PERSON SPECIFICATION

JOB TITLE:	**Rotational Clinical Pharmacist (STEP)**
JOB BAND:	**Band 6-7**

Qualifications & Education	Weighting (Essential or Desirable)
MPharm or equivalent academic qualification.	Essential
Completed or near completion of Pre-Registration year leading to Membership of the General Pharmaceutical Council.	Essential
Current membership of the General Pharmaceutical Council	Essential

Knowledge and Training	Weighting (Essential or Desirable)
Evidence of commitment to continuing education	Essential

Experience	Weighting (Essential or Desirable)
Pre-registration experience.	Essential
Provision of ward based Clinical Pharmacy Services	Desirable
Contact with prescribers and nursing staff	Desirable
Direction of other staff	Desirable
Provision of 'out of hours' pharmaceutical services.	Desirable
Experience working in Medicine Information	Desirable

Communication & Relationship Skills	Weighting (Essential or Desirable)
Professional attitude	Essential
Good communicator	Essential
Report writing	Desirable
Able to work as a team member as well as alone	Desirable
Good presentation skills	Desirable
IT Literate	Desirable

Analytical & Judgement Skills	Weighting (Essential or Desirable)
Assessment and interpretation of prescriptions	Desirable
Negotiation and influencing of other health care professionals	Desirable

Planning & Organisational Skills	Weighting (Essential or Desirable)
Able to commute between places of work to meet requirements of post / service	Essential
Able to meet deadlines and manage time/set priorities	Desirable

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

Prepared by:	Danielle Stacey
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