

## We can offer

- Trainee positions for pharmacists and technicians; either as part of a cross-sector programme or by providing a single-sector training placement (with short placements in other sectors, if required)
- Development roles for pharmacists and pharmacy technicians, in managerial and clinical positions
- Specialist roles in acute and community services (relocation expenses available)
- Mental health pharmacy experience in our inpatient and community-based mental health services
- Clinical diploma (for pharmacists and pharmacy technicians) Independent prescribing opportunities (with a supportive development team to help you achieve these qualifications and reach your potential)
- Pharmacy professional leadership support for our Primary Care Network teams
- Opportunities to be involved in research and training clinical staff through fellowships
- Help in developing support contacts and networks across sectors



### One Herefordshire Pharmacy

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## Our Aim

Help pharmacy teams work collaboratively so patients get the most benefit from their medicines through efficient and effective pharmacy services.

## How do we achieve this?

To achieve this we need a well-trained and enthusiastic pharmacy workforce able to create a portfolio way of working across the sectors.

Growing our own workforce through exciting new cross-sector training in community pharmacy, hospital pharmacy and the rapidly developing area of pharmacy services in primary care networks is only the start.

We aim to attract, develop and retain pharmacy staff from other areas by providing opportunities to experience all three sectors in a supportive and professional environment.

Being able to move seamlessly between the different pharmacy sectors is our ultimate aim. We want pharmacy staff to enjoy the variety of working in different places and environments but all with the beautiful backdrop of the Herefordshire landscape nestling in the shadow of the breath-taking Brecon Beacons.

## Why work in Herefordshire?

There's something very exciting happening in Herefordshire as we pioneer a cross-sector partnership approach to delivering a high quality pharmacy service in one of the most rural and beautiful parts of the UK.

One Herefordshire Pharmacy is the brand new collaboration of primary and secondary care Pharmacy teams across Herefordshire including:

- **Wye Valley NHS Trust** (combined acute and community services)
- **Herefordshire and Worcestershire Health and Care NHS Trust** (providing mental health services across Herefordshire)
- **Taurus Healthcare** (Herefordshire's GP federation representing our five Primary Care Networks)
- **Herefordshire and Worcestershire Local Pharmaceutical Committee** representing 27 Community Pharmacies across Herefordshire

## Our Vision

- Build teams for the future which are confident and competent.
- Be enthusiastic about developing all staff groups
- Offer opportunities in a variety of locations and sectors across Herefordshire
- Provide effective and efficient communication between hospital pharmacy, general practice and community pharmacies around medicines
- Understand the issues as people access their medicines from different care settings

