

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

Job/Position Title:	Patient Safety Lead
Department/Location:	The post holder is expected to be based at Trust Headquarters but will be equipped and expected to work agilely across the organisation
Grade/Band:	Band 7 – Fixed Term Contract

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment – AS
Education/Qualifications <ul style="list-style-type: none"> • Clinical qualification i.e. Registered Nurse, Allied Health Professional, Social Care Qualification or significant relevant experience in a healthcare organisation • Evidence of post registration study and continuing professional development. • Educated to degree level in a health related subject. 	✓ 	 	AF/IN/AS
Knowledge <ul style="list-style-type: none"> • Knowledge and understanding of the 	✓		AF/IN/AS

<p>NHS Patient Safety Incident Response Framework.</p> <ul style="list-style-type: none"> • Knowledge and understanding of Duty of Candour and Being Open. • Knowledge of incident reporting systems. • Knowledge of confidentiality and GDP regulations. • Able to investigate and analyse incidents. • Able to provide and receive complex, sensitive or contentious information. • Excellent communication skills – written, verbal and presentational. • Empathy, ability to deal with distressed and highly sensitive patients/relatives relationships. • Excellent organisational skills demonstrating the ability to prioritise and manage a number of conflicting requirements and complex issues in a professional manner. • Excellent report writing. • Ability to challenge conflicting views at any level within the organisation. 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		
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<ul style="list-style-type: none"> • Ability to understand and analyse complex data. • Use of human factors methodologies. • Knowledge of systems based learning. 	✓	✓ ✓	
Skills/Experience <ul style="list-style-type: none"> • Literate in IT/Computer Skills. • Good oral and written communication skills based on fluency on the English language. 	✓ ✓		AF/IN/AS
Personal Qualities <ul style="list-style-type: none"> • Shares the Trust's Beliefs and models this in their attitude and behaviour: • Ensures that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate. • Resilience and coping mechanism for delivery with high turnaround of work activities 	✓ ✓ ✓		AF/IN/AS

WE CARE. WE LEARN. WE EMPOWER.

Additional Qualities <ul style="list-style-type: none"> • Fitness Analysis as appropriate. • Current driving licence. • Ability to travel across sites and across Trust boundaries to attend meetings, etc. 	✓ ✓ ✓		AF/IN/AS
Corporate <ul style="list-style-type: none"> • Full UK Driving Licence • Ability to Travel across Trust sites as required 	✓	✓	AF/IN/AS