

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

JOB TITLE: Senior Occupational Therapist (Band 6)

DEPARTMENT: Adult Mental Health Occupational Therapy

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
Education/Qualifications			
Degree or Diploma in Occupational Therapy	✓		AF
Registered with HCPC	✓		AF
Completion of Preceptorship period and evidence of continuing professional and personal development.	✓		AF/IN
Evidence of post qualification study		✓	AF/IN
Knowledge			
In-depth knowledge of working with people with mental health problems	✓		IN
In depth knowledge of wider policy and service issues relating to mental health	✓		IN
Knowledge of Safeguarding issues and child protection requirements/legislation and how these apply to the role	✓		IN
Knowledge of relevant legislation	✓		IN
Skills/Experience			
Experience as a qualified occupational therapist in mental health	✓		AF
Literate in IT/computer skills	✓		AF

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Good oral communication skills based on fluency on the English language	✓		IN
Experience of providing professional support/supervision and motivation of staff		✓	AF/IN
Ability to assess clinical situation quickly and use initiative	✓		IN
Experience in of working closely and developing relationships with medical nursing social care tertiary providers and clinical staff	✓		AF/IN
Ability to produce clear, coherent and accurate clinical reports including ability to complete required electronic data systems for a variety of audiences	✓		AF/IN
Skills in motivating staff		✓	IN
Facilitation skills	✓		IN
Fieldwork educator		✓	AF
Personal Qualities			IN
Shares the Trust's beliefs and models this in attitude and behaviour	✓		
Ensures that the organisational values of caring, learning and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant processes within the Trust as appropriate.	✓		IN
Ability to empathise with clients, carers and families and colleagues, ensuring that effective communication is achieved	✓		IN
Ability to work under pressure and ability to contain and manage the stress of others and oneself	✓		IN

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Ability to frequently sustain periods of prolonged concentration for data analysis, report writing etc.	✓		IN
Ability to balance competing priorities.	✓		IN
Ability to manage unpredictable work patterns and changing deadlines.	✓		IN
Ability to deal with exposure to highly distressing situations	✓		IN
Ability to contain the emotional impact of working with people with mental health problems	✓		IN
Evidence of user focus in the development, organisation, delivery and evaluation of care		✓	IN
An understanding and positive regard for the needs and rights of people with mental health problems and their carers	✓		IN
Ability to ensure that teams or colleagues are supported to achieve targets		✓	IN
Additional Qualities			
Keyboard and computer literacy skills	✓		AF
Car driver – ability to travel across sites and boundaries to attend meetings etc	✓		AF
Uphold EPUT's Customer Care ethos	✓		IN

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