



APPLICATION PACK FOR CONSULTANT POSTS AT THE UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST

**Locum Consultant(s) in Respiratory Medicine with an interest in Pleural
Diseases and/or Lung cancer – two posts**

Glenfield Hospital: University Hospitals of Leicester NHS Trust



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SECTION 1: ABOUT UHL NHS TRUST

We are one of the largest and busiest acute teaching Trusts in England with a team of over 15,000 dedicated employees.

Our patients are the most important thing to us and we are constantly striving to improve the care they receive, through looking at the ways we work, ensuring our staff are highly trained and encouraging research which allows us to offer our patients the latest technologies, techniques and medicines.

We serve the one million residents of Leicester, Leicestershire and Rutland – and increasingly specialist services over a much wider area.

Spread over the General, Glenfield and Royal Infirmary hospitals, we work closely with partners at the University of Leicester and De Montfort University, providing world-class teaching to nurture and develop the next generation of doctors, nurses and other healthcare professionals, many of whom go on to spend their working lives with us.

Wherever employees work at whatever level, they are valued and contribute to the Trust's purpose of delivering 'caring at its best'.

Our Trust Values are:

1. We **treat** people how we would like to be treated
2. We **do** what we say we are going to do
3. We **focus** on what matters most
4. We are **one team** and we are best when we work together
5. We are **passionate** and **creative** in our work

At UHL NHS Trust we:

- Have a mentorship scheme for all new Consultant staff, this is designed to help and assist new appointees to settle into working at UHL as easily as possible. It is designed to assist individuals in a personal way to familiarise them with the Trust and how things work in practice.
- Fully involve our staff in both local and Trust-wide decision making.
- Support our employees' health and wellbeing.
- Truly embrace diversity, individuality, new ideas and staff innovations.
- Offer learning and development opportunities and career paths for real job satisfaction and personal progress.
- Offer a number of staff benefits that can save staff money.

SECTION 2: LEICESTER, LEICESTERSHIRE AND RUTLAND, A GREAT PLACE TO LIVE AND WORK

Leicester, Leicestershire and Rutland are vibrant, diverse and welcoming places to live, from the modern, bustling city to 'picture postcard' villages.

Leicester is home to over 100 shops including a flagship John Lewis and big name designers. St Martin's Square and a number of arcades house a range of independent and regional retailers and the famous city centre covered market is the largest in Europe. The Golden Mile on Belgrave Road has the largest concentration of Indian jewellery shops outside India.

The city offers an amazing chance to join many different cultural celebrations, including the UK's largest celebration of Diwali and biggest Caribbean Carnival.

You can take your taste buds on a gastronomic journey around Leicester, Leicestershire and Rutland with award-winning chefs, city restaurants, rural country pubs, contemporary gastro pubs and country tea rooms. The nightlife and entertainment scene also includes:

- A fantastic range of clubs, pubs and bars
- The O2 Academy and De Montfort Hall bringing in international acts
- More intimate venues such as The Musician, Firebug, The Donkey and Y Theatre.
- The second biggest annual comedy festival in the UK
- The Curve theatre and Phoenix independent cinema.

Leicester also has a great sporting reputation, with the following:

- Leicester City Football Club
- Leicester Tigers Rugby Club
- Leicestershire County Cricket Club
- Leicester Riders Basketball Team
- Horse racing at Leicester Racecourse

The county is crisscrossed by footpaths, cycle trails and canals. Outdoor attractions include the National and Charnwood Forests, Bradgate Park, Beacon Hill and Swithland Wood, a number of stately homes and Rutland Water.

The strong transport infrastructure also means that you are never far from other destinations in the UK or even abroad.

Find out more at Visit Leicester and Discover Rutland (links below):

<http://www.jobsatleicestershospitals.nhs.uk/welcome-to-leicester/>

<https://www.visitleicester.info/>

<https://www.discover-rutland.co.uk/>

SECTION 3: DEPARTMENT OF RESPIRATORY MEDICINE

Respiratory Medicine at Glenfield Hospital has a national and international reputation for its academic and clinical services. Clinically, we have specialist services in:

- Lung cancer with advanced bronchoscopic and pleural techniques,
- Mesothelioma and regional MDT
- Pleural diseases
- Severe asthma: nationally commissioned centre
- Cystic Fibrosis and bronchiectasis,
- TB / NTM
- Advanced COPD,
- Complex Home Ventilation,
- Interstitial lung disease: specialised commissioned service

Our aim is to be the best UK centre for developing and delivering Respiratory care, integrated with the community, embedding research with clinical practice.

