

Job Description

Job Title	Senior Clinical Pharmacist
Department	Pharmacy
Division	Clinical Support Services
Band	7
Reporting To	Lead Divisional Pharmacist
Job Reference	J2574

▪ Role

- The post holder will provide a high quality, patient-centred, clinical pharmacy and medicines supply service within an agreed clinical speciality or GP practice on a rotational basis.
- The post holder will take part in the training programme for senior clinical pharmacists.
- To train and supervise junior pharmacists in delivering the same.

▪ Key Responsibilities

1. Responsibilities

- Provide and develop specialist clinical pharmacy services to patients within the clinical speciality or GP practice as per rotational programme.
- Provide pharmaceutical information and advice to medical staff, GPs, other healthcare professionals and patients, both within the Trust and externally as appropriate.
- Provide clinical training, guidance, support and supervision of junior pharmacists, pre-registration trainees and other Pharmacy staff as required.
- Promote the medicines management agenda by contributing to guidelines, audit and research projects in the clinical speciality and provide support to others.
- Practice pharmacy in accordance with the mandatory requirements of the General Pharmaceutical Council (GPhC) pre-registration training programme.

2. Clinical Tasks

1. Lead by example and demonstrate the ability to provide high quality, safe, clinically effective and cost-efficient use of medicines.
2. Provide a highly specialist clinical pharmacy service to patients within an agreed clinical speciality or GP practice when clinically indicated.
3. Provide specialist pharmaceutical advice to clinicians and patients both within the Trust, GP Practices and externally as appropriate.
4. Deliver pharmaceutical care to a cohort of patients. This includes:
 - Providing a clinical pharmacy service and ongoing pharmaceutical care to patients within an agreed clinical speciality or within a GP Practice.
 - Taking drug histories as departmental policy and screening patients for medication related.
 - Clinically checking prescribed medicines to ensure their safe, effective use and formulary compliance.

■ Key Responsibilities

- Assessing the patients need for medication and determining the optimal choice to meet that need.
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 - Communicating with medical staff the reasons underpinning medication choice and persuading medical staff to accept the medicine recommended. In circumstances where there is a conflict of opinion, ensuring that the consultant or GP responsible for the care of the patient, is aware of the evidence under pinning the recommended treatment choice, and is in a position to make an informed judgment about the most appropriate treatment.
 - Amending medication for the treatment of individual patients in accordance with hospital policy within the acute sector or using supplementary/independent prescribing skills in primary care.
 - Documenting pharmaceutical care issues and action plans within electronic patient record and medical notes.
 - Transcribing discharge medication to facilitate timely discharge of patients.
 - Following up patients post discharge from hospital, ensuring that GP records are updated and patients are aware of any changes to their medication.
 - Being responsible for educating patients and carers with respect to the medication prescribed to ensure compliance with treatment following clinic visit/discharge.
 - Maintaining continuity of pharmaceutical care across the secondary/primary care interface, liaising with GPs and community pharmacists where appropriate.
 - Documenting pharmaceutical interventions in line with departmental policy.
 - Taking responsibility for medicine related queries to create capacity in GP Practices.
5. Ensure that medicines are available to meet the patients individual treatment needs in a timely manner.
 6. Encourage formulary compliance where appropriate, whilst having the freedom to authorise non-formulary use in the interest of individual patients.
 7. Provide guidance on the legal and ethical aspects of drug at an operational level.
 8. Contribute to consultant or GP led outpatient clinics on a regular basis and multidisciplinary meetings as appropriate.
 9. Manage clinical incidents involving medicines. Support the Lead Divisional/GP Clinical Pharmacist to investigate and resolve incidents and complaints within the Division or GP practice and to explore ways of minimising risk of future re-occurrence.
 10. Report all observed adverse drug reactions to the Medicines and Healthcare Regulatory Agency (MHRA)/Committee on Safety of Medicines (CSM) using the national yellow card system.
 11. Contribute to the delivery of the of the clinical pharmacokinetic consultation service.
 12. Facilitate the implementation of local and national guidance, including National Institute of Clinical Excellence and National Service Framework where appropriate.
 13. Prepare guidelines for use in directorate areas.
 14. Contribute to Trust cost improvement programmes through the analysis of medicines use and the preparation of the case to change practice where appropriate.

3. Dispensary

1. Clinically check and dispense prescriptions to ensure that they are safe, legal, accurate and appropriate and represent optimal treatment for individual patients, within the bounds of the information available. This may occasionally involve the development of formulae and

▪ Key Responsibilities

worksheets to facilitate the specialist compounding of medicines to facilitate the pharmaceutical care of patients. This may also involve the supply of clinical trial products.

4. Teaching/Educational

1. Provide training in an agreed clinical speciality for other pharmacy staff as required .
2. Provide education and training sessions on agreed medicines topics within GP Practices.
3. Evaluate the performance of rotational pharmacists against identified criteria using departmental tools and competence frameworks.
4. Clinical tutor for post graduate diploma in clinical pharmacy providing assessment and conducting appraisals with the support of a Highly Specialist Pharmacist.
5. Contribute to ward based undergraduate MPharm level clinical teaching.
6. Participate in the education and training programme for the pharmacy department as a whole and participate in the training of other healthcare professionals as appropriate.
7. Provide teaching for nurses undertaking the intravenous administration course.

