

**PERSON SPECIFICATION**  
**POST TITLE: Electrical Infrastructure Engineer**

|  |  | <b>Essential (E)<br/>Desirable (D)</b>   | <b>Assessed<br/>through:<br/>App Form (A)<br/>Interview (I)</b>  |
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| <b>Royal Free<br/>World Class<br/>Values</b>               | <ul style="list-style-type: none"> <li>• Demonstrable ability to meet the Trust Values</li> <li>• <i>Positively</i> welcoming</li> <li>• <i>Actively</i> respectful</li> <li>• <i>Clearly</i> communicating</li> <li>• <i>Visibly</i> reassuring</li> </ul>  | <ul style="list-style-type: none"> <li>• E</li> </ul>  | <ul style="list-style-type: none"> <li>• A / I</li> </ul>  |
| <b>Education &amp;<br/>professional<br/>Qualifications</b> | <ul style="list-style-type: none"> <li>• HNC or higher in Engineering,</li> <li>• Corporate Member of recognised professional organisation, Chartered Engineer (CEng), Surveyor (RICS) or Architect (RIBA)</li> <li>• MBA in Business Management</li> </ul>  | <ul style="list-style-type: none"> <li>• E</li> <li>• D</li> <li>• D</li> </ul>  | <ul style="list-style-type: none"> <li>• A</li> <li>• A</li> <li>• A</li> </ul>  |
| <b>Experience</b>  | <ul style="list-style-type: none"> <li>• Significant experience at a senior level in building services management</li> <li>• Experience in the management of a high quality, responsive and cost effective estates service with specific customer focus.</li> <li>• Energy management and policy development</li> </ul>  | <ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> </ul>  | <ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>  |
| <b>Skills and<br/>aptitudes</b>                            | <ul style="list-style-type: none"> <li>• Effective management of people in a large organisation.</li> <li>• Project management skills</li> <li>• The ability to work to agreed deadlines and budgets</li> <li>• Authorised person LV and two other disciplines from HV, Pressure systems and Medical Gas</li> <li>• Financial analysis and management skills</li> <li>• Ability to motivate staff and delegate responsibility whilst retaining accountability</li> <li>• Effective and efficient decision making skills</li> <li>• Ability to obtain value for money</li> <li>• Effective management of employment relations</li> <li>• Must be able to communicate effectively with staff at all levels in the organisation</li> <li>• Must be computer literate</li> <li>• Negotiating skills geared to both long and short term objectives</li> <li>• Confidence communicating with internal and external bodies</li> <li>• A knowledge of the NHS, its structures and</li> </ul> | <ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• D</li> </ul> | <ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul> |

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|  | objectives and their application within the Trust  |   |   |
| <b>Personal Qualities &amp; attributes</b> | <ul style="list-style-type: none"> <li>• Proven ability to interact &amp; work cohesively with colleagues</li> <li>• Be able to organise workload and manage outcomes to meet planned objectives</li> <li>• Honest &amp; vigilant</li> </ul> | <ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> </ul> | <ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul> |
| <b>Others</b>                              | <ul style="list-style-type: none"> <li>• Ability to train and teach others and act as workplace mentor and general development of others</li> </ul>  | <ul style="list-style-type: none"> <li>• E</li> </ul>                           | <ul style="list-style-type: none"> <li>• A / I</li> </ul>                                   |