

JOB DESCRIPTION

POST:	Senior Clinical Fellow in Acute Medicine
DIRECTORATE:	Medicine
PAYSCALE:	£37,737 - £59,336
BASE:	Princess of Wales Hospital, Bridgend

POST TITLE

Senior Clinical Fellow in Acute Medicine

INTRODUCTION

On 1st April 2019 Cwm Taf University Health Board changed its name to Cwm Taf Morgannwg University Health Board as it took responsibility for providing healthcare services for the people in the Bridgend County Borough area.

Cwm Taf Morgannwg UHB now provides primary, community, hospital and mental health services to the 450,000 people living in the three county boroughs – Bridgend, Merthyr Tydfil and Rhondda Cynon Taf.

Princess of Wales Hospital

Based in Bridgend, the Princess of Wales Hospital is a district general hospital providing acute, emergency and elective care to the population of Bridgend.

Prince Charles Hospital

Based in Merthyr Tydfil, provides acute emergency and elective medical and surgical services and has recently opened a new Emergency Care Centre. There is both a dedicated respiratory ward providing ward based NIV, which have recently been completely refurbished. There is also a new dedicated Medical Day Unit.

Royal Glamorgan Hospital

There are around 570 beds and provides a comprehensive range of in-patient, day case and outpatient facilities together with Accident and Emergency and Diagnostic facilities. There is a dedicated trauma and elective orthopaedic ward. There are a range of Critical Care services and nine Operating Theatres.

Other tertiary hospitals include Ysbyty Cwm Cynon (YCC), Ysbyty Cwm Rhondda (YCR), Dewi Sant (DSH), Kier Hardie Health Park (KHHP).

We are looking for a dynamic and enthusiastic doctor to join the Acute Medicine team working at the Princess of Wales Hospital, Bridgend.

This post is suitable for anyone who has completed Internal Medicine training Stage One (i.e. end of IMT3), or equivalent, (or is due to complete this by February 2023). It is of six month fixed duration until August 2023, covering a vacant HST AIM SpR post during this period.

The post involves working alongside a dedicated acute medicine multidisciplinary team including 8 medical trainees (2FY1, FY2, IMT, 2xACCS, 2xJCF), two nurse practitioners, other AHP's (nursing, pharmacy, OT etc) and a range of visiting specialty clinicians including members of the medical on-call team and specialty in-reach, including integrated acute frailty team.

There is a dedicated Acute Medical Unit (AMU) for GP referred patients with assessment space and a short stay inpatient area, including integrated acute frailty template. The team also runs the Ambulatory Care Unit which has outpatient and trolley-based areas for assessment and treatment. The team also provides support to other medical staff in managing patients referred to medicine within the Emergency Department.

You will work closely with colleagues in Acute, General and Emergency medicine to provide support to an unselected medical take. There is close support from medical specialties including Respiratory, Gastroenterology, Stroke Medicine, Cardiology, Care of the Elderly and Diabetes and Endocrinology. The Health Board has recently been part of the Ambulatory Emergency Care Network cohort and is committed to further development of ambulatory medicine (SDEC).

There is on site support from the full range of Medical and Acute Surgical specialties as well as Radiology, Obstetrics, Gynaecology, Intensive Care, Haematology and Orthopaedics.

Although this appointment is not recognised for training, participation in educational programmes, teaching, audit and quality improvement will be encouraged and supported.

If you wish to pursue a specialist interest of choice – e.g. medical education, management, echo, ultrasound etc this is also possible within one dedicated 'SPA' session per week, including if necessary, time off-site. Additional time would also be allocated for other teaching and QI activity depending on individual interest. An individual PDP/job plan would be agreed with clinical/educational supervisor (Dr John Hounsell) to facilitate this.