The unique Leicester cardio-respiratory emergency streaming pathway has been operational since 2013 and enables patients in Leicester, Leicestershire and Rutland to be assessed at the point of presentation at Glenfield Hospital by the cardio-respiratory teams. Cardiorespiratory patients are assessed in the Clinical Decisions (CDU) and Coronary Care Units (CCU) following referral from GPs, direct 999 ambulances and the Leicester Royal Infirmary Emergency Department.

Glenfield CDU is the largest single cardio-respiratory receiving unit in the UK taking 70+ patients, on average, daily. 70% of our attendances are direct from primary care. Supporting this emergency workload we have established ambulatory emergency care (AEC) services for pulmonary embolism and pleural disease, GP assessment and same day emergency care (SDEC) Units. There are also comprehensive specialist nursing teams for COPD, asthma, lung cancer, ILD, ventilation, bronchiectasis/ CF, TB and pneumonia.

We currently manage 5 base respiratory wards (with an additional ward opening Winter 23/24) some with sub-specialty interest including non-invasive ventilation, pleural disease, cancer and cystic fibrosis. We will be opening a dedicated Respiratory Support Unit in later 2023.

The respiratory department has a track record of supporting colleagues developing leadership roles in Clinical Management and Education in addition to research. Colleagues have clinical leadership roles within the service, Education roles including Clinical Tutor, College Tutor, HST TPD, HEE East Midlands Associate Postgraduate Dean, Undergraduate Leads for year Blocks at the Medical School and external roles including Regional Services, BTS leadership roles and National Clinical Director. One of our recent colleagues was appointed to Medical Director of a neighbouring Trust.

We anticipate that appointees will contribute to leadership roles within (and outside) the service and organisation as they develop their careers.

We have a fantastic team of staff on CDU and SDEC who have embraced innovation with nurse led triage, rapid assessment scorecards, ambulatory care pathways and care bundles.

We have a diverse range of highly skilled staff. CDU has dedicated medical staff, advanced nurse practitioners and a core team of allied health professionals.

KEY WORKING RELATIONSHIPS

The post holder will be expected to work with a range of services at UHL to develop and deliver outstanding care – these include (but are not limited to):

- Dr Rob Davies CMG Clinical Director
- Dr Charlotte Swales Head of Service for Respiratory & Allergy
- Dr Simon Range Deputy Clinical Director
- Karen Jones CMG Head of Operations
- Kelly Nandhra General Manager
- Carl Guest, Nicola Duncan Service Managers
- Sue Mason Head of Nursing
- Consultant Respiratory Colleagues (as detailed below)
- Respiratory Physiology Department
- Senior Nursing staff in Respiratory
- All other members of the Respiratory MDT.

THE CMG

The Clinical Management Group encompasses 4 services:

- Renal
- Respiratory
- Cardiology
- Vascular/Cardiac/Thoracic

MEDICAL STAFF

Dr Charlotte Swales Respiratory Consultant
(Head of Service Respiratory Medicine & Allergy)
Prof Gerrit Woltmann Consultant Respiratory Physician (TB Lead)
Prof S Agrawal Consultant Respiratory Intensivist (ITU/ ILD/ Lung Cancer/ Smoking cessation)
Prof J Bennett Respiratory Consultant (Lung cancer team, BTS chair)
Prof C Brightling (Lead- NIHR BRC Respiratory Theme)
Dr A Clayton Respiratory Consultant (CF/Bronchiectasis team)
Dr R Evans Respiratory Consultant (Long COVID lead / COPD team)
Prof R Green Respiratory Consultant (Asthma Team)
Prof P Bradding (Asthma Team)
Dr N Greening Respiratory Consultant (LVRS lead)
Dr P Hidelaratchi Respiratory Consultant (Ventilation and sleep)
Prof B Goptu Respiratory Consultant (ILD team / COPD team)
Dr S Naveed Airways Disease & Respiratory Medicine (Asthma Team Lead / DAC)
Dr P Halder Clinical Senior Lecturer (Respiratory Medicine) and Honorary Consultant Physician (TB Team / Rapid access)
Dr C Ohri Respiratory Consultant (Undergraduate education lead, CF & Bronchiectasis team)
Prof A Murphy (Consultant Pharmacist)
Dr D Nicoara Respiratory Consultant (Acute Respiratory Lead / SDEC)
Dr R Panchal Respiratory Consultant (Intervention Lead)
Dr S Range Respiratory Consultant (Deputy Clinical Director, CF & Bronchiectasis team)
Dr A Scadding Respiratory Consultant (Ventilation / sleep team / M&M lead)
Prof M Steiner Respiratory Consultant (COPD / ventilation team)
Dr R Sudhir Respiratory Consultant (Lung Cancer Lead)
Dr I Valero-Sanchez Consultant Physician in Respiratory and Sleep Disorders Medicine (Clinical Lead for the Integrated Respiratory Service)
Dr R Verma Respiratory Consultant (TB / NTM team)
Dr O Umerah Respiratory Consultant (Integrated care and Asthma team)
Dr F Khan, Respiratory Consultant (ILD team)
Dr L George Respiratory Consultant (ILD team)
Dr R Patel Respiratory Consultant (COPD team)
Dr W Ibrahim (COPD team)
Dr Z Anjum (General Respiratory)

Medical Resource

Each ward consultant will have medical support from at least 2 SpR grades, 4-5 doctors in training (mix of IMT, FY2 and FY1). There are separate dedicated teams including a respiratory SpR within the CDU and RSU.

DEPARTMENTAL RESEARCH

A major strength of the Respiratory department at Glenfield Hospital is the high integration of clinical and academic insights. Academically we have close links with both the Universities of Leicester (UoL) and Loughborough.

Our notable interactions at UoL include Departments of Respiratory Sciences, Medical Sciences, Genetics, Leicester Centre for Environmental Health Sciences, Leicester Centre for Ethnic Health, Leicester Institute of Structural & Chemical Biology.

We host the NIHR Leicester Biomedical Research Centre (BRC) – Respiratory Theme. Its status as a leading centre of translational excellence was highlighted by nationally-leading recruitment in studies of treatments for hospitalised patients (RECOVERY, REMAP-CAP) and post-hospitalisation/long COVID follow-up (PHOSP-COVID, UKRI-funded £8M led from here). Other notable COVID-related initiatives led by members of the clinical department and UoL Department of Respiratory Sciences include the UK-REACH study (UKRI, >£2M) examining the relationships between biomedical and psychosocial (including ethnicity) facets of the pandemic in UK healthcare workers.

THE PLEURAL SERVICE

The Glenfield Pleural Service was established in 2011 and has grown exponentially and sees in excess of 1200 patients per year and forms an integral part of the UHL cancer services. The service is responsive and promptly streams patients as part of the faster diagnostic standards and optimal cancer pathways. The service is a Category 3 service [BMJORR 2018] that offers the full repertoire of pleural services including medical thoracoscopy, IPCs, ambulatory pneumothorax management, dedicated pathways and rapid access for troubleshooting pleural problems and is actively engaged in pleural research trials and has offered a popular Fellowship programme for over a decade and pioneered the role of the pleural nurse specialist. The service has evolved and benchmarks many of the Pleural GIRFT 2021 criteria as highlighted by the recent National BTS Pleural Services Organisational Audit report [August 2022]. There are excellent working relationships with thoracic surgeons, thoracic radiologists, oncologists, palliative care teams and all cancer MDTs. The service is part of the Leicester Mesothelioma Programme lead by Prof Dean Fennell and part of the Leicester Institute for Lung Health and Leicester Respiratory BRU.

This is a fantastic opportunity for a newly created Consultant Respiratory Physician post with interest in Pleural Diseases and a second replacement post with interest in pleural diseases & lung cancer. Clinicians will join an exciting phase of growth, building on development of new clinics, treatment delivery models and research as outlined by the Pleural GIRFT report and BTS Pleural Services Organisational Audit recommendations and the introduction of lung cancer screening and the opportunities that will bring.