5. Financial

1. Monitor drug expenditure within the clinical speciality, and discuss financial pressures with Lead Divisional Pharmacist/GP Clinical Pharmacist and consultant medical staff.
2. Prepare discussion documents for consideration by Wirral Drug and Therapeutics Panel outlining proposals for cost effective drug management across the local health economy.
3. Attend multidisciplinary meetings relevant to clinical speciality.

6. Prescribing

1. All pharmacists annotated on the GPhC register as independent prescribers will be expected to prescribe as part of their role. They must have personal indemnity insurance that includes the prescribing role and be approved by the Trust to undertake an independent prescribing role. Pharmacist prescribers must ensure they prescribe within competence from a formulary approved by the Trust Non-Medical Prescribing Team and in line with the Non-Medical Prescribing Policy.
2. Observe at all times General Pharmaceutical Council requirements.
3. Independent prescribers must:
 - Write prescriptions in accordance with policy, taking full responsibility for the patient as well as for the medicines prescriber.
 - Ensure that appropriate records are made in the patient's medical notes and that they clearly identify you as the NMP.
 - Ensure that contemporaneous records which are unambiguous and legible are maintained and kept in accordance with designated practice policy and professional codes of conduct.
 - Ensure the security and safe handling of all prescription forms and report any loss or theft accordingly.
 - Be accountable for ensuring that training, CPD and clinical supervision sustain independent prescribing status.

▪ Key Responsibilities

▪ Skills and Knowledge

- Good written communication skills.
- Good verbal communication skills.
- Good negotiation skills with other professionals, patients and carers.
- Good interpersonal skills, able to work with all grades of staff.
- Good organisational and time management skills, with the ability to prioritise own workload.
- Ability to work to deadlines and meet set targets.
- Up to date knowledge of current NHS policies, processes and structures.
- Computer literate.
- Production of clinical guidelines.
- Supporting the implementation of a change in the service.
- Commitment to and demonstration of Continuing Professional Development.

▪ Personal Attributes

- Enthusiastic with ability to motivate self and others.
- Lead by example.
- Able to work alone and as a team member.
- Able to use initiative.
- Able to deal with and resolve conflict and disagreement.
- Able to deal with sensitive issues.
- Able to deal with constant interruptions and multiple pressures.
- Conscientious and reliable.
- Methodical with attention to detail.

▪ Extra Factual Information

NOTE

The employee shares with the employer the responsibility for suggestions to alter the scope and duties to improve the working situation. This document is intended to be a guide to the general scope of duties and not an inflexible specification.

HEALTH & SAFETY

1. Comply with safety instructions/policies laid down.
2. Use in a proper and safe manner the equipment and facilities provided.
3. Refrain from willful misuse or interference with anything provided in the interests of health and safety and from any action which may endanger self or others report as soon as possible, all hazards and defects and take appropriate action where applicable.
4. Report all accidents and untoward occurrences and ensure accident/incident forms are completed.

▪ Extra Factual Information

RISK MANAGEMENT

1. Support the Risk Management process within the Wirral University Teaching Hospital NHS Foundation Trust.
2. Work with the directorate to ensure risk to patients, staff and public are identified through the use of the Trust Incident Reporting System.

INFECTION CONTROL

All staff must ensure rigorous and consistent compliance with standard infection control precautions which include:

- Hand hygiene
- Dress code
- The use of personal protective equipment and all other policies relevant to infection prevention and control.

Attendance at mandatory infection control lectures is an essential component of the role.

Person Specification

Qualifications, Specific Experience & Training	Essential	Desirable	Measure
Vocational Masters Degree in Pharmacy or equivalent.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
One year pre-registration training and experience, meeting the General Pharmaceutical Council (GPhC) examination requirements.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
Member of the GPhC.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
Diploma or MSc in Clinical Pharmacy or equivalent experiential learning.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
Member of the Royal Pharmaceutical Society.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
Qualified as a non-medical prescriber, or ability to work towards.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form

Knowledge and Skills	Essential	Desirable	Measure
Good written communication skills.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
Good verbal communication skills.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Good negotiation skills with other professionals, patients and carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Good interpersonal skills, able to work with all grades of staff.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Good organisational and time management skills, with the ability to prioritise own workload.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
Up to date knowledge of current NHS policies, processes and structures.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Computer literate.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
Vocational Masters Degree in Pharmacy or equivalent.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form
Production of clinical guidelines.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Application Form
Supporting the implementation of a change in service.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview
Commitment to and demonstration of Continuing Professional Development.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Interview

Personal Attributes	Essential	Desirable	Measure
Enthusiastic with ability to motivate self and others.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Lead by example.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Able to work alone and as a team member.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Able to use initiative.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Able to deal with and resolve conflict and disagreement.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Able to deal with sensitive issues.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Able to deal with constant interruptions, multiple pressures.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Conscientious and reliable.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Interview
Methodical with attention to detail.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form

Other Requirements	Essential	Desirable	Measure
Ability to work as per departmental weekend, evening and bank holiday rotas.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Application Form

Organisation Chart

