



**Trust Grade Medical Practitioner
Equivalent to Speciality Registrar
Cardiology- On-calls only
Emergency Care and Integrated Care Division**

JOB DESCRIPTION





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Welcome



Chelsea and Westminster Hospital NHS Foundation Trust is proud to be one of the top performing and safest trusts in England.

We have two main acute hospital sites—Chelsea and Westminster Hospital and West Middlesex University Hospital, plus our award-winning clinics across North West London and beyond.

- We employ over 7,000 staff and 500 volunteers
- We treat someone in A&E every 90 seconds
- We deliver a baby every 50 minutes
- We operate on a patient every 16 minutes
- We do 50 imaging procedures each hour
- We serve a diverse population of 1.5 million from the beginning to the end of life

Our values

Our PROUD values demonstrate to staff, patients and the public the standards of care and experience they should expect from our services:

- **P**utting patients first
- **R**esponsive to patients and staff
- **O**pen and honest
- **U**nfailingly kind
- **D**etermined to develop

Job summary

Job title	Trust Grade Medical Practitioner in Cardiology
Band	MN37 - Equivalent to Speciality Registrar

Trust Grade Medical Practitioner Equivalent to Speciality Registrar Cardiology- April 2024
Chelsea and Westminster Hospital NHS Foundation Trust

Division	Emergency Care
Responsible to	Consultant Cardiologist
Accountable to	Service Director
Type of contract	Temporary
Hours per week	On-calls only
Location	Chelsea & Westminster and West Middlesex Hospitals

Job Summary

You will participate in a New Deal compliant rota for Cardiology on-call. The rota may change in line with changing service needs and or working practices, and New Deal compliancy.

Key responsibilities

- Assisting Consultants and Specialist Registrars in ward rounds and in in-patient care.
- Participating in the cardiology on-call.
- Responsibility for the care of all patients admitted as emergencies and under your firm.
- The post-holder will be responsible for the collection of patient data and ensuring that the data is validated.

Clinical Duties

In-Patient responsibility for the patients under the care of the cardiologists in conjunction with the other Registrar and House Physician.

The on-call is resident 5pm – 9 pm Monday to Friday and 9 am – 2 pm Saturday and Sunday and Bank Holidays. Outside of these hours, the on-call is non-resident.

DIRECTORATE SPECIFIC INFORMATION

The Medicine Directorate is one of the five clinical directorates of the Chelsea & Westminster NHS Foundation Trust. The directorate covers the medical specialities and the A&E department. There is an integrated Medical Assessment Unit.

Department of Cardiology

The Cardiology unit at Chelsea & Westminster is a busy clinical department serving the local community. It has specialist interests and provides a broad range of services to address the NSF goals for cardiology. Close relationships are maintained with the Royal Brompton Hospital, where invasive facilities for procedures such as coronary angiography and angioplasty are provided. There is a full range of non-invasive services on site, together with a permanent pacing and Transoesophageal service.

The cardiology consultants are not part of the general medical on-call, however do have shared responsibility for the in-patient management of cardiac patients. There is a daily CCU ward round (based on Marie Celeste ward). There is also a bay of beds committed for the use of and evaluation of patients admitted with acute coronary syndromes. Close working relationships with the other medical firms are vital.

The cardiology department is a busy department performing approximately 4500 transthoracic echo studies per year, as well as large numbers of exercise tests and 24 hour monitors. There have been recent changes in departmental working with the introduction of 'One-stop' clinics as part of our commitment to address the 18-week target.

There are 3 Specialist nurses who run the cardiac rehabilitation service, the rapid access chest pain clinic, and heart failure clinics.

Current departmental staffing of the Department of Cardiology:

Dr. Julian Collinson Consultant Cardiologist

Dr. Sam Kaddoura Consultant Cardiologist

Dr. Simon Davies Consultant Cardiologist

Dr Jonathan Clague Consultant Cardiologist

Junior Doctors:

1 Trust Grade

2 SpR's in Cardiology

1 FY2

1 FY1

This job description may be subject to change according to the varying needs of the service. Such changes will be made after discussion between the post holder and his/her manager.

All duties must be carried out under supervision or within Trust policy and procedure. You must never undertake any duties that are outside your area of skill or knowledge level. If you are unsure you must seek clarification from a more senior member of staff.

Medical Management Relationships

In addition to the management structure supporting the Business Unit as described above, the medical management relationships are as follows:

Medical Director Roger Chinn

Clinical Director Medical Business Unit Dr Iain Beveridge

Chair of Medical Staff Committee Miss Elizabeth Owen

Clinical Tutor Miss Christina Cotzias

The Trust supports the requirements for continuing medical education as laid down by the Royal College of Physicians and is committed to providing time and financial support for these activities.

Annual appraisal is undertaken by a designated educational supervisor

(i) ***Teaching***

The hospital undertakes clinical teaching of medical undergraduates from Imperial College Medical School. This hospital as a whole has established and maintains close links with the Medical School.

The successful candidate will be expected to participate in teaching / supervisory sessions for junior doctors at West Middlesex Hospital.

(ii) ***Quality and Audit***

Participate in Clinical audits and the wider service specific Clinical Governance issues.

Each department in the Trust dedicates one half-day a month to an audit meeting and has an active programme of audit with the assistance of the Audit Co-ordinator and Audit Assistants, who provide the staffing and a structural framework for the development and reporting of audit projects.

