



**Warrington and Halton
Teaching Hospitals**
NHS Foundation Trust

About the role

Information pack



A great place to work

It's an exciting time to join us on our journey to deliver excellent care for our population across Warrington and Halton and strive to move from CQC 'Good' to 'Outstanding'.

Over the last two years the Trust has worked extensively with local and regional stakeholders on the clinical response during the COVID-19 pandemic and ongoing operational recovery plans. This strategic approach has provided the building blocks to enhance system working and enabled us to move faster and further in our system ambitions to provide a seamless service of health and social care for the people of Warrington and Halton.

Warrington

Warrington is one of the fastest growing towns in the Northwest of England and is situated in the county of Cheshire. The former industrial heritage is evident in the town centre which is undergoing significant redevelopment. More widely the borough is an attractive place to live and work with a combination of strong industrial heritage, beautiful rural villages and surroundings and a varied, comprehensive and highly rated educational offer.

It has excellent motorway (M56, M62 and M6) links and mainline and regional rail stations are just 10mins walk from the hospital. It is equidistant between major cities of Liverpool and Manchester and as such is ideally placed for enjoying the shopping, restaurants, nightlife, and sporting offers of these two bustling cities. Chester, North Wales and the Lake and Peak districts are all a short car or rail journey away.

Halton

Halton sits astride the river Mersey to the east of Liverpool. Runcorn and Widnes are the major towns, and many more picturesque parishes and villages make up the borough. The village of Daresbury, where Lewis Carroll - the famous children's author - was born, is a pretty countryside village featuring a church with stained glass windows depicting Carroll's life.

Halton's 'landmark' are the two bridges - the Silver Jubilee Bridge, one of the largest of its kind worldwide and the Mersey Gateway Bridge opened in 2017. Walk the Trans-Pennine Trail, weave down a canal, or enjoy one of Halton's many special events such as Creamfields – there are many ways to spend your spare time here.

The Widnes Vikings Rugby League team are based in the borough, there's the Brindley arts centre and Norton Priory Museum and Gardens for culture lovers, the Catalyst science and discovery centre for science fans, and plenty of nature reserves and countryside walks.



About the service

Warrington and Halton Teaching Hospitals Trust Care of the Elderly department provide Inpatient, Outpatient and Same Day Emergency Care services for our elderly patients.

Ward A7 is the Care of the Elderly inpatient ward consisting of 34 beds and is staffed with a multi-disciplinary team of consultants, nurses, therapists, pharmacists, and a discharge facilitator. The ward itself has recently been renovated and designed to improve staff and patient experience.

B12 is the Forget Me Not Ward and provides care for our patients with dementia. B12 has been designed specifically for dementia care with a wide garden space for patients to use whilst they stay with us. Our Patient Activities Coordinator supports the nursing team to organise activities and events including live music performances and parties.

The Frailty Assessment Unit runs Mon-Fri 9am-5pm and offers appointments to patients who would otherwise attend A&E or admitted as an inpatient. The multidisciplinary team of Nurse Consultant, ACPS, Physician Associates, doctors, therapists and pharmacists works with patients and community teams to complete CGAs and provide robust discharge plans to avoid unnecessary admissions.

The Peri-operative care of Older People undergoing Surgery (POPS) team work with our surgical colleagues to support patients who are frail and have recently had surgical intervention. By working across specialties the team are supporting patients under the care of surgery to be discharged with a fully developed plan utilising the clinical expertise of the Care of the Elderly Consultants. Our performance in the NELA audit puts us as one of the highest-scoring nationally.

Our Stroke Rehab Unit is based on B14 and forms part of the shared pathway between St Helen's and Knowsley and ourselves. Warrington based Hyperacute Stroke patients are treated initially at Whiston hospital before being transferred to our specialist MDT team for their rehab care.

