

**MIDLANDS PARTNERSHIP NHS FOUNDATION TRUST**

**Post Title:** Speech/Language Therapist **Band:** 5

**PERSON SPECIFICATION**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW ASSESSED (eg Application Form, Interview Test, Reference etc)</b>
<b>Qualifications Required/ Desirable:</b>	Degree in Speech/Language Therapy or equivalent post graduate qualification. HCPC registration.		Application
<b>Training required/ desirable:</b>	Paediatric Speech and Language Therapy experience during clinical placement.		Application
<b>Work Experience:</b>	Paediatric Speech and Language Therapy experience during training i.e. Clinical Placement. Assessment and management of developmental speech, language and communication difficulties in children across different settings. Experience of working in community clinics.	Working in a multi-disciplinary team.	Application Interview

<b>Knowledge:</b>	Understanding of Information Governance, data protection, HCPC and RCSLT standards and safeguarding children.		Interview
<b>Skills &amp; Competencies:</b>	<p>Ability to demonstrate commitment to team working.</p> <p>Ability to work independently.</p> <p>Ability to form effective working relationships with professionals internal and external to the organisation.</p> <p>Excellent verbal and written communication skills with ability to produce clear and accurate reports in a timely manner.</p> <p>Excellent organisational skills. Able to prioritise work to deadlines.</p> <p>Able to work on own initiative with direction. Able to judge appropriately when advice, direction or authority to proceed is required.</p> <p>Demonstrates and understanding of confidentiality in the NHS.</p> <p>Good skills of self-awareness and the impact on others.</p> <p>Strong computer literacy skills and ability to use Microsoft Offices systems.</p> <p>Able to travel within a geographical area to meet the required of the post.</p>		