

Blackpool Teaching Hospitals NHS Foundation Trust

(Specialty Doctor
Geriatric Medicine)

Job Description & Person
Specification



Job Description

Job title: Specialty Doctor in Geriatric Medicine

Grade:

Hours: 10 PA (further PA's may be negotiated through job plan)

Reports to: Dr Andrew Weatherburn (Head of Department Frailty – Integrated Medicine & Patient Flow)

DBS (Criminal Record) Check Level required for role (please tick):

No DBS Required	Standard	Enhanced without Barred list checks	Enhanced with Child only Barred List Check	Enhanced with Adult only Barred List Check	Enhanced with Child and Adult Barred List Check
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Job Overview:

We are looking for an enthusiastic and motivated individual to join our friendly and dynamic Care of Older Person team at Blackpool Teaching Hospitals NHS Foundation Trust to develop and embed high quality care for the frail and older patients.

We are looking to recruit a specialty doctor with passion for excellent care to join our diverse and supportive team which also includes advanced clinical practitioners, non-medical consultants and pharmacists.

We are particularly keen to improve several of our services particularly our Frailty pathway, our Orthogeriatric service and Parkinson's Disease service. Our inpatient provision has recently been reconfigured with the development of an Acute Frailty Unit. The post holder will be employed by Blackpool Teaching Hospitals NHS Foundation Trust and is covered by NHS Terms and Conditions of Service. The post will also support those applicants who wish to progress CESR application.

The successful candidate will provide day to day geriatric medicine support to the care of inpatients in our wards, attend outpatient clinics where required and support requests for specialist review from other subspecialities.

About the Trust

Blackpool Teaching Hospitals NHS Foundation Trust serves a resident population of approximately 330,000 and the 12 million holidaymakers who visit the area every year. The Trust comprises Blackpool Victoria Hospital which is a large busy acute hospital, a smaller community/ rehabilitation hospital - Clifton Hospital. Outpatient services are also provided in Blackpool, Fleetwood and Lytham Hospital. The Trust is also responsible for the provision of a wide range of community healthcare services, including District Nursing, Community Matrons and therapy services.

We employ approximately 7,500 staff and our budget is in excess of £200m per year. We have around 830 beds across all sites and see more than 56,000 day-case and inpatients, 250,000 outpatients and over 91,000 A & E patients every year.

The hospital has a consultant staff numbering over one hundred and ten encompassing all major medical and surgical specialties. In addition there are visiting consultants in the specialties of nephrology, neurology, neurosurgery, plastic surgery, and radiotherapy. The hospital provides some regional services in haematology.

Integrated Medicine & Patient Flow

Our Division was formed in 2021 following a Trust restructure. We provide high quality emergency medical care through our Emergency Department, Acute Medical Unit and new Same Day Emergency Care (SDEC) provision as part of our exciting Emergency Village development. In addition, the division is responsible for inpatient and outpatient care of patients falling under the following medical specialties: general medicine, diabetes and endocrinology, Care of the Older Person, stroke medicine, respiratory medicine, rheumatology and dermatology. A number of community based services sit within the Division including Clifton Hospital (rehabilitation hospital) in Lytham St Annes and our nationally recognised Community Frailty Service.

Duties and Responsibilities

Main Duties

The job will be contracted for 10 sessions and the final job plan subject to discussion with the Head of Department. General medical on call opportunities can be explored. There will be opportunities for successful candidates to be involved in outpatient clinics. There will be protected teaching time.

Your main duties will include providing a clinical service in conjunction with your colleagues and under the director of your Lead Consultant on the Ward. Duties will include the responsibility for the prevention, diagnosis and treatment of illness.

You will be expected to deputise for absent colleagues and in exceptional unforeseen circumstances may have to perform additional duties to ensure the safe running of the department and hospital. Where such duties arise outside of your normal contracted duties, you will receive with an equivalent off duty period or will be remunerated appropriately.

You will provide advice to clinicians in hospital and primary care, originating either from telephone calls or ward referrals.