Meet the team

Clinical Director: Dr Pradeep Magapu

Lead Nurse: Janet Pye

Clinical Business Unit Manager: Chris Barlow

Consultant colleagues:

- Specialty Lead – Dr Daniel Burke
- Dr Alejandro Gomez
- Dr Elizabeth Nolan
- Dr Wah Wah Oo
- Dr Muhammad Hassan
- Dr Mohammad Qaffaf

Junior doctor support:

- 3 x Registrar
- Trainee and qualified Frailty ACPs

Nursing support:

- Matron - Deborah Hammond
- Ward managers - Katie Nixon and Mirabelle Estinozo
- Nursing Consultant Frailty - Amanda Thomas

Secretarial Support:

- Secretary support allocated upon appointment

Care of the Elderly Medicine Consultant

Job description

Job title:	Care of the Elderly Medicine Consultant
Band:	N/A
Hours:	40 Hours
Business unit:	Integrated Medicine
Department:	Care of the Elderly
Location:	Warrington and Halton Hospitals
Responsible to:	Clinical Lead – Care of the Elderly
Accountable to:	Clinical Director / Medical Director
Responsible for supervising:	Elderly Care Medicine Junior Medical Staff

About us

Our Mission: We will be outstanding for our patients, our communities and each other

Our Vision: We will be a great place to receive healthcare, work and learn

Our Aims:



QUALITY
We will always put our patients first, delivering safe and effective care and an excellent patient experience

PEOPLE
We will be the best place to work, with a diverse and engaged workforce that is fit for now and the future

SUSTAINABILITY
We will work in partnership with others to achieve social and economic wellbeing in our communities

Our Values:



Working Together

Excellence

Inclusive

Kind

Embracing Change

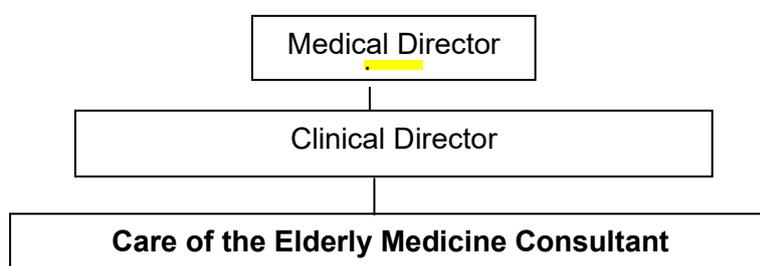
Role summary

As a member of the Care of the Elderly consultant team you will work as part of a multi-Disciplinary ward based team overseeing the care of your patients.

Depending on your sub-specialty interests clinical and non-clinical sessions can be built into your job plan including but not limited to Orthogeriatrics, Perioperative medicine for older people undergoing surgery (POPS), Movement Disorder, Dementia or acute medicine sessions. The CBU is focused on developing the service in new and innovative ways and would support sessions to develop new services.

Admin and SPA time is allocated accordingly and you would also be part of the GIM on-call rota.

Organisation chart



Job plan

Provisional example timetable: Standard week

Job plan– Standard week indicative only and subject to agreement

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Ward Round	Board Round / Family Meetings	Ward Round	SPA	Ward Round
PM	Clinic	MDT/Admin	SPA / Admin	POPS/Frailty	Clinic

The job plan to commence will be approximately 10 programmed activities (PAs) set out as above with additional PA's for on-call.

New consultants also attract an additional 0.5 PA SPA for their first 6 months in post.

All consultants are expected to complete a minimum of 42 of their 52 fixed sessions within a full year. Leave requests with 6 weeks' notice (on pro-rata basis).

Contact

We are keen to welcome you to Warrington and Halton to find out more about us and our teams. Please contact the lead consultants below:

Dr Daniel Burke

Care of the Elderly Specialty Lead

daniel.burke1@nhs.net

This job description outlines the current main responsibilities of the post. However, the duties of the post may change and develop over time and this job description may, therefore, be amended in consultation with the post holder.

Educational activities and training

This will be conducted annually to support the clinician in his / her current work duties and incorporating methodical planning for the future with support to ensure the consultant meets revalidation.

There is established local departmental weekly teaching on Tuesday lunchtime and the appointee shall be encouraged to participate in delivering that. The appointee will share responsibility for educational and clinical supervision of junior medical staff with other physicians.

Supporting staff

Medical, technical and secretarial / administrative support for in-patient and out-patient work will be provided as will consultant office accommodation. Full personal IT facilities will also be available.

Research

The research and audit interests of the successful applicant will be encouraged.

Educational activities and training

The Trust supports the requirements for Continuing Medical Education as laid down by the Royal College of Physicians and is committed to providing time and financial support for these activities. Personalised developmental budgets can be discussed & supported for developing specific specialty and / or leadership capabilities of successful candidates.

Clinical and seminar teaching for Junior staff preparing for the MRCP examinations is organised through the Postgraduate Medical Centre and all consultants are invited to contribute to this teaching. The trust holds mock PACES courses and the appointees will be encouraged to contribute towards that as well.

