

Job Title	Clinical Pharmacist (Specialist)		
Agenda for change Band	Click or tap here to enter text.	Budgetary responsibility	Responsible for monitoring or contributing to the drawing up of budgets or financial initiatives
Date Reviewed	26/04/2023	Management Responsibility	Supervises staff
Job Summary			
<ul style="list-style-type: none"> a) To provide a clinical pharmacy service to the area that you have been assigned, with the opportunity to specialise and develop the service to your chosen speciality. b) To support the Senior Care Group Pharmacist/Divisional pharmacist in the provision of a specialist pharmacy service. c) To provide teaching and supervision of less experienced pharmacists, trainee pharmacists, technicians and students. 			
General Duties			
<ol style="list-style-type: none"> 1. Attending and contributing to consultant ward rounds and reviewing patients' medication. This includes challenging treatment choices and analysing and interpreting available information in order to ensure that treatment is evidence based and patient focused and follows the approved treatment guidelines and provides patient focused medication plans. 2. Ensure advice and counselling is provided to patients or their carers on all aspects of their medication. 3. Responding to consultant requests for clinical support on a daily basis. 4. Developing policies and guidelines in conjunction with the specialist physicians to ensure evidence based practice and the appropriate pharmaceutical management of disease states. 5. Working closely with colleagues in primary care (including GP's and CCG pharmacists) improving information and communication and developing shared care guidelines as necessary. 6. Implementing care plans to ensure that all relevant pharmaceutical information is obtained on admission, and that plans relating to the patients' medication are followed through with appropriate transfer of the pharmaceutical information to the patient's GP or carer on discharge. 7. Identifying areas that require clinical audit, co-ordinating the audit process and implementing any necessary changes in prescribing practice required to ensure evidence-based prescribing, in accordance with local and national guidelines. 			

8. Monitoring drug usage and expenditure for chosen speciality. Interpreting significant trends in prescribing and proposing and implementing measures to control expenditure to assist with the delivery of financial targets for medicines within the care group.
9. Assisting the specialist physicians with the writing of formulary applications for new medications.
10. Working with the care group pharmacist for the area that you are working in to identify service developments that are required to ensure patients' needs are met. To modify and develop service agreements to ensure that the service meets the needs of the care group, and that funding is secured.
11. Fulfilling the role of specialist pharmacy practitioner, providing pharmaceutical information and training to medical, nursing and other staff, in order to meet the needs of the individual and the organisation. This may include skills and advice associated with preparation of injectable medications.
12. Supervising junior rotational pharmacists on a day-to-day basis and undertaking their routine performance appraisals. Assisting the care group pharmacist with the development and workload allocation.
13. Supporting and contributing to research and development to ensure that practice is evidence-based.
14. Acting as a role model for junior clinical pharmacists, providing training and acting as a clinical tutor/mentor to those studying for postgraduate qualifications.
15. Plans own workload including arranging training sessions and completing audit or project work
16. Uses multiple trust systems in relationship to medications including prescribing and dispensing systems, discharge systems, patient notes and confirms to all relevant processes in regard to information governance.

Trust Values

All staff are expected to strive to make the Trust values 'what we do' – to inspire, develop and support every one of us to live our values, every patient, every colleague, every day.

Each post holder is expected to ensure they live the values of:



PATIENTS FIRST



WORKING TOGETHER



ALWAYS IMPROVING

These values are about us all helping each other to deliver great patient experience more consistently – involving people who use our services, their families, carers, staff, and partners in continuing to improve the experience people have using and delivering our services

Person Specification

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Skills and competencies
Communication
Attention to detail
Report writing
Presentation skills
Microsoft Office skills
Organisational skills
Problem solving
Time management
Prioritisation
Negotiation skills
Influencing
Change management
Choose an item.

Qualifications, knowledge and experience	
Essential	Desirable
Masters Degree in Pharmacy	Postgraduate diploma in clinical pharmacy or equivalent experience
GPhC registration	MRPharmS or equivalent
Sound knowledge of a surgical or medical speciality acquired working within a suitable specialty	Working towards RPS Advanced Core portfolio submission
Meets Foundation framework/ GLF competencies	Training in medicines information
Audit and evaluative work	Preparation of prescribing guidelines
Sound understanding of healthcare priorities and political agendas	
Experience of teaching and tutoring	

Additional Information

This job description is designed to help post-holders understand what is expected of them in their role though, please note, it focuses upon the core requirements of the post. Other related duties within the employee's skills and abilities will be expected whenever reasonably instructed. The job description may be amended in consultation with the post-holder within the scope and general level of responsibility associated with the post. It is the post-holder's responsibility to ensure that they adhere to all Trust policies, procedures and guidelines relating to their employment, regardless of their position.

A job description does not constitute a 'term and condition of employment'. It is provided only as a guide to assist the employee in the performance of their job. The Trust is a fast-moving organisation and therefore changes in employees' duties may be necessary from time to time.

Safeguarding

The Trust is committed to safeguarding children, young people, and adults at risk within its care. As an employee you are accountable to ensure that you know how to respond when you are concerned for the safety of a child, young person, or adult at risk. The Trust will support you in this process by providing training, support, and advice. There is a Corporate Safeguarding Team who can be contacted for guidance, support, and safeguarding supervision. For children and adults, you should be aware of your responsibilities detailed in UHS policies and procedures and local safeguarding children and adult boards procedures.

Mental Capacity Act 2005

All staff are required to ensure knowledge regarding the Mental Capacity Act 2005 (MCA) at a level deemed essential for their role. The level of training required will be specified to members of staff and is dependent on their role. It is important that staff understand and comply with local policies and procedures relating to MCA to ensure the Trust can act in an individual's best interest when providing care. This helps to ensure ongoing adherence to our legal obligations and ensuring we put the needs of our patients first.

Job Reference – IJES