



<b>JOB DESCRIPTION</b>	
<b>Job Title</b>	Consultant Anaesthetist
<b>Pay Scale</b>	YC72
<b>Clinical Business Unit</b>	Planned Care Unit
<b>Tenure</b>	Permanent
<b>Hours</b>	11 Programmed Activities, Full Time
<b>Location</b>	Southport and Ormskirk Sites
<b>Terms and Conditions</b>	2003 Consultant Terms and Conditions

### **Job Summary**

- Based at Southport and Ormskirk Hospitals, with a total of 11 Programmed Activities (PAs), composed of
  - 7.5 fixed Direct Clinical Programmed Activities, usually over 6 half day sessions per week including time needed for pre-operative assessment and postoperative care
  - 2 clinical Programmed Activities to cover on-call duties
  - 1.5 Supporting Professional Activities (SPA's)
- Further clinical PAs may be offered at job planning.
- Further SPA's may be offered at job planning for work done to meet mutually agreed job planning objectives.
- Participation in a consultant on-call rota (1 in 8) as part of a team of 2-consultants to provide out-of-hours cover for the emergency surgical list, a consultant-led obstetric unit, the critical care unit and for paediatric stabilisation. The on-call consists of hot duties and non-resident cover.
- Supervision of trainees and specialty doctors

### **Mersey and West Lancashire Teaching Hospitals NHS Trust**

A £338 million (PFI) investment has re-built and modernised both Whiston and St Helens Hospitals, resulting in modern state of the art health care facilities for the treatment and care of patients. St Helens Hospital was completed in 2008 and Whiston Hospital in 2010. The hospitals include 887 inpatient beds with state-of-the-art CT and MRI facilities existing on both hospital sites. CT and MRI scanners at St Helens have also recently been upgraded including installation of a high field 3 Tesla MRI scanner. The DEXA scanner is also located at St Helens Hospital. The Trust delivers acute hospital care, intermediate care, community, and primary care services to a population of over 600,000 people with a combined workforce of around 9000 dedicated and skilled staff from 17 locations including Whiston, Southport & Formby, St Helens, Ormskirk, and Newton hospitals. The Trust provides regional services for burns, plastic surgery, and spinal injuries to more than 4 million people across Mersey and West Lancashire, Cheshire, the Isle of Man and North Wales. As a Trust, our aim is to provide a high-quality service to all patients. We strive to meet the best standards for professional care whilst being sensitive and responsive to the needs of individual patients. Our valued workforce is recognised for their unique skills and talents with our teams of experts winning national awards on a

regular basis.

### **Whiston Hospital**

Whiston Hospital a busy teaching hospital which provides a comprehensive range of acute Medical and Surgical Services, Emergency Services, Maternity Services, Paediatrics and Medicine for Older People. The Regional Burns and Plastic Surgery Units are also based on this site. There is a Critical Care Unit consisting of ICU, HDU, CCU and an onsite Cardiac Catheter Laboratory. The stroke consultants deliver 24/7 thrombolysis to eligible patients presenting with acute stroke. There is a 30-bed Stroke Unit which accommodates both acute stroke patients and those with rehabilitation needs.

### **St Helens Hospital**

St Helens Hospital is an Ambulatory Care Centre providing Intermediate Care and Day Surgery. Rheumatology, Dermatology and Diabetes services are based on this site and within easy reach of other acute specialties at Whiston Hospital.

### **Southport Hospital**

Southport Hospital is a General Hospital that includes adults' accident and emergency services, intensive care, and a range of medical and surgical specialties. There is also an outpatients' service. The North West Regional Spinal Injuries Centre at Southport hospital provides specialist care for spinal patients from across the North West, North Wales, and the Isle of Man. The hospital, which replaced the Southport General Infirmary and the Southport Promenade Hospital, opened in September 1988.

### **Ormskirk Hospital**

Ormskirk Hospital is a General Hospital and provides women's and children's services, including accident and emergency services, surgery, and maternity care. The hospital provides these services for patients living across West Lancashire, Southport, and Formby.

