

PERSON SPECIFICATION

Department of Laboratory Medicine (Blood Sciences)

Job Title: **Section Manager / Senior Biomedical Scientist (Haematology) –
Trainee Section Manager / Trainee Senior Biomedical Scientist
(Haematology)**

	Essential	Desirable	Method of assessment
Qualifications	Registered Biomedical Scientist with the Health Professions Council (HPC). Discipline Specific/Relevant Specialist IBMS Accredited Portfolio MSc Biomedical Science (or equivalent qualification/experience) (Actively Working Towards MSc Applicable for Trainee Role)	Fellowship of the Institute of Biomedical Science. Evidence of recent attendance at specialist courses. Management qualification. ECDL or equivalent.	Application Form Verification of qualifications
Experience	Sufficient experience in specialist practice, working as a Specialist Biomedical Scientist, to be able to undertake the more specialised scientific work of the department and understand the requirements of a supervisory role. Extensive experience in a wide variety of techniques within the appropriate discipline. Training/supervision of subordinate staff. Experience of a laboratory computer system Experience of laboratory automation	Recent experience in busy Haematology / Transfusion department Previous experience in 'out of hours' working.	Application Form Interview
Skills	Good oral and written communication skills. Practical skills associated with diagnostic laboratory work. Able to deal with multiple tasks and to meet deadlines. Able to work to a consistently high standard. Excellent interpersonal skills. Highly motivated Problem solving skills. Training skills. Computer literate.	Evidence of proficiency in common computer software packages. Interest in developing management and leadership skills.	Application Form Interview
Knowledge	Knowledge of National guidelines for the appropriate discipline. Knowledge of ISO 15189 standards Theoretical knowledge commensurate with HCPC Registration. Continuing evidence of professional development. Knowledge of Laboratory Information Management systems (LIMS).	Awareness of GM Pathology network Knowledge of clinical governance issues. Knowledge of Quality Management systems. Client/customer liaison. Knowledge of Lean management principles.	Application Form Interview

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Other	Flexible approach to work. Able to work within a team or on own initiative. Capable of working under pressure Must be prepared to participate in out of hours/shift working if required when sessions can't be covered by band 5/6 staff.	Commitment to lifelong learning and acquisition of new skills.	Application Form Interview
CRB Disclosure	Not applicable		