

SoTW Pathology Services

Pathology Support Worker Personal Specification - Blood Sciences (Band 2) Sciences

	<u>ESSENTIAL</u> The qualities without which a post holder could not be appointed	<u>DESIRABLE</u> Extra qualities which can be used to choose between candidates who meet all the essential criteria	<u>Method of Assessment</u>
Qualifications	GCSE Grades A-C to include Mathematics and English and/or NVQ Level 2 or equivalent.	GCSE/O levels in Biology and Chemistry NVQ2 in Clinical Laboratory Support	Appropriate Certificates
Experience	None required (In-service training through competency programme)	Previous laboratory experience.	Interview Application Form References
Skills	Ability to communicate effectively. Hand eye co-ordination and accuracy.	Computer keyboard skills	Interview Application Form References
Knowledge	Basic scientific knowledge to GSCE level or equivalent	IT knowledge Healthcare experience	Interview Application Form References
Personal Attributes	Composed disposition. Team-member Support peoples equality, diversity and human rights. <u>Ability to adapt quickly and efficiently</u>	Demonstrated personal development	Interview Application Form References
Special Requirements	Flexibility in working pattern, including late and night shifts in line with changing service requirements Prepared to work with biological materials Prepared to work within other Pathology disciplines if/when required Prepared to work across all three laboratory sites within the service. Non-colour impaired vision	European Computer Driving Licence or equivalent	Interview Certificate