The post holder will be actively encouraged to undertake audit with the help of a Consultant

ADMINISTRATION

Office and secretarial services are available. Discharge summaries are the joint responsibility of all team members, but are supervised by the Registrars.

ANNUAL AND STUDY LEAVE

Annual leave entitlement is 27 days per annum (pro-rata as applicable). Leave arrangements need to be co-ordinated with other members of the team.

Study leave entitlement is identical to that enjoyed by the Specialist Registrars and amounts to 15 days in any 6 months.

Appraisal

All Staff in the department will have a named Consultant who will act as a mentor. He/she will undertake regular appraisal. Duties and competence will be assessed and support given to agree personal development plans.

This job description may be subject to change according to the varying needs of the service. Such changes will be made after discussion between the post holder and his/her manager.

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ADDITIONAL INFORMATION

The following supplementary information will form part of your job description.

Codes of Professional Conduct:

Staff are required to abide by the professional code of the conduct relevant to their governing body e.g. NMC Code of Conduct for Nursing and GMC code for doctors.

Induction & Development Reviews:

All staff are required to undertake the Trust's Corporate Induction prior to taking up their post. They are also expected to have a local induction to their place of work which will be undertaken by their line manager or nominated person and sent to Learning & Development for record keeping.

All staff are expected to have an annual development review with their line manager, this includes a review of their current job description.

Confidentiality:

Information relating to patients, employees and business of the Trust must be treated in the strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organizations. All staff must operate within the requirements of the Raising Concerns at work (Whistleblowing Policy).

Health & Safety:

Employees are required to ensure they are aware of, and comply with, policies and procedures relating to Health & Safety (whether statutory or Trust), and assist in ensuring the compliance of other staff.

Infection & Prevention Control:

Compliance with the West Middlesex University Hospital Infection Control Policy and Procedures, including hand hygiene, is the responsibility of all employees who work in clinical areas. Failure to do so may result in formal action being taken against an employee.

Working Time Regulations:

The Trust is committed to the principle that no member of staff should work, on average, more than 48 hours per week. Staff who do exceed this limit need to complete an opt out form. Any member

of staff who undertakes work outside the Trust, regardless of whether they exceed 48 hours or not, must inform their manager of this in writing.

Equality & Diversity:

The Trust is committed to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, disability, gender, race, religion or belief, sexual orientation, marital status, gender reassignment or pregnancy/maternity. We fully support the right of all staff to equal opportunities and are committed to the development of a diverse workforce.

Policies:

It is the responsibility of staff to be familiar with the Trust policies that affect them, and work within the scope set out in them. These can be found on the Trust's Intranet site, any queries should be raised via the line manager. Managers are responsible for ensuring staff know of, and work within Trusts policies, procedures and protocols.

Flexible Working

The Trust actively encourages managers to consider a variety of flexible working arrangements, i.e. part-time, job share, flexible work patterns, to enable staff to achieve a successful balance between their work and personal lives. If you have specific requests that you wish us to consider please indicate these on your application form.

These duties are not exhaustive and will be reviewed with the postholder, allowing for amendments within the broad scope and band level of the role.

Conditions of Service

a) The post is covered by the Terms and Conditions of Service of the Hospital medical and Dental Staff (England and Wales) to be read in conjunction with General Whitley Council Conditions of Service.

b) Contractual Changes

Major change is under way across the whole London area and therefore, any rotational training scheme a trainee joins may change during his or her tenure.

It should be noted that the Trust is not required to obtain the agreement of trainees to these changes.

c) on call banding as applicable only

d) Medical examination and vaccination will be required prior to commencement, including Hepatitis B status. The Trust reserves the right to insist that you are able to demonstrate satisfactorily your Hepatitis B status at any point in time during the course of employment and not just prior to your first day of employment. Failure to provide continuing satisfactory evidence will be regarded as a breach of contract.

e) The postholder should be prepared to perform duties in occasional emergencies and unforeseen circumstances. Commitments arising in such circumstances are, however, exceptional and the postholder will not be required to undertake work of this kind for

prolonged periods or on a regular basis. All efforts will be made to ensure that work of this kind does not result in continuous hours of duty which exceed the **New Deal** continuous hours of duty limits

Other duties

This job description is intended as a basic guide to the scope and responsibilities of the post and is not exhaustive. It will be subject to regular review and amendment as necessary in consultation with the post holder. To undertake any other duties commensurate with the grade as requested.

Key Working relationships

- Consultants
- Specialist Registrars/ Clinical Fellows
- Trust Grade/ FY2 Doctors
- Clinical Nurse Specialist
- Ward Nursing Staff
- Management

Person specification

Job title	Trust Grade Medical Practitioner in Cardiology
Band	Equivalent to Speciality Registrar- Year 3+
Division	Emergency Care and Integrated Care Division

Evidence for suitability in the role will be measured via a mixture of application form, testing and interview.

E = essential
D = desirable

Trust values

Putting patients first	E
Responsive to patients and staff	E
Open and honest	E
Unfailingly kind	E
Determined to develop	E

Education and qualifications

MBBS or equivalent	E
Full GMC Registration	E
MRCP	E

Experience

Previous cardiology experience at SHO/ST level	E
Experience in echo, temporary pacing wires	E

Skills and knowledge

Ability to work in teams	E
Good organisational and leadership skills	E

Personal qualities

Flexibility and Objectivity	E
Non-judgemental approach	E
Health Clearance from Occupational Health for the role specified.	E



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