

INSERT JOB TITLE & BAND

Person Specification

Job Title: Senior Nurse Practitioner/RMN

Band: 6

Department: Mental Health (CRHTT)

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	<ul style="list-style-type: none"> • RMN • Current Registration • Evidence of continued development 	Qualifications Interview/ Portfolio Essential
Experience	<ul style="list-style-type: none"> • Managing Acute Mental Health illness experience • Band 5 post • Case Management • Strong Clinical Lead • Audit Processes • MDT Working • Supervision 	Interview Essential
Knowledge	<ul style="list-style-type: none"> • Mental Health Act • Mental Health/Diagnosis • Risk Assessment • Medication Management • Capacity/DoLs • Infection Control • Small team management • Supervision 	Interview Essential



Person specification – INSERT JOB TITLE

Skills/Personal qualities	<ul style="list-style-type: none">• Interpersonal Skills• Willingness to continue professional development• Ability to actively manage emergency situations in community environment• Self motivated	Interview Essential
Trust Behaviours	<ul style="list-style-type: none">• Be caring and demonstrate compassion• Have the courage to take action• Communicate effectively• Treat Everyone as an individual• Be competent and professional	Interview Essential
Other	<ul style="list-style-type: none">• Mentor Qualification	Desirable