Audit / clinical governance

The department has an active interest in clinical audit including contributing data for national audits and NCEPOD surveys. All medical staff are expected to participate in clinical audit. Regular audit meetings are organised both within the department and within the larger CBU structure, and the appointees will be expected to participate.

Fully informed and documented consent will be undertaken for procedures and body tissue samples.

The job plan will be a prospective agreement that sets out a consultant's duties, responsibilities and objectives for the coming year. It should cover all aspects of a consultant's professional practice including clinical work, teaching, research, education and managerial responsibilities. It should provide a clear schedule of commitments, both internal and external. In addition, it should include personal objectives, including details of their link to wider service objectives, and details of the support required by the consultant to fulfil the job plan and the objectives.

A formal job plan will be agreed between the appointee, the CBU Manager and Clinical Director, with final agreement by the Deputy Medical Director.

It will be reviewed at 3 months & thereafter annually or at any time, but no less than 3 months after a previous review, as requested by the appointee, Medical Director or Clinical Director & adjusted accordingly to the agreement of both parties.

Provisional timetable

The following provides scheduling details of clinical activity and clinically related activity components of a provisional example job plan. This is liable to change depending upon the needs of the department and division and interests of prospective appointees. Agreement should be reached between the appointee and the Lead Clinician with regard to the scheduling of all activities, including the supporting professional activities.

Trust policies and procedures

The post holder is required to comply with Trust policies, procedures and standards at all times.

Confidentiality

The post holder is required to maintain the confidentiality of information regarding patients, staff and other health service business in accordance with the Caldicott Guidelines, Data Protection Act and Children's Act and all other relevant legislation as appropriate.

Risk management

All staff have a responsibility to report any risks and clinical and non-clinical accidents and incidents promptly, and co-operate with any investigations undertaken.

Health and safety

All staff must be aware of their responsibilities under the Health and Safety at Work Act and must ensure that the agreed safety procedures are carried out to maintain a safe environment for employees, patients and visitors to the Trust.

Equal opportunities

The Trust is positively committed to the promotion and management of diversity and equality of opportunity.

Conflicts of interest

The Trust is responsible for ensuring the service provided for patients in its care meets the highest standards. Equally, it is responsible for ensuring that staff do not abuse their official position for personal gain or to benefit their family or friends. The Trust standing orders require employees to declare any interest, direct or indirect, with contracts involving the local health community. Staff are not allowed to further their private interests in the course of their NHS duties.

Appraisal and statutory training

All newly appointed staff will receive an initial appraisal within six months of commencing in the post. Thereafter, appraisals will be conducted on an annual basis. The post holder will undertake all statutory and mandatory training as deemed necessary by the Trust.

Safeguarding statement

The Trust is fully committed to safeguarding the welfare of all children and young people, and vulnerable adults by taking all reasonable steps to protect them from harm. All staff will receive appropriate training and induction so that they understand their roles and responsibilities and are confident about carrying them out.

Infection prevention and control

The prevention and appropriate management of infection is of paramount importance in the quality and safety of the care of patients, and to the safety of visitors and members of staff. It is the responsibility of all staff to be aware of, assess and minimise these risks and comply fully with infection prevention and control policies.

The Health and Social Care Act establishes a Code of Practice for the Prevention and Control of Health Care Associated Infections. It sets out criteria by which NHS managers ensure that patients are cared for in a clean environment where the risk of healthcare associated infections (HCAI) is kept as low as possible. Managers, heads of departments, matrons and other clinical leaders are responsible for ensuring that:

- the necessary equipment and mechanisms are in place to support infection prevention
- healthcare workers are free of and are protected from exposure to communicable infections during the course of their work, and that all staff are suitably educated in the prevention and control of HCAI

Additional information

This post will be subject to an enhanced disclosure check with the Disclosure and Barring Service. For more information regarding the DBS please access the following website: www.gov.uk/disclosure-barring-service-check

This job description will be reviewed during the annual appraisal. The employee shares with the employer responsibility to suggest alterations to the scope of duties to improve the working situation and to adapt to change and facilitate service improvement. Any changes to this role specification will be made in consultation with the post holder.

This job description must be agreed and signed by the manager and employee:

Manager name.....

Signature.....

Employee name.....

Signature.....