### **Our Achievements**

Mersey and West Lancashire Teaching Hospitals NHS Trust is the only acute Trust in Cheshire and Merseyside, and one of the few in the entire country, to achieve the title of OUTSTANDING, rated by the Care Quality Commission.

Our Vision is to deliver 5 Star Patient Care:

- CARE that is evidence based, high quality and compassionate.
- SAFETY that is of the highest standards
- COMMUNICATION that is open, inclusive, and respectful
- SYSTEMS that are efficient, patient centered and reliable.
- PATHWAYS that are best practice and embedded, but also respect the individual needs of patients.

Our achievements include:

- Trust rated Outstanding by CQC Inspection August 2018
- Top 100 places to work in the NHS (NHS Employers & Health Service Journal)
- Awarded National Preceptorship Accreditation (2023) for our Nursing & AHP Preceptorship Programme

### **Life in Merseyside and West Lancashire**

Merseyside, which includes the great city of Liverpool, is within easy reach of North Wales, the Lake District and the Peak District and provides an interesting mix of rural and urban life.

Liverpool is a vibrant, music city which has undergone a renaissance in recent years and has recently been named European City of Culture.

High quality schools are available in and around Merseyside and West Lancashire. The area has many sports facilities including championship golf courses, several sailing clubs and one of the finest windsurfing venues in Britain.

People from Merseyside and West Lancashire are renowned for their friendliness and quick-witted humour and the region sports two of the finest football teams in the Premier League.

The town of St Helens is renowned for its glassworks and rugby. The district has a population of around 340,000 and

is of mixed residential, industrial, and rural character. It is situated on the edge of Merseyside, between the open countryside of Cheshire to the south and Lancashire to the north.

Southport is a seaside town and has a population of around 90,000. Southport lies on the Irish Sea Coast and is fringed to the north by the Ribble estuary. Town attractions include Southport Pier, the second longest seaside pleasure pier in the British Isles and Lord Street, an elegant tree-lined shopping street. Southport today is still one of the most popular seaside resorts in the UK and hosts various events including an annual air show on and over the beach, the largest independent flower show in the UK and the British Musical Fireworks Championship. Ormskirk is an historic Market town surrounded by beautiful countryside, reserves, and wildlife.

Ormskirk has quaint village streets, winning restaurants and farm shops and is also home to the award-winning Edgehill University.

Distance to Liverpool City Centre:

From Whiston Hospital – 13.3 miles

From St Helens Hospital – 15 miles

From Southport Hospital – 19.9 miles

From Ormskirk Hospital – 18.1 miles Distance to Manchester City Centre:

From Whiston Hospital - 26.6 miles From St Helens Hospital – 27.7 miles

From Southport Hospital – 42.4 miles From Ormskirk Hospital – 35.4 miles

### **Responsibilities of the Post**

- Participation in the provision of anaesthetic services to the Trust, with a specialist interest to meet the needs of the service.
- To participate in the provision of a combination of services, split between the two hospital sites namely Southport & Formby District General Hospital and Ormskirk District General Hospital.
- Provision of anaesthetic services for the variety of district general surgical services for adults and children.
- The post holder will participate in a consultant on-call rota (1 in 8) as part of a team of 2-consultants to provide out-of-hours cover for the emergency surgical list, a consultant-led obstetric unit, the critical care unit and for paediatric stabilisation.
- The post holder will be jointly responsible with consultant colleagues for the proper functioning of the department.

The post holder will be expected to take part in the administrative work relevant to his / her clinical and professional commitment.

