

Person Specification

MLA in Clinical Research

Criteria	Essential	Desirable
Education, Qualifications and Training	<ul style="list-style-type: none"> • Sound general education-ideally GCSE grades A-C or equivalent in maths and English. • Formal or vocational lab-based qualification e.g. IBMS Certificate of achievement part 1 or NVQ Level 3 or equivalent in a science subject. 	
Experience and Knowledge Required	<ul style="list-style-type: none"> • Previous experience of working within a clinical laboratory environment. • Proven contribution within a team working environment. • Willingness to attend relevant courses and undertake specialist training as required • Understanding of laboratory workflow and analytical processes. • Understanding of specimen reception procedures • Experience of using laboratory information systems. • Aware of quality management process • Computer literate (MS Word and Excel) • Aware of laboratory safety issues and maintaining patient confidentiality. 	<ul style="list-style-type: none"> • Experience of supervision and training of other staff. • Experience in supporting delivery of clinical research projects
Skills and Attributes	<ul style="list-style-type: none"> • Problem solving skills • Ability to follow written instructions. • Attention to detail. • Good Communication skills. • Ability to organise and prioritise own workload. 	

Aptitude and Personal Qualities	<ul style="list-style-type: none"> • Ability to work alone or as part of a team • Ability to deal with personnel issues • High level of diplomacy and interpersonal skills. 	
Values & Behaviours	<p>Ability to demonstrate our organisational values and behaviours:</p> <ul style="list-style-type: none"> • We are Kind. • We are Open. • We pursue Excellence. 	