

## Kindness · Courage · Respect

### PERSON SPECIFICATION

#### ASSISTANT MEDICAL SECRETARY

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> <li>• RSA II typing writing skills or equivalent</li> <li>• Good level of education/GCSE or equivalent</li> <li>• Awareness of patient pathways</li> <li>• Good understanding of Windows applications and MS Office, in particular Microsoft Word and Microsoft Access.</li> <li>• Overall understanding of the patient administration process</li> <li>• Understanding/Knowledge of Trust Policies and Procedures</li> <li>• Good organisational and administrative skills</li> <li>• Excellent Keyboarding skills</li> </ul>	<ul style="list-style-type: none"> <li>• NVQ Level 2 in Business Administration/Customer Care or acquired equivalent experience</li> <li>• Understanding of current NHS Information Systems.</li> <li>• Understanding of the complaints and incident report Procedure</li> <li>• Understanding of NHS Confidentiality issues</li> <li>• Knowledge of medical terminology</li> <li>• Knowledge of using CaMIS PAS</li> <li>• Understanding of Primary Care, GP and community services</li> </ul>	Application / Interview/ Assessment
Occupational experience and abilities	<ul style="list-style-type: none"> <li>• Effective Team Player</li> <li>• Proven ability of working on own initiative</li> <li>• Previous experience of working in a customer services environment</li> <li>• Demonstrate ability to pay attention to detail , reliably check and record data and be able to self check completed work</li> <li>• Demonstrate excellent communication skills with all levels of staff and patients</li> <li>• Demonstrate a good telephone manner and</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working within a team</li> <li>• Experience of working with the general public</li> <li>• Ability to deal with irate and worried people accessing the service</li> <li>• Time Management Skills or experience of working with a busy/demanding environment</li> <li>• Typing Skills</li> <li>• Experience of healthcare administrative systems and processes</li> </ul>	Application / Interview/ Assessment

	<p>technique</p> <ul style="list-style-type: none"> <li>• Ability to work under pressure/meet tight deadlines whilst delivering high quality work</li> <li>• Ability to follow instructions; guidelines and procedures</li> </ul>		
Personal Qualities	<ul style="list-style-type: none"> <li>• Must be able to demonstrate a clear understanding of core trust values and be able to articulate in practice</li> <li>• Fit and physically capable of note handling, including lifting, carrying , bending and walking</li> <li>• Confidence and ability to establish effective working relationships.</li> <li>• Calm under pressure.</li> <li>• Flexible approach to work and working times</li> <li>• Strong attention to detail and accuracy</li> <li>• Self motivated</li> </ul>		Application / Interview/ Assessment