DUTIES OF POST

Clinical

Clinical duties are varied, including (but not limited to):

- (a) Review of inpatients on AMU during morning ward rounds (including supervising more junior staff).
- (b) Review of referrals to AMU from primary care – either through the 'clerking' process after initial nurse assessment, or overseeing patients

- once clerked by junior staff (e.g. FY1/2) to assess potential for discharge, Ambulatory Care follow-up or need for admission and subsequent consultant review.
- (c) Review of patients within Ambulatory care, including new referrals from ED or primary care; also follow-ups from AMU (early supported discharge)
 - (d) Involvement in GP telephone triage to stream referrals pre-hospital to appropriate location e.g. direct to Ambulatory Care or alternative specialty pathways.
 - (e) Contribution to daily AMU board round 1130-1230 to discuss patients reviewed.
 - (f) General support for other acute medicine team members as needed

All AMU and Ambulatory Care activity will be under the supervision of the designated daily acute physician consultant 0800-2000 Monday-Friday.

Normal working hours could be 0900-1700, 0800-1600, 0800-1800 or 0800-2000 depending on post-holder request, within overall contracted hours.

There is also the opportunity to gain additional experience in acute headache clinics and VTE follow-up sessions, both within Ambulatory Care.

The postholder will also be required to contribute to the SpR general medicine on-call rota at band 1A/50%.

Less than full time applicants are of course also welcome to apply.

You will be required to adhere to the principles of good medical practice laid down in the guidance of 'Good Medical Practice' issued by the General Medical Council.

Currently the unit's senior staff/ AHP leads include:

Dr John Hounsell – Consultant in Acute Medicine. Clinical Lead. Currently educational supervisor for FP trainees on the unit, and clinical supervisor for StR. RCP College Tutor.

Dr Owain Crimmins – Consultant in Acute Medicine. Specialty interest in acute headache. Clinical Supervisor for IMT.

Dr Rod Williamson – Consultant in Acute Medicine. Primarily an independent practitioner in Ambulatory Care with specialty interest in VTE, anticoagulation and clinical pharmacology.

Dr Madhumadhi Kannan – Locum Consultant in Acute Medicine. Special interest in leadership and management and current POW Faculty Lead. Educational supervisor for ACCS trainees.

Lynette Thomas – Nurse Practitioner, Acute Medicine/Ambulatory Care

Nicola Gilbert – Nurse Practitioner Acute Medicine/Ambulatory Care

Wendy Mashlan – Lead nurse practitioner, acute frailty

Sister Emma Clare – Ward manager for AMU

Rhian Donald – lead acute medicine pharmacist

The current clinical areas within acute medicine are:

1. AMU observation. A zone of up to 17 patients, plus an additional integrated acute frailty template of up to 15 patients. Opportunities to gain experience managing patients in both of these areas are available. Patients in the AMU observation area may have been admitted from the AMU assessment area or the ED and are expected to be patients that require only a short stay (or awaiting specific speciality bed).
2. AMU assessment. A GP medical assessment area (8 trolleys), accepting patients referred from GPs between 8am to 8pm.
3. Ambulatory Care. An emergency access day unit (open currently 9am-5pm) run by the Acute Medicine department (but accessible to all specialities if necessary). It is attached on the end of the AMU observation area and is overseen by Advanced Nurse Practitioners, Lynette Thomas and Nicola Gilbert. There is usually one nurse within the unit as well and separate clerical support. GPs can directly refer patients into the unit for assessment of suspected DVTs and out of hours teams can refer patients in for investigation/management of various conditions. Most of the work generated comes from the AMU team however, usually either GP calls via the triage phone or AMU step-downs (early facilitated discharge).

Audit/QI

These projects are encouraged through the placement as even small-scale improvements can have a significant impact if the improvement is sustained. Specific projects we are undertaking at present include a national pilot for PREMS (patient-reported experience measures) and Ambulatory Care/SDEC service development. These often have potential for local/national poster presentation at conferences for example Society of Acute Medicine or Society of Physicians in Wales.

Teaching

There are numerous teaching opportunities within the post, including informal supervision of junior team members and medical students, presentations at departmental educational meetings, and assistance with various aspects of FY1/2 teaching programme. We are also keen to develop multi-disciplinary educational opportunities on the AMU.

Continuous Professional Development

There are weekly speciality meetings and Grand rounds at which attendance is expected. These include

- (a) Acute medicine meeting Tuesday 1300-1400
- (b) Medical journal club Thursday 1245-1345 including trainee case presentations
- (c) Hospital Grand Round Wednesday (Tbc)

The Health Board actively supports all doctors to achieve their CPD targets as agreed at annual appraisal.

