

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

Job/Position Title:	Senior Primary Care Mental Health Practitioner (SPCMHP)
Department/Location:	Mental Health Services
Grade/Band:	7

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
Education/Qualifications 1 Registered Mental Health Nurse (RMN) Or Qualified Social Worker Or Qualified Occupational Therapist	✓	Venipuncture trained Level 2 accredited Stop Smoking advisor Trained to deliver ECG and baseline interpretation of results Counselling, brief intervention, PSI, Psychological Intervention training Trained to deliver Physical Health screening. Leadership training.	AF/IN/AS
Knowledge Risk Management training and/or Suicide Prevention training	✓		AF/IN/AS

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Non-Medical Prescribing Qualification or willing to undertake the training (nurse applicants)	✓		
Mentorship Preparation		✓	
Evidence of Continued Professional Development (CPD)	✓		
Meet the requirements for revalidation as set out by the NMC (nurse applicants).	✓		
Meet the requirements of Professional Registration e.g. Social Work England/HPCPC.	✓		
High standard of education	✓		
Good written and spoken English	✓		
Skills/Experience			AF/IN/AS
Experience of working within a Mental Health setting	✓		
Literate in IT/Computer Skills	✓		
Good oral communication skills based on fluency on the English Language	✓		

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Personal Qualities			AF/IN/AS
Self-motivated with the ability to use supervision effectively and be resourceful in a clinical setting	✓		
Ability to work under pressure and ability to contain and manage the stress of others and oneself	✓		
Ability to balance competing priorities	✓		
Ability to manage			
unpredictable work patterns and changing deadlines	✓		
Ability to contain the emotional impact of working with people with Mental Health problems	✓		
Shares the Trust's Beliefs and models this in their attitude and behavior:	✓		
Able to ensure that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate.	✓		
Additional Qualities			AF/IN/AS
Fitness Analysis as appropriate	✓		

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Be flexible in the hours that you work which are necessary to meet the changing needs of the service where appropriate	✓		
Corporate			AF
Full UK Drivers Licence	✓		
Ability to Travel across Trust sites as required	✓		

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