



University Hospitals of Morecambe Bay

NHS Foundation Trust

PERSON SPECIFICATION		
Requirements	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"> Substantively employed senior clinician, working in the acute hospital, registered with GMC or other statutory regulatory body. <p>The postholder for this role should be a consultant breast radiologist, consultant practitioner or breast clinician experienced in the full range of triple assessment. Alternatively, they can be a consultant from within the breast screening service – for example breast surgeon or breast histopathologist – but this would require a lead radiology advisor who would be a consultant radiologist, consultant practitioner, or breast clinician experienced in the full range of triple assessment to support the role.</p> <p>Evidence of continuous professional development</p>	
Experience	<ul style="list-style-type: none"> Extensive involvement in management roles Considerable experience in clinical leadership roles Credible to medical colleagues 	
Skills, ability and knowledge	<ul style="list-style-type: none"> Sound knowledge of clinical governance and effective 	

“Creating a great place to be cared for and a great place to work.”

	<p>systems of medical management such as job planning, appraisal and clinical assessment</p> <ul style="list-style-type: none"> • Understanding of medical recruitment and training matters <p>Demonstrates good strategic awareness of wider NHS issues and the implication of NHS drivers on Trust services</p>	
Personal Qualities	<p>Ability to travel as required</p> <p>Good organisational skills</p> <p>Good team leadership skills</p> <p>Ability to communicate effectively with staff at all levels and with colleagues within and external to the Trust</p> <p>Affective motivator with strong influencing skills and personal credibility</p> <p>Ability to analyse complex issues and identify potential solutions</p> <p>Focused on delivering objectives and improvements to patient services</p> <p>Understands other functional perspective e.g. Finance, HR</p> <p>Can take a corporate approach to key issues and display a strategic perspective</p> <p>Inclusive leadership and management style</p> <p>Display high integrity and honesty</p> <p>Take the initiative , innovate , and champion change</p>	Effective media communication skills