HOURS OF DUTY

The hours of duty will be under 40 hours per week plus 1A banding.

TERMS AND CONDITIONS OF SERVICE

This is a full time appointment and will be subject to the terms and conditions of service governing the appointment of Medical and Dental Staff in Wales, and to the Health Board's terms and conditions as appropriate. The candidate to be appointed will be required to be fully registered with the General Medical Council.

MANDATORY TRAINING

All staff must take part in an induction/orientation process and any on-going training as necessary.

This post is not a designated training post, but the post holder will have opportunities to train in the specialty and in general medicine and will be encouraged to keep an e-portfolio as evidence of their training. They will be encouraged to undertake workplace based assessments in line with those expected for a comparable training post, commensurate with experience. Study leave and in-house training will be provided in line with your PDP which will be developed with your named educational supervisor. If desired the post holder would be supported to obtain recognition of their training (CURRENTLY VIA ARTICLE 14) by the appropriate college and PMETB.

LIBRARY FACILITIES

Princess of Wales Hospital has excellent library facilities.

CONFIDENTIALITY

All staff must be aware of the Data Protection Act 1998 which is now in force. This means that protection of data about individuals is a requirement of the law and if any employee is found to have permitted unauthorised disclosure, the Health Board and the individual may be prosecuted.

REVIEW

The job description is an outline, which reflects the present requirements of the post and is not intended to be an inflexible or finite list of duties and responsibilities. As these duties and responsibilities change and develop, the job description will be amended from time to time in consultation with the post holder. The appointment will be subject to the Health Board's Terms and Conditions of Service and the Terms and Conditions of Medical and Dental Staff (Wales).

OTHER INFORMATION

Accommodation

Single accommodation can be provided, and married accommodation is sometimes available (at an appropriate charge). In general, the standard of accommodation at the hospital varies from average to above average.

JOB LIMITATIONS

At no time should you work outside your defined level of competence. If you have concerns regarding this, please discuss immediately with your Consultant. All staff has a responsibility to inform those supervising their duties if they are not competent to perform a duty.

RISK MANAGEMENT/HEALTH AND SAFETY

This post involves exposure prone procedures* as defined in PSM (93) 12. Applicants must therefore demonstrate either:

- i) Proof of immunity to Hepatitis B or:
- ii) If not immune to Hepatitis B, evidence that they are not Hepatitis B, i.e., antigen positive

This evidence must be current; i.e. must have been obtained in the last six months.

(*Exposure prone procedures are those where there is a risk that injury to the worker may result in the exposure of the patients open tissues to the blood of the worker. These procedures include those where the worker's gloved hands may be in contact with sharp instruments, needle tips and sharp tissues (spicules of bone or teeth) inside a patients open body cavity or confined anatomical space where the hands or fingertips may always not be visible.)

The successful candidate will not be permitted to commence employment until a full medical examination has been completed with a satisfactory -result or the Occupational Health Physician has satisfied him/herself that a full examination is not necessary.

Always ensure personal awareness of the Health Board's Health and Safety Policy to effectively protect your own and others safety. All staff has a responsibility to access Occupational Health and other support in times of need and advice.

The Health Board is committed to protect its staff, patient's assets and reputation through an effective risk management process. The post holder will be required to comply with the Health Board's Health and Safety Policy and actively participate in this process, having responsibility for managing risks and reporting exceptions.

You must be aware of your Terms & Conditions of Service (in your letter of appointment).

You have the right to discuss any professional concerns with the Medical Director confidentially.

The post is subject to satisfactory criminal record disclosure check as well as health clearance.

VISITING THE DEPARTMENT

It is anticipated that you may wish to visit the department concerned, in which case, it would be appreciated if you could first contact:

Lucy Thomas, Service Manager
Lucy.thomas3@wales.nhs.uk

Dr John Hounsell, Clinical Lead Acute Medicine
JohnMichael.Hounsell@wales.nhs.uk