- To participate in the provision of anaesthesia for children above three years of age, as and when occasionally required
- The post holder will be expected to take an active part, with the other members of the department, in teaching undergraduate students, postgraduate doctors and other allied healthcare professionals.
- The post holder will be expected to take an active part in local, regional and national audit and QIPs, as well as attend MDTs, audit and M & M meetings.
- The post holder will be expected to fulfil the requirements of appraisal and revalidation.
- The post holder will be required to provide cover for colleagues during periods of absence

**JOB PLAN – FIXED CLINICAL SESSIONS**

	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
<b>Week 1</b>					
<b>am</b>	Colorectal Surgery (Southport)	Gynaecology (Ormskirk)			Gynaecology (Ormskirk)
<b>pm</b>	Colorectal Surgery (Southport)	Gynaecology (Ormskirk)			Emergency List (Ormskirk)
<b>Week 2</b>					
<b>am</b>	Colorectal Surgery (Southport)	Gynaecology (Ormskirk)			Colorectal Surgery (Southport)
<b>pm</b>	Colorectal Surgery (Southport)	Gynaecology (Ormskirk)			Colorectal Surgery (Southport)

## **ANAESTHETIC DEPARTMENT PERSONNEL**

<b>CONSULTANTS</b>	Dr.O.S.Kehinde - Clinical Director Anesthetics/ Chronic PainManagement
	Dr M Vangikar – Critical Care Lead Clinician
	Dr J Haines - Maternity Lead.
	Dr S Singh - Paediatric Lead
	Dr J Hammond – Transfer Lead/ Clinical Lead for Organ Donation
	Dr C Goddard – Airway Lead/ ICU
	Dr T Ahmed – Pre-Operative Assessment Lead
	Dr I Wallbank – NELA Lead/ ICU
	Dr J Crooke - College Tutor.
	Dr E Ardelean - Maternity
	Dr C Esanu – Trauma
	Dr P Gledhill – College Tutor
	Dr A Holden – ICU/ Director of Medical Education
	Dr A Junaidu – General/ Gynaecology
	Dr R Nayak – Locum Consultant
	Dr A Ssenoga - Maternity
Dr O Worthington – ICU/ Renal Medicine	
<b>Associate Specialist</b>	1
<b>Specialty Doctor</b>	17
<b>ACCS and Core Anaesthetic Trainees</b>	7
<b>Internal Medicine Trainees</b>	2
<b>Clinical Fellows</b>	3
<b>Anaesthesia Associates</b>	4
<b>ACCP</b>	2

## **Department Facilities**

### **Colorectal Surgery**

The trust has 5 colorectal surgeons who routinely perform both laparoscopic and open colorectal procedures, which are managed using an enhanced recovery pathway where possible. The service is supported by a number of options for measuring cardiac output peri-operatively, including Doppler and Lidco.

### **Regional Anesthesia**

We have multiple high spec ultrasound machines for the performance of ultrasound guided nerve blocks, with training in place for anaesthetic assistants to safely administer the local anaesthetic.

There are regular on-going training sessions in these techniques, and most of our permanent anaesthetists are trained and experienced in performing these blocks.

Our department has a strong link to the internationally renowned Alder Hey ultrasound guided regional anaesthesia course.

### **Trauma**

Southport Hospital is a Trauma Receiving Unit, but most major trauma is directly transported to the regional major trauma centre at Aintree. The trust delivers a Trauma List 7-days a week at Southport, which is supported by senior personnel.

### **Orthopaedics**

The elective orthopaedic service is delivered primarily on the Ormskirk site. Multiple upper and lower limb orthopaedic procedures, often accompanied by regional anaesthesia, are undertaken within the trust.

### **Other Specialities**

Ophthalmology, ENT and dental procedures are undertaken usually as day-cases within the trust, primarily on the Ormskirk site. In addition, day-case, minor and intermediate gynaecological procedures are undertaken, together with emergency and uro-gynaecological surgery, again at Ormskirk District General Hospital. Major urological surgery is not currently undertaken within the trust, although day-case, minor and intermediate urological procedures, as well as occasional emergency urology cases, are undertaken on both sites. Scheduled consultant cover is provided to the Emergency Surgical list 5-days a week.

### **Obstetric Anaesthesia**

We currently have 7 consultant obstetric anaesthetists who cover the Obstetric Unit.

Our maternity unit has approx. 2400 deliveries per year, and in the last 12 months, there have been over 1100 anaesthetic procedures performed on the maternity unit, including spinal, epidural, GA.

