

## Person Specification

Job Title	Advanced Pharmacist - Medical Specialties
Grade	Band 8A
Division	Family and Integrated Support Services
Reports To	Principal Pharmacist Medicine Division

Criteria	Essential or Desirable Criteria		Assessment Method			
			A	I	T	R
Education and Qualifications						
• Educated to Degree or Master’s level in Pharmacy	E		✓			
• Registered Pharmacist (GPhC)	E		✓			
• Postgraduate qualification relevant to hospital pharmacy practice			✓			
• Leadership / Management qualification relevant to the NHS or equivalent management qualification or experience		D	✓			
• Registered Pharmacy non-medical prescriber		D	✓			
Knowledge & Experience						
• Advanced clinical competencies in designated medical specialities	E		✓	✓		✓
• Significant experience in designated medical specialities pharmacy practice	E		✓	✓		✓
• Experience in delivering clinical education and training	E		✓	✓		✓
• Experience of leading change management processes	E		✓	✓		✓
• Computer literate – Microsoft Office and clinical pharmacy applications.	E		✓	✓		✓
• Knowledge of clinical audit / Drug Use Review projects	E		✓	✓		✓
Key Skills						
• Communication of highly complex information to senior managers, other professionals and patients.	E		✓	✓		✓
• Able to demonstrate effective management of staff	E		✓	✓		✓
• Analytical and judgement skills	E		✓	✓		✓
• Concentration required frequently interrupted with urgent requests	E		✓	✓		✓
• Acts appropriately in distressing or emotional circumstances.	E		✓	✓		✓
• Organisational awareness	E		✓	✓		✓

<ul style="list-style-type: none"> <li>Ability to forecast and innovate including long term service planning</li> </ul>	E		✓	✓		✓
<b>Other</b>						
<ul style="list-style-type: none"> <li>Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs</li> </ul>	E			✓		
<ul style="list-style-type: none"> <li>Professional appearance and behaviour</li> </ul>	E			✓		
<ul style="list-style-type: none"> <li>Good previous attendance record</li> </ul>	E					✓
<ul style="list-style-type: none"> <li>Must be eligible to work in the UK</li> </ul>	E			✓		
<ul style="list-style-type: none"> <li>Ability to travel within locality on occasions</li> </ul>	E			✓		

*Assessment Criteria: A = Application, I = Interview, T = Test, R = References*