



SECTION 2 - PERSON SPECIFICATION

JOB DETAILS

Job Title	Senior Programme Manager	Band	Indicative Band 8b
Hours of Work	37.5	Base	As agreed
Department	Digital Delivery	Directorate	Integration

KEY COMPONENTS

		Essential / Desirable	Measured by Application / Interview / Assessment
Qualifications	Degree Level qualification or equivalent.	E	App
	Evidence of Continued Professional Development and/or Master's Level study.	E	App
	Formal Project Management Qualification.	D	App
	ITIL Foundation.	D	App
	ITIL Practitioner.	D	App
Skills and Knowledge	Excellent programme management skills and extensive experience of successful delivery of major change initiative(s).	E	App
	Excellent change management skills with experience of managing multiple stakeholders with competing interests and priorities.	E	App
	Excellent leadership and people management skills.	E	App
	Excellent analytical skills.	E	App
	Excellent communication, writing and presenting skills.	E	App
	Knowledge of NHS policy and operations.	D	App

	Knowledge of Local Government policy and operations.	D	App
Experience	Experience in leading complex digital programme.	E	App
	Track record in system implementation.	E	App
	Senior management experience in the NHS or other complex organisation.	E	App
Personal Qualities, Abilities and Attributes	Ability to work collaboratively with colleagues at Executive, Managerial, Operational and Support Levels.	E	App
	Excellent interpersonal skills and ability to influence across organisations.	E	Int
	Ability to work and deliver under pressure.	E	Int