The maternity unit at Ormskirk is a friendly, supportive place to work, with excellent interdepartmental communication.

The importance of team working is highlighted with regular, lively, joint audit and M & M meetings.

We hold regular multidisciplinary training sessions, going through essential skills and drills. Our brand-new maternity simulation model (Originally Lucina, now renamed Matilda) is state of the art. She births, bleeds, screams. She really is an incredible addition to our training programmes.

We have recently had a ROTEM sigma machine installed. This user-friendly system tells you what you need to know, when you need to know it (i.e., immediately). Coupled with fibrinogen concentrate, it is a powerful tool in the management of post-partum haemorrhage.

So, join our dedicated and sociable team for the opportunity to develop and progress as an obstetric anaesthetic consultant.

### **Critical Care**

Critical Care is a dynamic and forward-thinking service providing care to people and their families, not bed numbers or disease processes. We were rated 'good' by the CQC in 2016 and we strive to continually improve. We seek colleagues that share our values to help in this endeavour.

The trusts Critical Care Unit is situated in Southport and Formby District General Hospital. Admissions number around 550 per annum and consist of Medical, General Surgical, Orthopaedic, Urological, Spinal Injuries, Gynaecology and Obstetric patients. The facility exists for the management of paediatric patients should there be lack of tertiary capacity.

The Unit consists of eight single rooms to provide level three care including one negative pressure side-

room. An adjoining six bedded area provides Level Two Care, with a further four bedded area providing (POCCU) for Post-Operative Patient requiring Level One Care. Bed capacity is used flexibly depending on patient requirement.

All standard general critical care is provided. Facilities for Invasive and Non-Invasive ventilation, renal replacement therapy and drug delivery have all been upgraded within the past five years. Equipment is available for Ultrasonography and Echocardiography. The unit was an early adopter of high flow nasal oxygen therapy and has considerable experience with this modality.

Close links are maintained with the theatre department. Emergency stabilisation can occur in the theatre complex with critical care support as the situation dictates. Emergency Anaesthesia and Critical Care work closely together. Joint training of staff and aligned processes support continuity of care and consistency, with the department's emphasis on collaboration and seamless patient management.

The unit is a Basic Level Training facility receiving core trainees in Anaesthesia and Emergency Medicine. Training is also provided for nursing students and physiotherapists. There is a multi-disciplinary in-situ simulation programme for system testing and human factors training and this links with the critical care governance programme including monthly M&M, monthly audit and monthly safety meetings.

The unit has a strong multi-disciplinary ethos with daily involvement from Pharmacy, Dietetics, Medical Microbiology and Physiotherapy. A specialist rehabilitation co-ordinator has been employed to provide integrated therapy planning and leads weaning from mechanical ventilation. Clinical psychology and SALT services are available.

Critical Care links well with the rest of the hospital, organising joint M&M /audit sessions with Obstetrics, Orthopaedics and Emergency Medicine.

There is a seven day a week outreach team providing support to ward teams and follow-up of patients. The outreach service further staffs the ICU follow-up clinic.

## **Paediatrics**

The trust Paediatric A&E department is based on the Ormskirk site. Together with the paediatric team, our services can be required for the stabilisation and initial management of the critically ill child. The Regional Northwest & North Wales Paediatric Transport (NWTS) team are usually responsible for the transfer of such patients to a tertiary paediatric centre, but occasionally the anaesthetic department may be required to undertake the transfer of such patients, particularly for time-critical transfers.

Paediatric trauma lists and a Dental list for children is done within the trust. We also have children on our ENT and EYE lists. However, as we are a DGH we don't do any elective/semielective anaesthetics on children less than 3 years old.

