assessed through: Application Form (Ap) Interview (I)
Royal Free World Class Values	Demonstrable ability to meet the Trust Values Positively welcoming Actively respectful Clearly communicating Visibly reassuring	• E	• Ap /Int
Education & professional Qualifications	 MBBS MRCOG MD/PhD MRCP Entry onto the Specialist Register ALWP ATSM Uro-Gynaecology ATSM 	• E • E • D • D • E • E • E	 Ap
Experience / Knowledge	 Ability to take full and independent responsibility for clinical care in Obstetrics, including high-risk antenatal care Ability to take full and independent responsibility for clinical care in General Gynaecology Ability to take full and independent responsibility for clinical care in Uro- Gynaecology Ability to take full and independent responsibility for paediatric gynaecology Colposcopy experience Interest and experience in medical education 	• E • E • E • E • E	 Ap /Int Ap/Int
Skills and aptitudes	 Ability to work flexibly and communicate within a multidisciplinary team A clear understanding of Risk Management 	• E • E	Ap /IntAp/Int

Personal Qualities & attributes	 Calm under pressure Self-contained with an ability to support team members. 	• E • E	 Ap /Int Ap /Int
	 Effective communication and organisational skills Self awareness Sensitive, efficient, courteous, polite, respectful and confidential manner 	• E • E • E	 Ap/Int Ap/Int Ap/Int
Others	Member of Medical Defence organisation	• E	Ap/Int