You will be required to:

1. Adhere to the principles of good medical practice laid down in the guidance of 'Good Medical Practice' issued by the General Medical Council (GMC)
2. Participate in the risk management process and in clinical audit and other clinical governance activities within the department, the directorate and the Trust with adherence to caldicott principles mandatory
3. Participate in the Trust's appraisal scheme in conjunction with your supervising consultant, to identify training and development needs. You will be expected to participate in personal and professional development to fulfil your Royal College requirements.
4. Co-ordinate the day to day care of patients within the team ensuring that all patients receive a daily visit on the wards from the team
5. Be involved in complex clinical patient management problems and multi-disciplinary planning and treatment
6. Participate in regular MDT "board rounds" to review patient pathways and progress towards discharges
7. The post holder will share with colleagues in the dictation of documentation in respect of patients, where appropriate, in addition to general administrative duties within the department

You will be responsible for undertaking the administrative duties associated with the care of patients and the administration of the department.

In exceptional circumstances, it may be necessary to undertake duties at other locations across the Trust.

Additional Information

KEY WORKING RELATIONSHIPS:

Head of Department for Care of the Older Person
Consultants in the Department
Department Management Team
Clinical and Administrative Support Staff
Colleagues in all specialities

Integrated Medicine & Patient Flow Division

Divisional Director – Dr Wendy Aubrey
Deputy Divisional Directors – Dr Simon Vaughan & Dr Alison Seed
Deputy Director of Operations – Greg Shaw
Associate Director of Nursing – Claire Lester
Assistant Associate Directors of Nursing – Amanda Singleton, Laura Lowther & Leanne Kay
Directorate Manager – Gail Watson
Service Manager – Thomas Rushworth

MEDICAL STAFF – Care of the Older Person

Dr Andrew Weatherburn – Head of Department (Frailty); Community; Lancashire & South Cumbria Frailty ICB lead
Dr David McGhee – Parkinson's Disease & Frailty; Director of Fitness to Practise & Honorary Senior Clinical Lecturer (University of Lancaster)
Dr Suzanne Wong – Orthogeriatrics, Medical Education
Dr Abedolapo Gbadebo – Frailty
Dr Faridah Harun – Dementia
Dr Nayla Ishaq – Parkinson's Disease, Medical Education
Dr Sabry Talab

FURTHER INFORMATION

Interested candidates are invited to contact Dr Andrew Weatherburn (Head of Department - Frailty) on 01253 951400 for discussions or to arrange an informal visit to the hospital.

Victoria Hospital

Whinney Heys Road

Blackpool

FY3 8NR

Person Specification

Requirements	Essential / Desirable	Assessment Method
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Education and Qualification		
Full GMC Registration	Essential	Application Form
MMBS or recognised equivalent	Desirable	Application Form
4 years full-time postgraduate training (or part-time equivalent) Or as fixed term specialty trainee in relevant specialty Or equivalent experiences / competencies	Essential	Application Form
Further relevant degree / diploma / teaching qualification	Desirable	Application Form
Willingness to work towards CESR to achieve Specialist Registration	Essential	Application Form

Experience and Knowledge		
Evidence of working effectively as part of a multidisciplinary team	Essential	Application form and interview
Up to date with current practices	Essential	Application form and interview
Evidence of participation in, progressing and completing audit	Essential	Application Form
Previous experience of working in the NHS / experience of NHS working practices and systems	Desirable	Application Form

Skills and Ability		
Understanding of clinical risk management and clinical governance	Essential	Application form
Ability to take independent clinical decisions when necessary and to seek advice from senior doctors as appropriate	Essential	Application form
Ability to manage own time and workload	Essential	Application Form
Experience of the assessment of emergencies	Essential	Application form and interview
Able to work as a member of a team or on own	Essential	Application form
Good verbal and written communication skills	Essential	Application form
Excellent interpersonal skills – ability to communicate sensitively with patients, relatives and staff	Essential	Application form
Understanding of information systems and technology	Essential	Application form
Clinical Skills – ability to perform unsupervised common practical procedures	Essential	Application form