## **Education and Training at Southport and Ormskirk**

There are Clinical Education Centres on both hospital sites with library, study and IT facilities

The department participates fully in the trust appraisal process for trainers and benefits from the trust's educator development programme. Bursaries are available to support those trainers who wish to undertake a formal qualification in teaching. All the consultants and a number of the specialty doctors are registered as Educational Supervisors. They are allocated 1-2 of the 9 rotational trainees who undertake clinical placements from the HEE NW Schools of Anaesthesia, Emergency Medicine and Medicine. The usual departmental allocation is 3 CT1 and 3 CT2 Anaesthetic trainees, 1 ACCS trainee, as well as 2 IMT trainees who rotate to the critical care unit.

Doctors in training and anaesthesia associates are supported with bespoke educational programmes, which are delivered on Wednesday and Friday mornings respectively. All senior medical staff are encouraged to consolidate and develop their own formal teaching skills by supporting these programmes.

In addition, the department runs regular departmental and inter-departmental audit and Morbidity and Mortality Meetings, as well as in-situ simulation sessions within the Critical Care and Maternity Units. Monthly departmental educational sessions are held on a Friday afternoon, which includes quarterly clinical governance sessions, journal club sessions, as well as educational CPD sessions, including emergency airway management. Recent up-grading of the IT infrastructure in the trust, means these sessions whilst delivered in Southport, can be accessed via Microsoft Teams on the Ormskirk site.

The monthly consultant meetings also held on a Friday afternoon (1<sup>st</sup> Friday of each month) provide professional development and support and are now held via Microsoft teams, to provide easier access whichever site personnel are working on.

We aim to support all members of the department in their CPD wants and needs. The current changes in the NHS both nationally and locally are providing opportunities for clinical leadership and management. The department is looking to support individuals through professional and study leave to gain the knowledge and skills to meet these challenges.

## **Duties and Responsibilities**

- Participation in the provision of anaesthetic services to the Trust, with a specialist interest to meet the needs of the service.
  - To participate in the provision of a combination of services, split between the two hospital sites namely Southport & Formby District General Hospital and Ormskirk District General Hospital.
  - Provision of anaesthetic services for the variety of district general surgical services for adults and children.
  - The post holder will participate in a consultant on call rota (1 in 8) which will involve emergency out of hours cover for emergency anaesthesia, admissions to, and ongoing care of patients in ICU, emergency anaesthetic cover for the maternity unit, and anaesthetic assistance in the stabilisation of critically ill children.
  - The post holder will be jointly responsible with consultant colleagues for the proper functioning of the department.
  - The post holder will be expected to take part in the administrative work relevant to his / her clinical and professional commitment.
    - To participate in the provision of anaesthesia for children above three years of age, as and when occasionally required
  - The post holder will be expected to take an active part, with the other Consultant Anaesthetists, in teaching undergraduate students, postgraduate doctors and other allied healthcare professionals.
  - The post holder will be expected to take an active part in local, regional and national audit and QIPs, as well as attend MDTs, audit and M & M meetings.
  - The post holder will be expected to fulfil the requirements of appraisal and revalidation.
  - The post holder will be required to provide cover for colleagues during periods of absence.

## **Audit and Education**

There are Clinical Education Centres on both hospital sites with library, study and IT facilities

The department participates fully in the trust appraisal process for trainers and benefits from the trust's educator development programme. Bursaries are available to support those trainers who wish to undertake a formal qualification in teaching. All the

consultants and a number of the specialty doctors are registered as Clinical Supervisors. There are a smaller number of Educational Supervisors within the department, who are allocated 1-2 of the 7 rotational trainees who are attached to the department from the HEE NW School of Anaesthesia. The usual allocation is 3 CT1, 3 CT2, 1 ACCS trainees.

In addition, the department runs regular departmental and inter-departmental audit and Morbidity and Mortality Meetings, as well as in-situ simulation sessions within the Critical Care and Maternity Units. We are currently reviewing our regular up-date and teaching session programme, to include core clinical sessions on areas such as advanced airway management.

We aim to support all members of the department in their CPD wants and needs. The current changes in the NHS both nationally and locally are providing opportunities for clinical leadership and management. The department is looking to support individuals through professional and study leave to gain the knowledge and skills to meet these challenges.

