

MANYLEB BERSONOL

PERSONOL	HANFODOL	DYMUNOL	DULL ASESU
Cymwysterau a/neu Wybodaeth	Nyrs gofrestredig NMC Gwybodaeth waith cyfoes am y Ddeddf Iechyd Meddwl (1983) Gwybodaeth waith cyfoes am Ddeddf Iechyd Meddwl Cymru Mesur 2010. Gwybodaeth am a gweithredu Llywodraethu Clinigol. Tystiolaeth o ddatblygiad personol parhaus Gwybodaeth gyfredol a chymhwyso cydsyniad diogelu data a chyfrinachedd cleifion a rheoli risg gyda materion iechyd a diogelwch Gwybodaeth am strategaethau cenedlaethol yn ymwneud â chylch Nyrsio Gwybodaeth am dechnoleg	Tystiolaeth o ddatblygiad proffesiynol parhaus pellach Diploma neu radd mewn pwnc clinigol / proffesiynol perthnasol	Ffurflen Gais Gwiriadau cyn cyflogaeth Tystysgrif Portffolio Tystiolaeth o gofrestriad gyda NMC Cyfweliad
Profiad	Profiad sylweddol ôl gofrestru ar Fand 5 neu uwch Profiad ôl gofrestru sydd ei angen ar lefel ôl radd	Profiad o fewn y meysydd clinigol perthnasol ac amrywiol	Ffurflen Gais a chyfweliad
Cymhwyster a Gallu	Sgiliau cyfathrebu ardderchog Sgiliau asesu ychwanegol e.e ACEIII, GDS, asesu Risg Sgiliau cwnsela Gallu gweithio mewn tîm aml-ddisgyblaethol: Gallu gweithio'n annibynnol	Gallu siarad Cymraeg Sgiliau ymchwil Sgiliau archwilio Tystiolaeth o reoli pobl a sgiliau arwain Dangos y gallu i ofalu a chyfathrebu	Portffolio Proffesiynol Cyfweliad

	Cymryd rhan mewn GORUCHWYLIAETH Tystiolaeth o sgiliau trefnu da, yn cynnwys rheoli amser Tystiolaeth o sgiliau dadansoddi Datrys problemau'n effeithiol Dealltwriaeth o anghenion seicolegol unigolion Gallu gweithio ar eich liwt eich hun mewn sefyllfaoedd cymhleth	dealltwriaeth uwch o anghenion seicolegol unigolion. Uwch sgiliau clinigol Y gallu i rannu gwybodaeth a sgiliau yn ffurfiol ac anffurfiol i nyrsys a myfyrwyr cofrestredig ac anghofrestredig, ynghyd a staff meddygol a chlinigol eraill.	
Gwerthoedd	Bod yn aelod o dîm Yn weithgar, ysgogol a gyda agwedd hyblyg		Ffurflen Gais Cyfweliad Geirdaon
Arall	Y gallu i deithio mewn modd amserol. Yn barod i defnyddio dad-ddwysau a ble bo angen technegau torri'n rhydd a dal yn ddiogel fel bo'n briodol, yn ddarostyngedig i hyfforddiant perthnasol yn unol â pholisi'r Bwrdd lechyd.	Gweithredu fel patrwm cadarnhaol trwy ddylanwadu ar eraill a rhannu sgiliau a gwybodaeth	Ffurflen Gais a chyfweliad

PERSON SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications and/or Knowledge	NMC registered Nurse Up to date working knowledge of the Mental Health Act (1983) Up to date working knowledge of the Mental Health Wales Measure 2010. Knowledge of and application of Clinical Governance Evidence of continuing professional development Up to date knowledge and application of consent, data protection, patient confidentiality and risk management with health and safety issues Knowledge of national strategies related to sphere of nursing Knowledge of Information, technology and application	Evidence of further relevant professional development Diploma or degree in relevant clinical/professional subject	Application form and Pre-employment checks Certificate Portfolio Evidence of registration with NMC Interview
Experience	Significant post registration experience at Band 5 or above Post registration experience required at postgraduate level	Experience within relevant and varied clinical areas	Application form and interview
Aptitude and Abilities	Excellent communication skills Enhanced assessment skills e.g. ACEIII, GDS, Risk assessing Counselling skills Ability to work in a multidisciplinary team	Ability to speak Welsh Research skills Audit skills Evidence of people management and	Professional Portfolio Interview

	Able to work autonomously Participate in Clinical Supervision Evidence of good organisational skills, including time management Evidence of analytical skills Effective problem solver Understanding of the psychological needs of individuals Ability to use own initiative in complex situations	leadership skills Demonstrate the ability to care and communicate an advanced understanding of the psychological needs of individuals Advanced clinical skills Ability to formally and informally impart knowledge, skills to registered/ non-registered nurses and students, together with medical and other clinical staff	
Values	Be a team player Be industrious, motivated and with flexible approach		Application Form Interview References
Other	Ability to travel in a timely manner. Willingness to use de-escalation and where required safe holding, breakaway techniques, as appropriate, subject to relevant training according to Health Board policy.	Act as a positive role model by influencing others and sharing skills and knowledge	Application form and interview

