

**ROTHERHAM DONCASTER & SOUTH HUMBER MENTAL HEALTH
NHS FOUNDATION TRUST**

MENTAL HEALTH SERVICES FOR OLDER PEOPLE

PERSON SPECIFICATION

Post: Community Support Worker – Band 3

Department: Community Mental Health Team for Older People

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSED BY
Physical attributes	Satisfactory medical against job description Good sickness/attendance record in current/previous employment (not including absences resulting from disability)		Medical Application References
Educational qualifications and vocational training	NVQ II or equivalent Numerate and literate Problem solving skills Willingness to undertake relevant training	NVQ III or equivalent	Application Certificate of Qualifications Application Interview
Relevant experience	Appropriate demonstrable experience of working or caring for older people with mental health problems Understanding of the assessment and management of risk within the client group		Application Interview References
Knowledge and skills	Good communication skills Access to transport and ability to travel within the geographical work area Basic IT skills in the use of a computer	ECDL	Application Interview
Personal attributes	Motivated / enthusiastic / organised team player Use own initiative and able to work without direct supervision within the framework of service policies		Application Interview