

All staff uphold and promote our Trust vision and values

Our Vision

We put our patients, their families and carers at the centre of our simple vision:



Our Values

Innovative	<i>We seek new ideas and adopt best practice to improve our services</i>
Caring	<i>We show kindness and consideration for others</i>
Agile	<i>We deal with new situations quickly</i>

Person Specification

Job title: Discharge Home to Assess Physiotherapist

	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> Occupational Therapy degree or equivalent HCPC registration Documented evidence of professional development 	<ul style="list-style-type: none"> Attendance at a Clinical Educators course
Experience and Knowledge	<p>Appropriate post-qualifying experience in a range of areas including acute, elderly care and neurology or the ability to demonstrate skills appropriate to the role.</p> <p>A clear understanding of current NHS issues, professional standards, CPD, clinical governance and experience of audit.</p> <p>Ability to assess patient conditions, establish the patient's problem, formulate and implement a treatment plan.</p>	<ul style="list-style-type: none"> Experience of participating in investigation/management of complaints

	Experience in supervising support workers and students	
Skills and abilities	<ul style="list-style-type: none"> • Ability to assess patient conditions, including those of a highly complex nature, to establish a diagnosis and formulate a specialised treatment plan, from a range of modalities. • Highly developed physical skills, dexterity, coordination and sensory skills for assessment and manual treatment of patients. • Ability to communicate complex and/or sensitive information requiring empathy and reassurance • Clinical problem solving ability • Ability to pass on skills and knowledge to others within both formal and informal environments. • Critical appraisal and research skills. • IT literate • Ability to work collaboratively across professional and organisational boundaries. • Committed to personal and team development. • Clear vision of role/commitment to speciality 	<ul style="list-style-type: none"> •
General Skills	<ul style="list-style-type: none"> • Excellent interpersonal and communication skills. • Good listening skills. • Ability to work independently. • Ability to maintain judgement under pressure. • Demonstrate flexibility to meet service delivery and individual patient needs. 	

Personal Qualities	<ul style="list-style-type: none"> • Willingness to uphold the Trust's values • Eligible to live and work in the UK • Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010) 	
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