Pleural service

- Pleural & Lung cancer themed ward with pleural procedures room
- x2 ambulatory pleural clinics
- Ambulatory pneumothorax service
- Weekly pleural triage/MDT
- Weekly thoracoscopy list
- Daily pleural troubleshooting & day-case IPC service
- Pleural & Interventional Fellow
- x2 Pleural nurses
- Weekly nurse-led pleural clinic
- Pleural research nurse
- Participation in multi-centre national & international trials
- Pleural courses – IPC, chest drain & thoracic US
- Pleural Special Study Module – University of Leicester medical students
- x2 thoracic ultrasound machines & x2 hand-held wireless ultrasounds

The Pleural Team

- Dr Rakesh Panchal – Clinical lead for pleural diseases & interventional pulmonology
- Dr Rajini Sudhir- Clinical lead for lung cancer
- Interventional Pulmonology Fellow + clinical registrars
- Sarah Johnstone (Band 7) – Pleural Nurse Specialist
- Faye Hinchcliffe (Band 6) – Pleural Nurse Specialist
- Manju Abraham – Pleural Research Nurse
- Tracey Deakin – Pleural & Bronchoscopy Patient Pathway Co-ordinator

THE LUNG CANCER SERVICE

The Glenfield Lung Cancer Service has grown exponentially and sees in excess of 1500 patients per year and forms an integral part of the UHL cancer services. The service is responsive and promptly streams patients as part of the faster diagnostic standards and optimal cancer pathways. The service has been GIRFT compliant and consists of 5 respiratory physicians, 3 next steps co-ordinators, 8 lung cancer specialist nurses and have an excellent working relationship with 4 thoracic surgeons, numerous cardio-thoracic radiologists, 3 clinical oncology colleagues and 4 medical oncology colleagues and Palliative care colleagues while providing a lung cancer fellowship and research opportunities. We also host the regional Mesothelioma MDT and have been the home for excellent research in patients with mesothelioma over the past many years. The service has overgrown its footprint over the past 5 years with requirement to improve interventional strategies, incorporate expanding pleural service, TLHC and a separate growing nodule service. This runs alongside a equally prominent pleural service with a dedicated Lead pleural clinician, 2 pleural clinics, pleural fellow, specialist nurses and offer a gamut of pleural procedures including ultrasound, drains, medical thoracoscopy, IPC and pleural triage/MDT.

This is a fantastic opportunity for a newly created Consultant Respiratory Physician post with interest in Lung Cancer and 2 other replacement posts. Clinicians will join an exciting phase of growth, building on development of new clinics, treatment delivery models and research as outlined by the GIRFT report and National Lung cancer Audit recommendations and the introduction of lung cancer screening services. The job provided excellent learning opportunity under the guidance of Professor Jonathan Bennett, who was the previous Chair of British Thoracic Society and Professor Sanjay Agrawal, who leads the tobacco dependency service.

Lung cancer service

- Pleural & Lung cancer themed ward with pleural procedures room
- X 5 Lung cancer clinics with pre-clinic meeting
- Daily Lung cancer triage
- Daily EBUS/bronchoscopy list
- Close working relationship with specialist pleural service.
- Dedicated list for deep sedation procedures(TBA)
- Lung MDT Friday
- Nodule triage and MDT with Nodule virtual lung clinic
- Regional Mesothelioma MDT
- TLHC and screening service (TBA)
- Lung cancer fellow
- X8 Lung cancer nurses
- Weekly nurse-led lung cancer clinic post MDT
- Participation in multi-centre national & international trials
- Lung cancer Special Study Module – University of Leicester medical students

The Team

- Professor Jonathan Bennett (Previous BTS Chair)
- Professor Sanjay Agrawal (Leads tobacco dependency service)
- Dr Rajini Sudhir (Lung cancer Lead Clinician)
- 2x locum consultants
- Dr Muhammad Tufail (On sabbatical)
- Lung cancer Fellow + clinical registrars
- Lung cancer general manager: Jaspreet Dhaliwal
- Lung Cancer nurses: Tiffany Perkins, Sharon Savory, Jane Hope, Gemma Bunney, Abigail Lee, Samantha Halst, Stephanie Harpham, Anna Boulger
- Next steps co-ordinator: Sarah Heathcote, Riddisha Bharwad, Anna marie-Peck.
- Lung cancer support worker: Zoe saint