

## PERSON SPECIFICATION

### POST: AHP Educator Pre-registration (Band 7)

#### DEPARTMENT: Education and Learning

ATTRIBUTES/SKILLS	ESSENTIAL	DESIRABLE	MEASUREMENT
Education and qualifications	<ul style="list-style-type: none"> <li>• HCPC registration</li> <li>• Educated to master's degree level in health related subject or equivalent level of experience of working at a senior level in specialist area.</li> <li>• Evidence of post qualifying continuing education</li> </ul>	<ul style="list-style-type: none"> <li>• PGCE qualification or willingness to work towards</li> <li>• Clinical Supervision</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Certificates</li> <li>• Interview</li> </ul>
Skills and abilities	<ul style="list-style-type: none"> <li>• Able to work independently</li> <li>• Ability to prepare and produce concise and insightful communication, including presentations, for dissemination to a broad range of stakeholders as required</li> <li>• Ability to work in a calm and efficient manner</li> </ul>		
Experience	<ul style="list-style-type: none"> <li>• Significant knowledge of pre-registration AHP education, apprenticeships and national policy agenda</li> <li>• Assessor trained</li> <li>• Evidence of previous contributions towards developing clinical practice</li> <li>• Experience of teaching and delivering educational programme using variety of methods and situations</li> <li>• Experience of working with a range of managers and clinicians in challenging and changing environment</li> </ul>	<ul style="list-style-type: none"> <li>• Participation in guideline development</li> <li>• Facilitation of study days and events</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>• Excellent organisational skills</li> <li>• Excellent interpersonal and Communication skills. Comfortable with liaising with colleagues at all levels</li> <li>• Excellent teaching/facilitation skills</li> <li>• Demonstrated capability to act upon incomplete information, using experience to make</li> </ul>	<ul style="list-style-type: none"> <li>• Familiarity with modes of virtual delivery of education, webinars, learning platforms</li> <li>• Experience in change management</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• Reference</li> </ul>

	<p>inferences and decision making</p> <ul style="list-style-type: none"> <li>• Flexible Worker</li> <li>• Strategic thinking – ability to anticipate and resolve problems before they arise</li> </ul>		
Values	<ul style="list-style-type: none"> <li>• Demonstrable ability to meet Trust values</li> </ul>		Interview/ assessment
Other Requirements	<ul style="list-style-type: none"> <li>• Needs to have a thorough understanding of and commitment to equality of opportunity</li> <li>• Good team working skills</li> <li>• Project a professional image</li> <li>• Willingness to adapt to a changing environment.</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• Reference</li> </ul>