

PERSON SPECIFICATION

Job Title **Senior Nurse Falls Prevention and Bone Health**
Band **Band 6**

Attribute	Essential	Desirable	Evidence to support assessment Application/Interview/Test
Qualifications			
Qualified RGN (Registered General Nurse - Adult) with current registration with NMC - Part1.	E		
Relevant post registration study at diploma/degree level and relevant CPD e.g. continence, orthopaedics or fracture liaison		D	
Diploma or BSc (Hons) Community Health (DN)		D	
Clinical Assessment Skills	E		
Nurse Prescriber V150 (willing to undertake)		D	
Mentorship Preceptorship or equivalent (willing to undertake)		D	
Specialist Practice Teacher/ Teaching Qualification		D	
Knowledge			
Professional standards including confidentiality, clinical governance and NMC guidelines	E		
Infection prevention and control standards	E		
Risk assessment and management	E		
Knowledge of health and safety and personal safety issues	E		
Safeguarding Adults & Children	E		

Understanding of the Mental Capacity Act 2005	E		
Understanding of current legislation and its implications for this role, including performance indicators and targets	E		
Understanding of both the Health and Social Care agenda	E		
Understanding of Falls and their impact for Adults as well as bone health factors related to fracture risk	E		
Understanding of the impact of Frailty on the management of medical and long term conditions	E		
Experience			
Experience in assessing, planning, delivering, and evaluating patients in their own homes	E		
Experience in working independently and as part of a team	E		
Experience in problem solving and supporting other team members	E		
Experience of Multidisciplinary teamwork	E		
Experience of providing supervision	E		
Experience of mentoring students		D	
Experience of managing resources to stay within the service budget		D	
Experience of audit evaluation		D	
Skills			
Holistic assessment, core clinical, clinical reasoning and care planning skills to proactively manage patient care	E		
Core clinical skills medicines management including IV, venepuncture, continence, chronic disease management, palliative care, wound management	E		
Ability to promote self-care of patients	E		

Ability to work independently and as part of a multi-disciplinary team	E		
Ability to manage the day to day running of the team, use initiative and delegate tasks to appropriately trained staff	E		
Ability to lead by example, both clinically and managerially, being consistent and fair to all staff in every aspect of work	E		
Ability to work to a high-performance level, conducive to professional development and team cohesiveness	E		
Effective communication skills with clients and colleagues and the ability to establish rapport with team, clients and other agencies	E		
Ability to negotiate and communicate across professional and organisational boundaries	E		
IT literate with ability to use databases and other software packages	E		
Advanced written and verbal communication skills	E		
Able to produce well written and timely clinical records and service reports	E		
Ability to lead and participate in service and organisational change	E		
Ability to work under pressure, balance multiple priorities and meet deadlines	E		
Personal Attributes			
Reliable, empathetic, approachable, understanding, non-judgemental and tolerant	E		
Demonstrates high ethical and professional standards	E		
Able to reflect and critically appraise own performance	E		
Committed to lifelong learning and achieving full compliance with the competencies and standards of this role and for career progression	E		

Has a positive attitude to change and is prepared to work flexibly to meet the need of people and the service	E		
Willingness to undertake training and competencies for additional clinical interventions to support service development	E		
Willingness to learn and implement new ways of working, including using digital solutions with patients and in the operation of the service	E		
Confident, self motivated and energetic	E		
Ability to travel to multiple sites; car driver, competent cyclist or able to use public transport	E		