

**PERSON SPECIFICATION STH-24-086**

**Post:** Consultant in Gynaecology & Obstetrics  
**Directorate:** Obstetrics, Gynaecology & Neonatology (OGN)  
**Drawn up by:** Andrea Galimberti, Clinical Director, OGN  
**Date:** 18<sup>th</sup> January 2024

Theme	Essential	How assessed	Desirable	How assessed
<b>Qualifications</b>	Full and Specialist registration (with a licence to practise) with the General Medical Council (GMC) or be eligible for registration within six months of the date of the interview.	Application form	MD or PhD or equivalent	Application form
	If an applicant is UK trained, they must also be a holder of a Certificate of Completion of Training (CCT) or be within six months of award of CCT by date of interview.			
	MRCOG Postgraduate professional qualification			
<b>Clinical experience</b>	Ability to work as an independent practitioner in benign Gynaecology and General Obstetrics	Application form/ Interview	ATSM in benign abdominal gynaecological surgery, Gynae Oncology; hysteroscopy: Menopause, Paediatric and adolescent Gynaecology.	Application form/Interview
	Evidence of competence in contemporary management strategies in benign gynaecology and general obstetrics	Application form / Interview		

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Theme	Essential	How assessed	Desirable	How assessed
<b>Research</b>	Ability to critically assess published research and incorporate it into clinical practice where appropriate.	Application form	Publications in Peer reviewed journals.	Application form
			Ideas for future research whilst in post	Interview
<b>Teaching and training</b>	Experience of teaching student doctors and doctors in training at all levels	Application form/ Interview	To have the ability to teach all groups of staff	Interview
<b>Continuous Professional Development</b>	Evidence of participation in CME/CPD in the last 12 months	Application form/ Interview	Maintenance of a CPD diary or portfolio	Application form / interview
<b>Management and Administration</b>	Evidence of the understanding of the systems and structures of NHS Management	Interview/ Application form	Awareness of current issues in NHS	Interview
			Experience of working with management groups	Interview/ application form
<b>Clinical governance and audit</b>	Committed to and understands the principles of clinical governance	Interview	Active involvement in a clinical governance programme	Interview
	Experience in performing clinical audit	Application form/ Interview	Completion and publication of a substantive audit project or service improvement project	Application form / interview
	Understands the principles outlined in the GMC document <i>Good Medical Practice</i>	Interview		
	Understands the requirements of Medical Appraisal and Revalidation	Interview		
<b>Personal attributes</b>	Demonstrates behaviour consistent with PROUD values (see appendix)	Application form/interview		
	Ensures value for money is considered in all that they do	Interview		
	Good time management skills	Interview		

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	Good oral and written communication skills	Application form/ Interview		
	Evidence of experience of working as part of a multi- professional team	Application form/ Interview		

### **PROUD VALUES**

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

**P**atients First – Ensure that the people we serve are at the heart of what we do

**R**espectful – Be kind, respectful, fair and value diversity

**O**wnership – Celebrate our successes, learn continuously and ensure we improve

**U**nity – Work in partnership with others

**D**eliver – Be efficient, effective and accountable for our actions

The Trust have developed a PROUD Behaviours framework which details specific behaviours we expect to see and do not expect to see, aligned to each of the five PROUD Values.

For further details of our services and organisational structure, including our Board of Directors, and our future plans please visit [www.sth.nhs.uk/about-us](http://www.sth.nhs.uk/about-us)