### **Management, Professional Development and Mentorship**

The appointee will have a responsibility for the running of their clinical service, integrating this with the department as a whole and ensuring appropriate communication with general practitioners, managers and hospital committees. The appointee will be responsible for contributing to the achievement of relevant aspects of the Trust's contractual obligations and business plans.

The appointee will be expected to ensure their clinical service is in accordance with the principles of Clinical Governance which must include appropriate clinical audit, clinical targets, Key Performance Indicators (KPI's), evidence-based practice and continued personal educational and professional development. They will be expected to comply with existing appraisal procedures, job planning procedures and revalidation procedures.

The Trust supports the requirement for continuing professional development as laid down by the Royal College of Physicians and is committed to allocating time and financial support accordingly for this.

The Trust has the required arrangements in place as laid down by the Royal College of Physicians to ensure that all doctors have an annual appraisal with a trained appraiser and supports doctors going through the revalidation process.

The successful candidate will be offered the option of having a senior consultant colleague as a mentor for the first year or, longer, if required

### **General Duties of All Employees**

- The post is subject to Enhanced DBS.
- The post holder is required to reside within 10 miles/ 30 min return time of the hospital site during on- call periods.
- To abide by the relevant Codes of Professional Practice if applicable and NHS Codes of Conduct.
- It is a requirement of employment within Southport and Ormskirk Hospital Trust that all staff must comply with the obligation of confidentiality to person identifiable information. The Data Protection Act 1998 safeguards the handling of information held in both electronic and manual filing systems and it is the duty of all staff employed by the trust to uphold the principles of the Act.

Any employee disclosing confidential/patient records or information to any unauthorised person

or persons will render the employee subject to disciplinary action.

- The Freedom of Information Act 2000 requires all public organisations to provide any member of the public, upon receipt of a written request, with the information they require, subject to certain exemptions. Every member of staff employed by the Trust must take responsibility for any request for information that they receive and respond in line with Southport and Ormskirk Hospital Trust's Freedom of Information Policy and guidance.
- All employees are required by Section 7 of the Health and Safety at Work Act (1974) to take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions.
- All staff employed by Trust must adhere to the standards of record keeping outlined in the Records Management Policy and guidance documents.
- To ensure compliance with all Trust Risk Management, Research Governance and Infection Control Policies and Procedures and abide by the Essential Standards of quality and safety.
- Undertake appropriate Induction and Mandatory training, including infection control and comply with all Trust Infection Control policies relevant to the post, particularly with regard to the hand hygiene policy. To remind and challenge colleagues of their Infection Prevention and Control responsibilities if there is a potential or actual breach of policy.
- It is incumbent on the post holder to continually update his/her professional awareness and carry out other duties deemed appropriate to the grade of the post.
- The post holder is required to take all reasonable measures in relation to their health and well-being.
- The post holder is required to adhere to Trust procedures in relation to Equality and Diversity, including the Staff Charter and NHS Constitution.
- The Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. All staff therefore who come into contact with children, young people and vulnerable adults have a responsibility to ensure they are trained and competent to be alert to potential indicators of abuse or neglect, and know how to act on their concerns in line with the policies and procedures of Southport and Ormskirk Hospital NHS Trust.

This job description is not intended to be exhaustive but to indicate the main responsibilities of the post and may be amended from time to time after consultation with the post holder by Southport and Ormskirk NHS Trust

The duties listed above may change over time and additional duties may be required appropriate to the payband of the post.

The post holder will be required to keep himself/herself fully up to date with their relevant area of practice and be able to demonstrate this to the satisfaction of the Trust.

Professional or study leave will be granted at the discretion of the Trust in line with the prevailing Terms and Conditions of Service, to support appropriate study, postgraduate training activities, relevant CME courses and other appropriate personal development needs.

The post holder will be expected to actively participate in the annual appraisal process. The post holder will also act as an appraiser when required, for which appropriate training will be provided.

**FURTHER INFORMATION CAN BE OBTAINED FROM:**

Dr O S Kehinde  
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