

## Person Specification

**Job Title:** BAND 5 Scrub Nurse (RGN) / ODP (HCPC)

**Accountable to:** Clinical Leader

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> <li>NMC registered Nurse (Advanced Diploma/Degree in Adult Health Nursing)</li> </ul> or <ul style="list-style-type: none"> <li>HCPC registered ODP (Dip (HE) Operating Department Practice)</li> </ul>	<ul style="list-style-type: none"> <li>Learning and Assessing in Practice (or equivalent teaching/mentoring qualification)</li> <li>Patient Care in Anaesthesia (or equivalent anaesthetic CPD module)</li> <li>Patient care in Surgery (or equivalent surgical CPD module)</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Experience in Scrub, Anaesthetic and recovery</li> <li>Working under pressure with frequent interruptions</li> <li>Able to recognise the deteriorating patient</li> <li>Experience in Paediatric Nursing and PILS training</li> </ul>	<ul style="list-style-type: none"> <li>Leadership Skills</li> <li>Ability to work in: Surgical Scrub</li> <li>Ability to work in: Anaesthetic and Recovery</li> </ul>

Technical Skills Competencies	<ul style="list-style-type: none"> <li>• Basic IT literacy</li> <li>• Demonstrable ability with vital signs monitoring equipment and ability to recognise the deteriorating patient</li> <li>• Effective communication using a variety of methods</li> <li>• Ability to communicate sensitive, complex Information to patients, carers and significant others.</li> <li>• Able to work unsupervised and on own initiative</li> <li>• Able to integrate and work within the MDT</li> <li>• Supportive of staff/team members</li> </ul>	<ul style="list-style-type: none"> <li>• Technical/clinical competencies relevant to practice role eg, airway management, use of Da Vinci robot etc</li> <li>• IV administration and administration of blood products</li> <li>• Able to conduct appraisals</li> <li>• Ability to teach patients, carers, relatives and staff</li> <li>• <input type="checkbox"/> Able to supervise junior staff effectively</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>• Working knowledge of basic operating department routine and surgical specialties undertaken</li> <li>• Understanding of the surgical patient pathway through the hospital</li> </ul>	<ul style="list-style-type: none"> <li>• Working knowledge of relevant equipment</li> <li>• Conversant with WHO safety checklist</li> <li>• Aware of AFPP Standards and Guidelines for safe Peri-operative Practice</li> </ul>
Other requirements specific to the role	<ul style="list-style-type: none"> <li>• Flexible working pattern to meet demands of the service</li> <li>• Adaptive to unpredictable workloads.</li> <li>• Able to travel within geographical area as required by service/requirements of post</li> <li>• Able to deal with unpleasant odours and bodily fluids</li> <li>• Able to move and position patients and equipment</li> <li>• Organisation and planning skills</li> </ul>	<ul style="list-style-type: none"> <li>• Prioritisation skills</li> <li>• Time management skills</li> </ul>

Personal Attributes	<ul style="list-style-type: none"> <li>• Highly motivated</li> <li>• Patient focussed</li> <li>• Professional approach</li> <li>• Effective role model</li> <li>• Flexible to the needs of the service</li> <li>• Ability to demonstrate compassion</li> <li>• Recognises stress in self and others and manages appropriately</li> <li>• Aware of own limitations and prepared to seek guidance if necessary</li> </ul>	<ul style="list-style-type: none"> <li>• Situational awareness and management of self and others (Human Factors)</li> <li>• Understanding of the Trust's corporate vision</li> <li>• Able to persuade and influence others</li> <li>• Able to adapt to changes, particularly emergency situations, calmly and effectively</li> </ul>
Language requirement	Able to speak English as necessary to undertake the role	

**We are** caring one team listening to understand open and honest always improving inclusive