

PERSON SPECIFICATION

Job Title: Occupational Therapist Band 6

Criteria	Essential or Desirable	Assessment (Application, Interview, CPD or Presentation)
Qualifications		
Hold a recognised degree or diploma in Occupational Therapy.	E	A
Current HCPC registration	E	A
Recent post graduate training relevant to the post applied for	E	A
IELTS Level 7.0 or above (overseas candidates only)	E	A/CPD
Member of the Royal College of Occupational Therapists	D	A
Member of relevant clinical special interest groups/sections.	D	A/I
Knowledge and Experience		
Minimum of 2 years post qualifying work experience in an NHS or Social Care setting	E	A/I
Work experience in an in-pt acute physical work setting, community setting or social care setting.	E	A/I
Experience gained through a minimum of 2 rotations at band 5 level in settings relevant to the work area	E	A/I
Experience of working in an Occupational Therapy Team or a Joint therapy team within a wider MDT	E	A/I
Knowledge of a range of assessments and interventions for patients presenting with both physical and cognitive impairments	E	A/I
Knowledge of relevant health and social care legislation and clinical guidelines relating to the role of an OT	E	A/I
Working knowledge of the role of other professions in health and social care and inter agency working	E	A/I
Experience of supervising support staff, or students and completing/contributing to the appraisal/marketing process.	D	A/I
Knowledge and understanding of cultural diversity and how to apply this in practice	D	A/I
Skills and Abilities		
Evidence of clinical application of core Occupational Therapy skills in practice	E	A/I/CPD
Ability to organise, prioritise and delegate work appropriately to manage a busy and varied caseload.	E	A/I
Excellent communication skills, both written and verbal	E	A/I
Ability to work as an autonomous practitioner and act on own initiative, managing risk when required.	E	A/I
To demonstrate effective team working skills and good understanding of what makes an MDT work well	E	A/I

Proven skills in therapeutic handling and the ability to undertake risk assessments in relation to service users handling requirements. Safe and effective use of moving and handling equipment	E	A/I/CPD
Delivery and contribution to the clinical education of others including less experienced staff, students or assistants	E	A/I
Able to carry out moderate to intense physical effort throughout the working day and carry out concurrent activities	E	A/I
IT skills to the level required to undertake the role - Word, Excel, Email.	E	A/I/CPD
Demonstrate the ability to use professional language, verbally, in clinical note writing, reports and referrals	E	A/I
Undertaking duties additional to clinical role i.e. departmental duties	D	A/I/CPD
Other Qualities		
Act responsibly and professionally at all times.	E	I
Reliable and self-motivated.	E	I
Be able to work safely and within organizational and regulatory professional body standards and policies e.g. Confidentiality, Lone working, maintain own CPD for registration	E	I
Be able to work flexibly to meet the demands of the service i.e. weekend working, late shift in the 37.5 hour week as required by the service	E	I/OH
Full UK Driver's license	D	A/I